

**Five Decades Of Fostering
National Unity And
Development**



2023

NATIONAL ANTHEM

Arise, O Compatriots
 Nigeria's call obey
 To serve our Fatherland
 With love and strength and Faith
 The labour of our heroes past
 Shall never be in vain
 To serve with heart and might
**One nation bound in freedom
 Peace and unity.**

O God of creation,
Direct our noble cause
Guide our leaders right,
Help our leaders right,
Help our youth the truth to know
Love and honesty to grow
And living just and true
Go and
 great lofty heights attain
 To build a nation where
 peace and justice reign.

THE PLEDGE

I pledge to Nigeria my country
 To be faithful, loyal and honest
 To serve Nigeria with all my strength
 To defend her unity
 And uphold her honour and glory
 So help me Cod.

NYSC ANTHEM

Youth obey the clarion call
 Let us lift our nation high
 Under the sun or in the rain
 With dedication, and selflessness
 Nigeria is ours, Nigeria we serve.
**Members, take the great salute
 Put the nation first in all
 With service and humility
 NYSC for the noble youths
 Make Nigeria a great nation.**

**Far and near we come to serve
 And to build our fatherlands
 With oneness and loyalty
 NYSC for unity
 Hail Nigeria our great nation.**

OFFICIAL CONTACT

National Youth Service Corps
Directorate Headquarters,
Yakubu Gowon House,
Plot 416, Tigris Crescent,
Off Aguiyi Ironsi Street,
P.M.B.138,
Garki, Abuja.



Telephone: **0901 000 8301**



Website: nysc.gov.ng



Facebook: www.facebook.com/officialnysc

Twitter: www.twitter.com/officialnyscng



Instagram: www.instagram.com/officialnyscng



Youtube: [NYSC DHQ](https://www.youtube.com/NYSCDHQ)



Telegram: https://t.me/official_nysc



Threads: <https://www.threads.net/officialnyscng>



Registration Portal: portal.nysc.org.ng

MISSION

To mobilize and groom graduate youth for the promotion of national unity, sustainable development, self-reliance and prepare them for the challenges of leadership.

VISION

To Develop A Scheme That Is Dynamic Enough To Meet New Challenges And Become The Leading Light Of Youth Organizations In Africa.

CORE VALUES

Selfless Service
Patriotism
Integrity
Efficiency
Commitment
Team Work

CHRONICLE OF PAST DIRECTORS-GENERAL



LT COLA ALI
MAY 1973 - AUG 1975



COL SK OMOJOKUN
SEP 1975 - SEPT 1979



COL PK OBASA
SEPT 1979 - JAN 1984



COL. E A AKPAN
JAN 1984 - DEC 1987



COL A BRAIMOH
JAN 1988 - DEC 1990



BRIG GEN H B MOMOH
JAN 1990 - JAN 1994



BRIG GENS A SOFOLUWE
JAN 1994 - JUL 1996

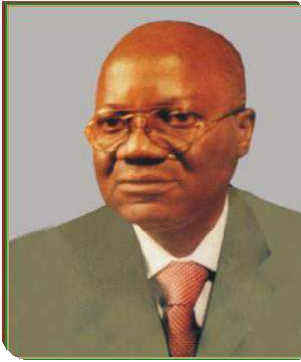


BRIG GENS M DUELE
JUL 1996 - AUG 1998



BRIG GEN KO OGUNKOYA
AUG 1998 - MAR 2000
MAY 2000 - JAN 2002

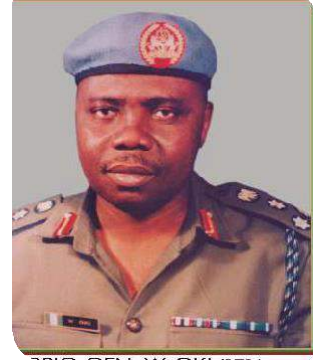
CHRONICLE OF PAST DIRECTORS-GENERAL



REV PO OKUNROMADE
JAN 2002 - MAR 2002



COMPOL SI EMOKARO
MAR 2002 - MAY 2002



BRIG GEN W OKI
MAR 2002 - OCT 2004



BRI GEN Y BOMI
OCT 2004 - JAN 2009



BRIG GEN MI TSIGA
JAN 2009 - SEPT 2011



BRIG GEN NT OKORE-AFFIA
SEPT 2011 - JAN 2014



BRIG GEN JB OLAWUNMI
JAN 2014 - APRIL 2016



MAJ GEN SZ KAZAURE
APRIL 2016 - MAY 2019



MAJ GEN S IBRAHIM
MAR 2019 - MAY 2022



BRIG GEN MK FADAH
MAY 2022 - OCT 2022



MRS CHRISTY IFEYINWA UBA
OCT 2022 - FEB 2023

MEMBERS OF TOP MANAGEMENT (January, 2023)



MRS. CHRISTY I. UBA
DIRECTOR, ICT



BARR. TIJJANI A. IBRAHIM
DIRECTOR, LEGAL



HAJIYA HABIBA BAPPA,
DIRECTOR, HUMAN
RESOURCE MGT



HAJIYA ZAINAB ISA,
DIRECTOR, CDS&SP



DR. AHMED WADA IKAKA
DIRECTOR, PRS



MR. OMOTADE AYODELE F.
DIRECTOR, CW & HS



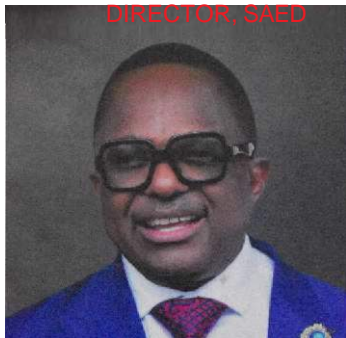
MRS. NWATARALI NGOZI DORATHY,
DIRECTOR, SAED



PRINCE MOHAMMED MOMOH
DIRECTOR, VENTURES-MCIT



MR. LADAN BABA
DIRECTOR, SOUTH SOUTH
AREA OFFICE



EDWIN C. MEGWA
DIRECTOR, PPRU



WALIDA SADIQUE
DIRECTOR, CORPS MOBILIZATION



MUSAABUBAKAR,
DIRECTOR, SPECIAL DUTIES



MEMBERS OF TOP MANAGEMENT (January, 2023)



MR. ABDULLAH! YUSUF BABA
DIRECTOR, GENERAL SERVICES



AMUSAN OLUWOLE JULIUS
DIRECTOR, NORTH WEST
AREA OFFICE



MR. KEHINDE AREMU-COLE
DIRECTOR, SOUTH WEST
AREA OFFICE



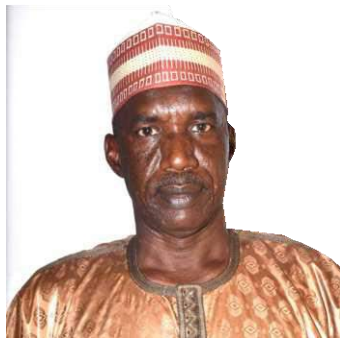
ISA ABDULAZEEZ ONIMISI
DIRECTOR, FINANCE & ACCT



CHUKWU CHINWENDU O.
DIRECTOR, SOUTH EAST
AREA OFFICE



IBRAHIM A. MOHAMMED
DIRECTOR, CORPS CERTIFICATION



AHID::JO, YAHAYA
DIRECTOR, NORTHEAST
AREA OFFICE



FASAKIN BONA ABIBELI,
DIRECTOR, PROCUREMENT



UBAYI MANSULU M.
Ag.DIRECTOR, INTERNAL AUDIT



RAMATU SANDA
HEAD OF REFORMS



ABIODUN OLUBUKOLAO.
AgDIRECTOR, NORTH CENTRAL
AREA OFFICE

MEMBERS OF TOP MANAGEMENT (December, 2023)



HAJIYA ZAINAB ISAH
DIRECTOR, COMMUNITY DEVELOPMENT
SERVICE & SPECIAL PROJECTS



Dr. AHMED WADA IKAKA
DIRECTOR, PLANNING, RESEARCH & STATISTICS



MR. OMOTADE AVODELE F.
DIRECTOR, CORPS WELFARE &
HEALTH SERVICES



MRS. NWATARALI NCIOZI DORATHY
DIRECTOR, SKILLS ACQUISITION &
ENTREPRENEURSHIP DEVELOPMENT



PRINCE MOHAMMED MOMOH
DIRECTOR, VENTURES MANAGEMENT



ALH. LADAN BABA
DIRECTOR, SOUTH-SOUTH AREA OFFICE, ASABA



MR. EDWIN C. MEGWA
DIRECTOR, PRESS & PUBLIC
RELATIONS UNIT



HAJIVA ISA WALIDA S.
DIRECTOR, CORPS MOBILIZATION



ALH. ABDULLAH! YUSUF BABA
DIRECTOR, GENERAL SERVICES



MR. KEHINDE AREMU-COLE
DIRECTOR, NORTH-WEST AREA
OFFICE, KADUNA



MR. CHUKWU CHINWENDU O.
DIRECTOR, PROCUREMENT

MEMBERS OF TOP MANAGEMENT (December, 2023)



ALH. IBRAHIM A. MOHAMMED
DIRECTOR, HUMAN RESOURCE MANAGEMENT



ALH. AHIDJO VAHAVA
DIRECTOR, NORTH-CENTRAL
AREA OFFICE, MINNA



MRS. FASAKIN BONA ADIBELI
DIRECTOR, SPECIAL DUTIES



MR. SUNDAY ARONI
HEAD, REFORMS UNIT



MRS. ABIODUN OLUBUKOLA
AC. DIRECTOR, SOUTH-WEST
AREA OFFICE, OSOCBO



ALH. ABUBAKAR MOHAMMED
AC. DIRECTOR, NORTH-EAST AREA OFFICE, BAUCHI



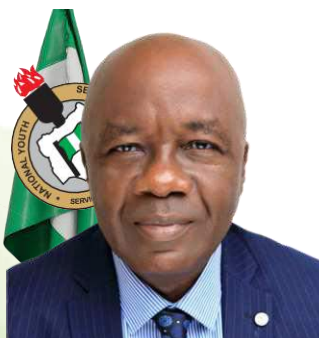
MR. DAUDA AKUT
AC. DIRECTOR, FINANCE
& ACCOUNTS



MR. LEVI ACIM
AC. DIRECTOR, INTERNAL AUDIT UNIT



BARR. CHRISTOPHER OGAR
AG. DIRECTOR, LEGAL UNIT



MR. CHRIS JIMBA O.
Ag. DIRECTOR, SOUTH-EAST AREA
OFFICE, ENUCU



HAJIVAAMINAT FLORAH ARUNAH
Ag. DIRECTOR, INFORMATION &
COMMUNICATIONS TECHNOLOGY



HAJIVA MOHAMMED AISHA TATA
Ag. DIRECTOR, CORPS CERTIFICATION

MRS CHRISTY IFEVINWA UBA- FNCS,MCPN,FCIA

ACTING DIRECTOR GENERAL

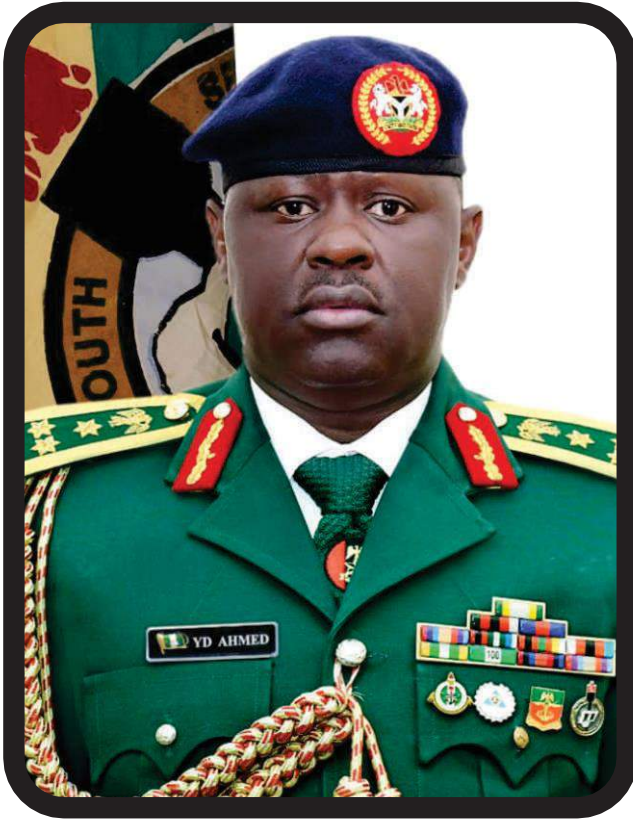
HANDED-OVER THE SCHEME TO

BRIG GEN YD AHMED- OSS fdc fnli MTRCN MNAR

DIRECTOR GENERAL OF NATIONAL YOUTH SERVICE CORPS



FOREWARD



It is my pleasure to present to you the 2023 Annual Report of the National Youth Service Corps (NYSC). The Annual Report captures the giant strides of the NYSC in the Year 2023. The Report is a collection of Programmes and activities of all formations of the NYSC in our bid to deliver on the mandate of the Scheme as well as adopt best practices. The NYSC in its 50 years of existence has evolved into an organization that harnesses the vast potentials of Nigerian youths for self-reliance and therefore contributing immensely to the country's GDP.

It is imperative to document yearly record of the programmes and activities of the Scheme at its various formations as it will serve as a guide in decision making for posterity as well as provide a veritable resource for Researchers, Academics, Professional and Development Organizations.

The year under review has witnessed the celebration of the NYSC Golden Jubilee tagged 50 years of loyal and dedicated service to the nation. We make bold to say that the post Golden Jubilee era will usher in a new dawn in the Scheme.

I therefore find it compelling to recommend the 2023 Edition of the NYSC Annual Report to the general Public, Key Stakeholders, Policy Makers and Researchers who I believe, will find the contents quite informative and useful.

Brig Gen YD Ahmed

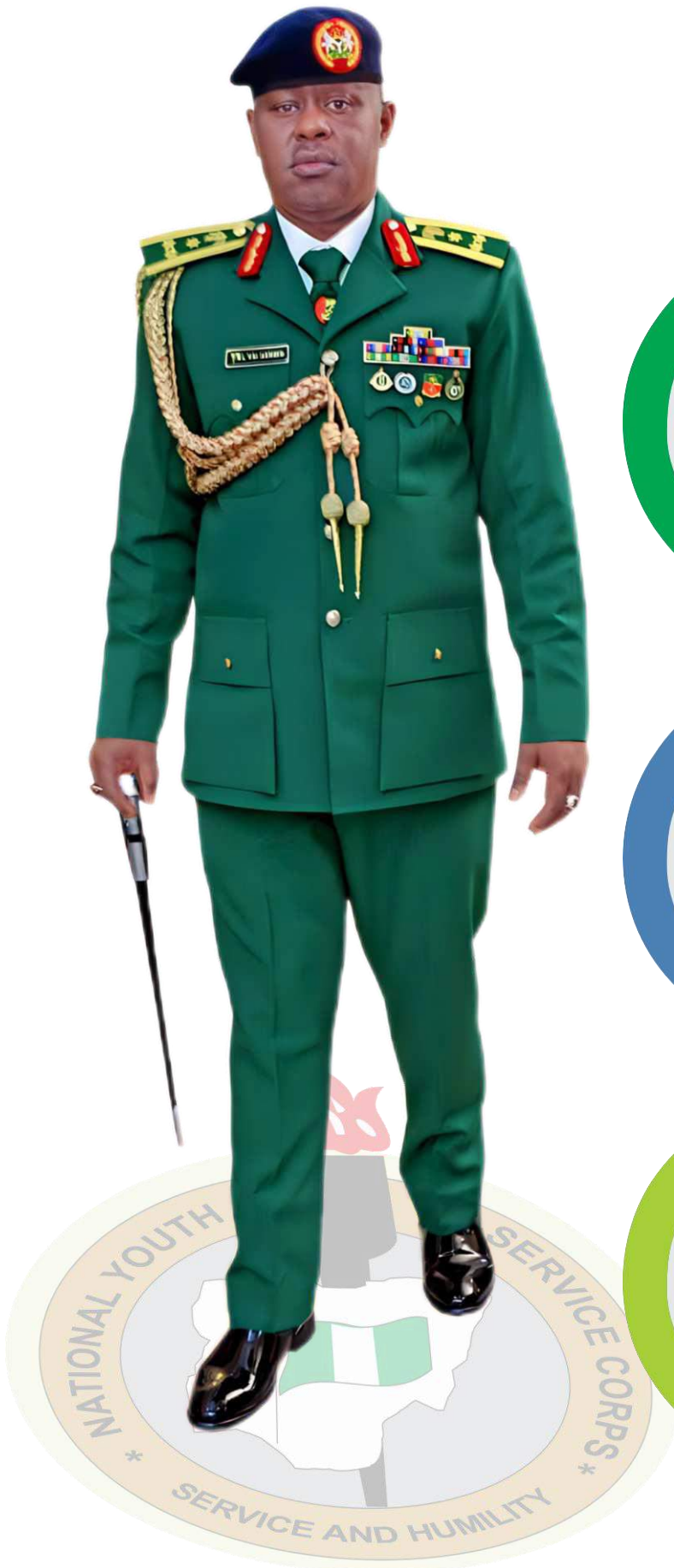
Director General, NYSC

DECEMBER, 2023

FOCALPOINTS

DIRECTOR GENERAL'S

POLICY THRUST



Improving security, welfare of Corps Members & staff to engender optimal service delivery to the nation;

Providing enabling environment for Research & Development for the advancement of the Scheme;

Strengthening stakeholders' engagement for the promotion of the frontiers of the Scheme;

Enhancement of capacity building to stimulate efficiency & higher corporate performance &

Deepening the impact of the Skill Acquisition & Entrepreneurship Development (SAED) Programme

BRIEF HISTORICAL BACKGROUND

OF THE NYSC

The National Youth Service Corps was established by Decree No. 24 of May, 1973 by the then Military Administration of General Yakubu Gowon (Rtd) which is now referred to as the 'NYSC Act N84, Laws of the Federation of Nigeria 2004'. The Scheme was an intervention strategy for healing the wounds of the devastated 30 months Civil War (1967-1970).

The Civil War had plunged the country into socio-economic turmoil, poverty, mass literacy, acute shortage of skilled manpower and poor infrastructural facilities. NYSC became a deliberate strategy that will usher in a 'New Nigeria' powered by the youth through their participation in the Scheme which would inculcate in them the spirit of self-reliance, oneness and brotherhood of all Nigerians irrespective of cultural, social and ethnic background thereby promoting National Unity, Integration and Development.

The Scheme then started as a Directorate with a Chairman and National Director as the Chief Executive in May, 1973. Lagos the Nation's Capital was the administrative headquarters of the Scheme. The Head office later moved to Abuja, FCT in 1991.

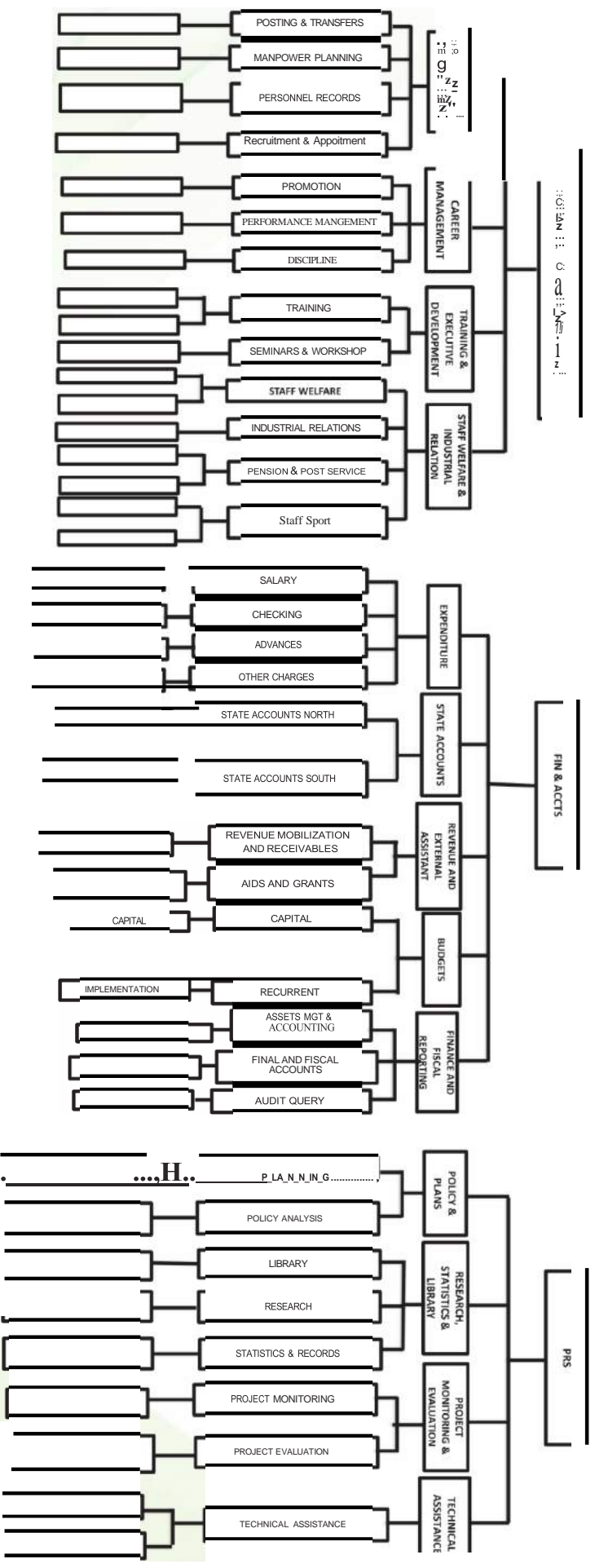
Mobilization Process for graduate officially commenced in June, 1973-74 Service Year with the call-up of 2,700 graduates for National Service. The Act makes it compulsory for all Nigerian graduates to participate in a one-year National Service. It however, excludes certain categories of graduates above thirty years at the time of graduation, graduate of part-time programmes/distance learning programmes, graduates who are already serving in the Nigerian Army, Police and other recognized para-military services, and recipients of National Honours. It also envisaged the deployment of Corps Members to States outside their States of origin.

The Scheme which has witnessed 20 Directors-General till date and has also mobilized **5,523,763** graduates as at December, 2023 as well as ensured equitable distribution of Corps Members across the States. The Scheme has met its objectives as Corps Members' participation in National programmes such as Health, Education, Elections, Census, reduction of unemployment through the Skill Acquisition and Entrepreneurship Development, Equitable distribution of skill labour force through its deployment policy. All these have contributed in no small measure to National Development.

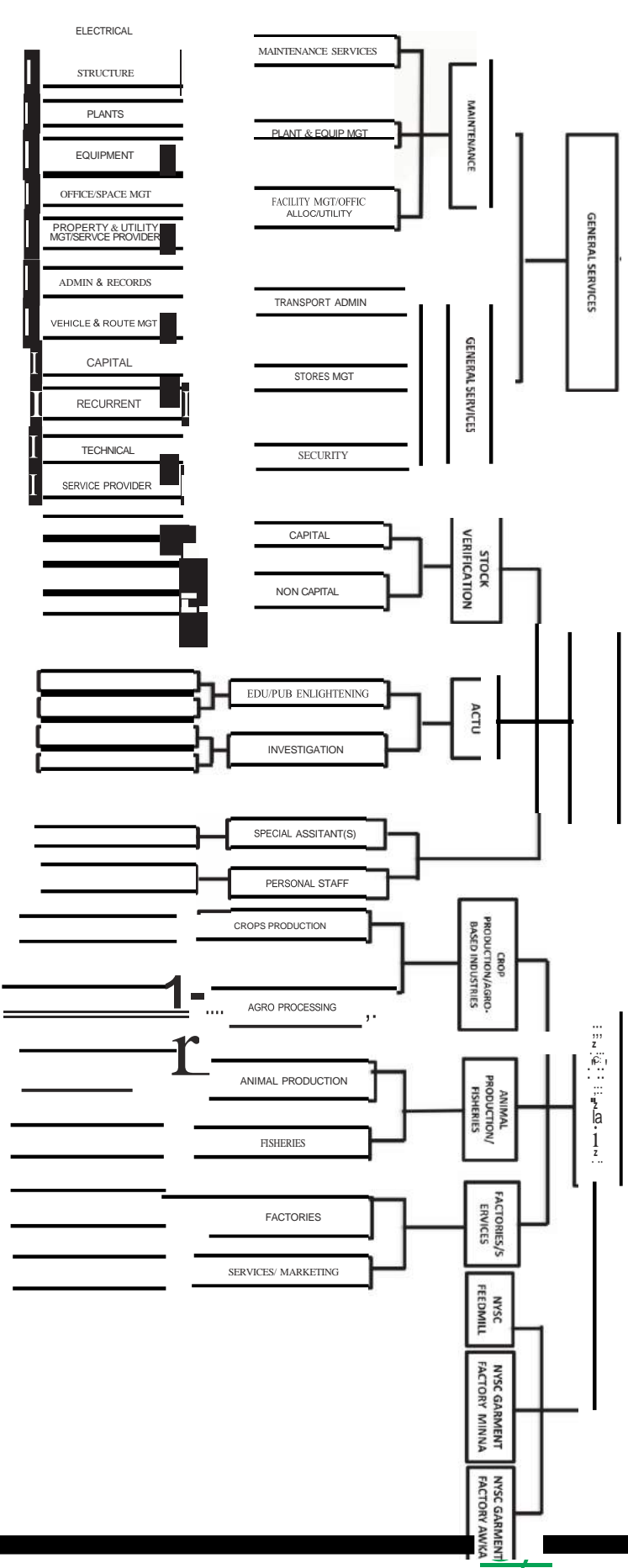
DIRECTOR GENERAL, BRIG GEN YD AHMED'S COURTESY VISITS



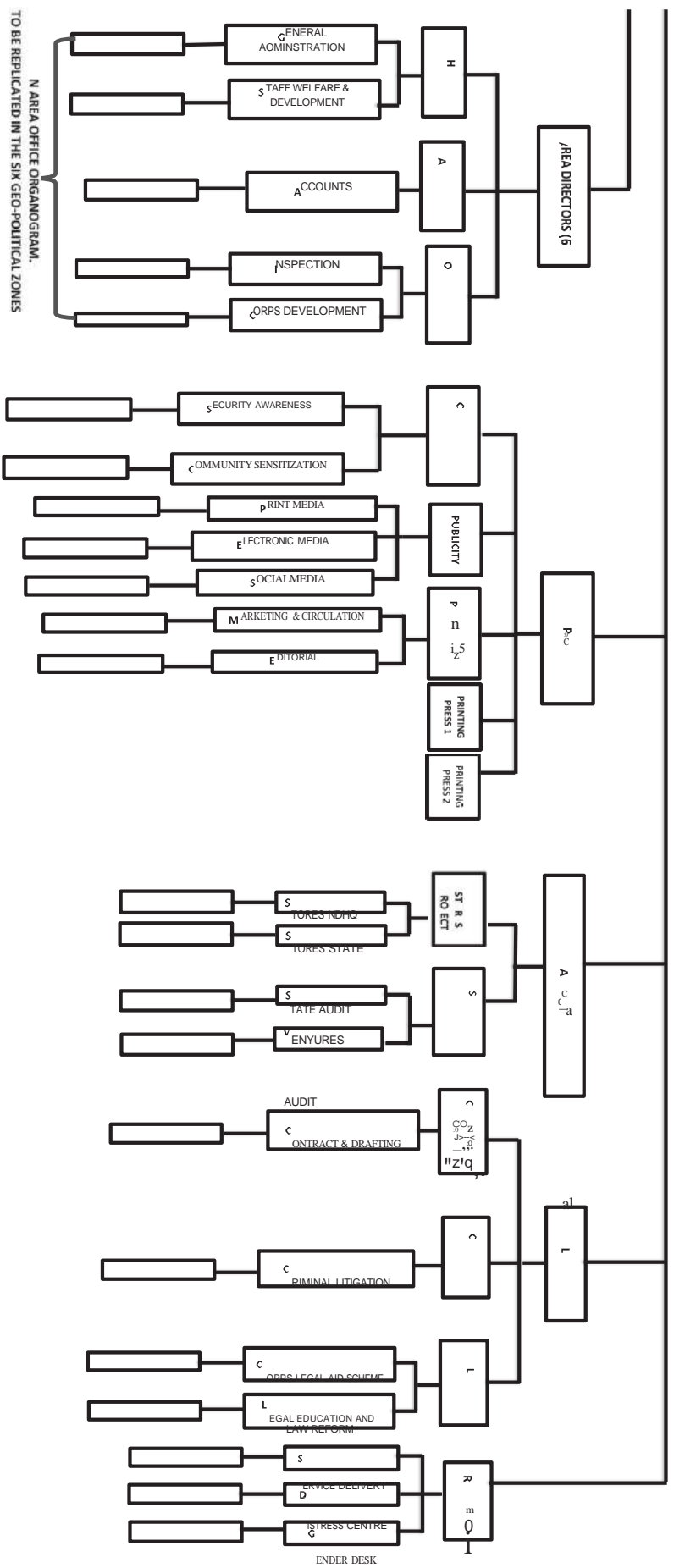
NATIONAL YOUTH SERVICE CORPS ORGANOGRAM



ONAL YOUTH SERVICE ORGANOGGRAM



NATIONAL YOUTH SERVICE CORPS ORGANOGRAM



NYSC @ 50 CELEBRATION



DIRECTOR-GENERAL'S ACHIEVEMENTS

IN 2023

The **Director General Brigadier General YD Ahmed DSS fdc fnli MTRCN MNARC** assumed duty on 30th January, 2023. He immediately unveiled the policy thrust of his administration with the following focal areas:

- I. Improving security, welfare of Corps members and Staff to engender optimal service delivery to the nation;
11. Providing enabling environment for Research and Development for the advancement of the Scheme;
111. Strengthening stakeholders' engagement for the promotion of the frontiers of the Scheme;
- 1v. Enhancement of capacity building to stimulate efficiency higher corporate performance; and
- v. Deepening the impact of the Skill Acquisition and Entrepreneurship Development (SAED) Programme. The Director General is working assiduously with the Management team and the rest of the workforce in a bid to actualize his vision for the Scheme.

The following are part of the accomplishments made so far:

- I. Completion of the ICT Centre at the Headquarters Complex of the Scheme;
11. Participation of Corps Members in the successful conduct of the 2023 General Elections and the off-season Governorship Elections in Bayelsa, Imo and Kogi States;
111. Completion and equipping of the NYSC Skill Acquisition and Entrepreneurship Development Centre in Potiskum, Yobe State;
- 1v. Training of **four hundred and eighty-six (486)** members of Staff within the first Quarter of 2023 as part of his resolve to prioritize capacity development for higher performance. The breakdown of the trained personnel is as follows:
 - a. Three hundred (300) for middle-level officers' training conducted in collaboration with *AC-VEC Management Consult*;
 - b. Eighty-seven (87) participated in pre-retirement training conducted in collaboration with *Sycolns Synergy Limited*;
 - c. Ninety-seven (97) attended Critical Thinking and Adaptive Leadership Course organized by the Nigerian Army Resource Centre; and

- d. Two Deputy Directors attended Executive Education Programme on Leadership and Change conducted in partnership with the Nigerian Army Resource Centre.
- v. Successful celebration of the 50th Anniversary of NYSC with various commemorative activities;
- v1. Successful conduct of the President's NYSC Honours Award Ceremony for the 2019 set;
- v11. Advocacy engagement with critical stakeholders leading to the following gestures of support by the Government, friends and partners of the Scheme:
 - a. Increase in the budgetary allocation for Orientation Camp feeding as well as Transport and Local Transport of Corps Members by the Federal Government;
 - b. Increased security cover for Corps Members, Staff and facilities of the Scheme;
 - c. Inauguration of the new NYSC Permanent Orientation Camp in Bayelsa State;
 - d. Construction of 48-Room Lodge for Corps Members by Ikwerre Local Government Council of Rivers State;
 - e. Construction of 22-Room Lodge for Corps Members by Obot Akara Local Government Council of Akwa Ibom State;
 - f. Presentation of grants for establishment of business to six Corps Members by Activate Success International Foundation;
 - g. Donation of fifty Laptop Computers by a Non-Governmental Organization 'What Next Africa' to aid operational efficiency of the Scheme; and
 - h. Successful launch of the NYSC/SDGs Community Secondary School, Kazaure, Jigawa State;
 - i. NYSC Foundation Grants to six (6) former CM's
- v111. Conferment of the Award of Best Federal MDA in Sustainable ICT Infrastructure on the Scheme by the Bureau of Public Service Reforms;
- ix. Conferment of Lifetime Achievement Award for Contributions to the Development of University Education in Nigeria by the Committee of Vice-Chancellors of Nigerian Universities.

BRIEFS FROM





BRIEFS FROM PLANNING, RESEARCH AND STATISTICS DEPARTMENT

DR. AHMED WADA IKAKA, fn,m,rc;

1.1.1. INTRODUCTION:

This brief contains information on the structure and functions of the PRS Department. It also highlights the achievements and challenges of the Department for the year 2023 as well as prospects for 2024.

1.1.2. STRUCTURE OF PRS DEPARTMENT:

planning, Research & Statistics is one of the core operation Departments of the Scheme. It is structured into four (4) Divisions. Each Division is further sub-divided into Branches as indicated below:

POLICY AND PLANNING:

- Planning Branch
- Policy Analysis Branch

RESEARCH, STATISTICS AND LIBRARY:

- Research Branch
- Statistics & Records Branch
- Library Branch

PROJECT MONITORING AND EVALUATION:

- Project Evaluation and Monitoring Branch

TECHNICAL ASSISTANCE:

- Technical Assistance Branch

1.1.3. STAFF DISPOSITION:

The current staff strength of the Department is forty-seven (47).

1.1.4. FUNCTIONS OF THE DEPARTMENT:

The Department is saddled with the following responsibilities:
Corporate planning i.e. Coordinates and plans programmes of all the Departments of the Scheme;

Organizes and Coordinates Orientation Course activities;
Prepares Orientation Budget for the Scheme;
Plans and Executes Winding-up/Passing-out activities;
Manages the Scheme's Records, Library and Archival Resources;
Provides library services to Staff, Researchers and members of the public;
Monitors and evaluates projects, Orientation Courses, Winding-up/Passing-out activities;
Undertakes Pre-Orientation Inspection of Camp facilities;
Liaises with Collaborating Agencies, NGOs both domestic and international to facilitate technical assistance;
Undertakes researches on Impact Assessment of the Scheme and its activities;
Production of plan manual and action plan for each year;
Collates, analyzes and evaluates reports on the Scheme for Management's use;
Responsible for the overall Annual Report of the Scheme;
Researches into all aspects of the Scheme's activities and policies;
Researches into the organizational, operational and Management modalities of the Scheme;
Sorting and monitoring performance and efficiency targets for the various Sub-Divisions (Departments, Area Offices and State Secretariats) as well as Staff of the Scheme;
Constant collation and processing of data and statistics relating to the Scheme, e.g. Personnel, Finance, Physical Resources, Operations and Outputs etc;
Liaison with relevant partners of the Scheme;
Ensures programmes implementation and monitoring of NYSC activities;
Coordination of feedback on work programme effectiveness; and;
Deployment and Assigning of Orientation duties to Staff.

1.2.1. ACHIEVEMENTS:

During the period under review i.e. Year 2023, the Department recorded the following achievements:

I. Effective Coordination and conduct of the 2023 Batches 'A', 'B'

- and 'C' Orientation Courses;
11. Critical assessment of Camps before commencement of 2023 Batches 'A' and 'B' Orientation Courses;
 111. Successful conduct of Pre-Orientation Course Workshops for 2023 Batch 'A', 'B' and 'C' exercises;
 - 1v. Successful Briefing of Touring, Resident Officers and Support Staff before commencement of every Batch of the Orientation Course;
 - v. Effective Coordination of conduct of the 2023 Batches 'A', 'B' and 'C' Orientation Courses. All executed in two streams;
 - v1. Successful conduct of PRS Schedule Officers Workshop;
 - v11. Successful training of Officers on Key Performance Indicators (KPIs);
 - v111. Preservation of the Scheme's Archival materials at NYSC Museum of Dynamic history;
 - 1x. Effective monitoring of Winding-up/Passing-out activities of 2022 Batches 'A', 'B' & 'C' Corps Members;
 - x. Review of Reporting format for Orientation Touring and Resident Officers;
 - x1. Successful conduct of Impact Assessment of the Scheme at 50 years and publication of the report;
 - x11. Successful conduct of 2023 Annual Management Conference (AMC) and;
 - x111. Successful compilation and production of the NYSC 2022 Annual Report.
 - xiv Effective Collaboration with National Bureau of Statistics

1.3.1. UPCOMING ACTIVITIES:

- Conduct of 2024 Batch 'A' Pre-orientation Camp Inspection;
- Conduct of 2024 Batch 'A' Pre-orientation Course Workshop;
- Conduct of 2024 Batch 'A' Stream I Orientation Course;
- Capacity building programme for PRS Schedule officers; and
- Impact Assessment of the NYSC @SI.
- Compilation and production of NYSC 2023 Annual Report
- Digitalization of the NYSC Museum

1.4.1. CHALLENGES:

- Inability of many State Governments to discharge their statutory responsibilities to the Scheme in the area of provision of befitting Orientation Camps and maintenance of its facilities;

- Lack of Permanent Orientation Camps in some States;
- Overstretching of Camp facilities due to increase in Corps population in some Camps;
- Inadequate staff accommodation in some Camps;
- Request for use of Camps by Government agencies for a long period of time with participants above the capacity of the Camps;
- Lack of utility vehicles/ambulances in some States;
- Incessant vandalization and theft of facilities in Orientation Camps;
- Inadequate office accommodation for staff;
- Inadequate Clinic structures in the Orientation Camps;
- Dilapidated structures and obsolete facilities in some Orientation Camps; and
- Inadequate bookshelves for the library.

1.5.1. PROSPECTS FOR THE YEAR 2024 AND BEYOND:

Through the concerted efforts of the staff in the Department and the synergy with other Departments/Units and Area Offices, it is envisaged that success would be recorded in all the activities/programmes of the Department;

For the year 2024, we are working with a projected figure of 430,000 Corps Members to be mobilized. This has therefore made us to plan for 3 Orientation Courses with two (2) Streams each;

Liaison with the State Governments through NYSC State/FCT Secretariats for the renovation/upgrading of the Orientation Camps;

Strengthening of the Research Division to provide the Scheme with all necessary data/statistics for effective planning of the Scheme's activities;

Strengthening documentation and archival materials of the Scheme history;

Sustaining of five (5) year rolling plan for the Scheme;

Enriching the NDHQ Library with more vibrant content and upgrading its operations to align with best practices (e-Library);

Building the capacity of the PRS Officers (both at NDHQ and in the States) with skills and necessary competence on contemporary approach to research and Key Performance Indicators in the monitoring and evaluation of the Scheme's programmes;

Strengthening the operations of the Department most

especially, the Research Division, to achieve the aspiration of the Director-General's Policy Thrust on Research Development NYSC Museum to serve as a hub for showcasing past activities/achievements of the Scheme through its Digitalization; Documentation of the activities of the Scheme through publications to provide reference materials, data bank and for research purposes;
Conduct of the Scheme's major programmes such as; Orientation Course, Passing-out/Winding-up activities. Annual Management Conference, etc, in line with best practices;
Upgrading of General Policy Guidelines for **NYSC** Orientation Course;
Conduct of research work on the Impact Assessment of NYSC @51 and other critical areas of the Scheme's operations;
Continuous improvement of the Orientation Course content;
and
Step up liaison with the Scheme's major stakeholders for improved policy implementation during Orientation Course.

1.9. CONCLUSION:

This brief represents the general operations of the PRS Department. It also highlighted the task, strengths as well as the challenges faced by the Department. Despite the challenges mentioned, the Department through shared commitment will continue to perform optimally in the discharge of its responsibilities.



BRIEFS FROM COMMUNITY DEVELOPMENT SERVICE & SPECIAL PROJECTS

HAJIVA ZAINAB ISAH

DIRECTOR

.1.1. PREAMBLE

Community Development Service (CDS) is one of the four (4) cardinal programmes of NYSC through which Corps Members contribute positively to the development of their host communities. It is worthwhile mentioning that since its inception in 1973, the National Youth Service Corps has been making great contributions in social, political, cultural and economic transformation of the nation.

ADMINISTRATIVE STRUCTURE:

The Department, which is divided into three (3) Divisions, six (6) Branches and two (2) Units is headed by a Director.

COMMUNITY DEVELOPMENT SERVICE (CDS) DIVISION:

The Division is headed by a Deputy Director and has the following Branches headed by Assistant Directors:

1. Traditional CDS Branch
11. Individual CDS Branch

SPECIAL PROJECTS DIVISION:

The Division is headed by a Deputy Director and has the following Branches headed by Assistant Directors:

1. National Projects
11. Local Projects

SCHEME COLLABORATION DIVISION:

The Division is headed by a Deputy Director with the following Branches being headed by Assistant Directors:

1. Voluntary Services Branch
11. SDGs Branch
111. Scheme Collaboration
Special Units:

HIV /AIDS Reproductive Health & Health Initiative for Rural Dwellers (HIRD)Unit

1. Festivals Unit:
 11. Sports
 111. Culture

FUNCTIONS OF COMMUNITY DEVELOPMENT SERVICE AND SPECIAL PROJECTS DEPARTMENT

The Department is saddled with the following responsibilities:

1. Formulation and implementation of the Scheme's policies on CDS;
11. Coordination of Traditional Community Development Service activities;
111. Organization of Annual Sports and Cultural festival;
- 1v. Coordination of Corps creative activities such as Fabrications and Art works, etc.
- v. Monitoring and Evaluation of Corps Projects nationwide;
- v1. Organization of Workshops for CDS Schedule Officers;
- v11. Development and building of partnership with Governmental and Non-Governmental Organisations.
- v111. Supervising the activities of the NYSC/SDGs Project especially the War Against Poverty (WAP);
- 1x. Liaison with Office of the Senior Special Assistant to the President on SDGs (OSSAP-SDGs) in respect of viii above;
- x. Overseeing the activities of the Voluntary Service Overseas (VSO) under the National Graduate Volunteering Projects; Mercy Corps Collaboration and other Volunteer activities of the Scheme;
- x1. Coordination and supervision of the CDS activities in NYSC State Secretariats;
- x11. Coordination and supervision of HIV/AIDs and Reproductive Health programme;
- x111. Implementation of UNICEF/U-Report activities; and
- xiv. Implementation of policies and programmes of the Scheme as may be directed by the Director General from time to time.

MAJOR PROGRAMMES OF THE DEPARTMENT:

1. HEALTH INITIATIVES FOR RURAL DWELLERS (HIRD) PROGRAMME:

The Health Initiative for Rural Dwellers (HIRD) serves as a platform for addressing the health challenges of rural dwellers who often experience difficulties in accessing regular health

care. Launched in 2014, it is a quarterly nationwide medical outreach where Corps medical personnel sensitise our rural communities on prevailing medical conditions, prevention, treatment, and make referrals as the case may be.

2. NATIONAL ENVIRONMENTAL SANITATION EXERCISE:

Reports from the Health Initiative for Rural Dwellers programme show a direct relationship between poor hygiene/sanitary practices and poor health condition. In a nutshell, most of the ailments recorded were as a result of poor hygiene and unhealthy environment. Consequently, the Department mobilises, sensitises and embarks on quarterly nationwide environmental sanitation exercise to improve the quality of lives, wellbeing and wellness of the people.

3. NVSC SPORTS AND CULTURAL FESTIVALS:

This is a platform that harnesses and showcases Corps Members' potentials in sporting activities such as Football, Volley ball and Athletics. It also includes Dance, Drama and Comedy- all geared towards discovering talents, promoting the nation's diverse culture, and transform them for national unity and integration.

PARTNERSHIP/COLLABORATION: Some of the activities of the Department fall under Partnership/Collaboration. Among other responsibilities, the Department has the mandate of nurturing/initiating collaboration with public, private, corporate, national and international organizations as well as support in planning, implementing, supervising and development of organizational blue print for volunteerism, monitoring, evaluation and reporting of policies and programmes of the Department amongst others, with stakeholders. It is a concept of integrated development where the Scheme partners with Governmental and Non-Governmental Organisations and other establishments with vested interest in development. The Scheme and the partners develop a Memorandum of Understanding (MoU) for a clear understanding of roles partners are expected to play in the collaboration. Selected Corps Members on such projects are often exposed to a certain level of capacity-building/training based on needs, goals and expectations.

1. SUSTAINABLE DEVELOPMENT GOALS (SDGs)

The mandate of the Scheme under the SDGs Advocacy programme is to recruit and train Corps Volunteers as Development Knowledge Facilitators (DKFs) who will create a general

awareness of the policies and programmes of Government as they relate to the SDGs and government development plans with the goals of engendering sustainable development. The second programme of the SDGs, War Against Poverty (WAP) is an economic empowerment programme which focuses on SDGs 1, 2 & 8). It seeks to empower Corps Members with agro-enterprise skills and corresponding interest-free loans with a view to generating employment, eradicating extreme poverty, hunger and creating wealth. Without doubt, the programme has enjoyed immense support from the distinguished Senior Special Assistant to the President on SDGs on the implementation of the projects. So far, over Four Hundred Thousand (400,000) Corps Members have benefited from the facility.

2. UNICEF/NVSC:

The United Nations Children's Education Funds (UNICEF) works in over 190 countries and territories to protect the rights of every child in the world and ensure most disadvantaged children and adolescents survive, thrive and fulfil their potentials. Other notable, impactful and result-oriented collaborations include the following:

- Collaboration with Federal Ministry of Health (Health promotion Division) on Breast Without Spot.
- Collaboration with Grace for impact - A charity-based organization that donates health materials to NYSC. They annually run this mission in some pilot States.
- Effective collaboration with National Bureau of Statistics (**NBS**).
- Collaboration with UNICEF/United Nations on U-Report platform
- Collaboration with Mind-the-Gap: This is a development, job creation and social enterprise incubation platform that empowers young Nigerians to develop skills and create knowledge they need to prepare for a better future for themselves, families and their communities.
- Collaboration with GOTNI-Guardians of the Nations International Leadership Training of Corps Members.
- Collaboration with Engineering Xpress Team
- Collaboration with Federal Ministry of Water Resources on Clean Nigeria project: use the toilet campaign.
- Partnership with Federal Inland Revenue Service (FIRS) on tax matters is being planned.
- Collaboration with NITDA/National Center for Artificial intelligence and Robotics.
- Collaboration with UNICEF on YAah Naija (Youth Alive and Healthy Nigeria) aged 15-24 years.
- Collaboration with NIBUICAA-coalition against AIDS.

2.2.1. MAJOR ACHIEVEMENTS OF THE DEPARTMENT:

- I. Director General's Awards to Best Individual Projects, Best CDS Groups, Best CDS State Officers, Best Partners, to encourage the tradition of hard work and community development service;
11. NYSC Health Initiative for Rural Dwellers (HIRD) programme which provided affordable and timely health care to the large but underprivileged rural populace. Over three million Nigerians have benefitted immensely from the programme since inauguration;
111. Through NYSC National Troupe, talented Corps Members are identified nationwide in the areas of Dance and Drama and train and expose them to job opportunities in the creative sector;
- 1v. Use of dance and drama to educate Nigerians, thereby promoting national unity and integration;
- v. Promotion of the image of the Scheme with scintillating performances at different occasions by the National Troupe;
- v1. Hosting of the Zonal Preliminaries of 2023 Sports and Cultural festival;
- v11. 2023 NYSCCDS Schedule Officers' Workshop.

2.3.1. PROSPECTS

The Community Development Service and Special Projects Department has recently been inundated with requests for Partnership/Collaboration from highly reputable Government Agencies, Ministries and Non-Governmental Organisations banking on our visible strides in community development efforts t h r o u g h

effective utilisation of the human resources at our disposal. The Department would continue to deepen the relevance of the Scheme in all facets in keeping with the objectives of the Scheme.

1. **Engineering Xpress Project Collaboration:** The mandate here is to understand and close the gaps between engineering education and industry practice in Nigeria. Introduce impactful curriculum and set up guidelines for developing engineering skills and competencies and effectively track and verify engineering skills for safe and innovative engineering education and practice in Nigeria.
2. **Clean Nigeria:** Use the Toilet Campaign under the Federal Ministry of Water Resources to create awareness and implement the Clean

to bring into effect improved access to water supply, sanitation and hygiene.

3. **National Centre for Artificial Intelligence and Robotics:** Create awareness and familiarity with digital technologies among Corps Members and their host communities. Equip Corps Members with the ability to share and disseminate information on emerging technologies and also encourage them to develop ideas on how to use emerging technologies to improve their communities and enhance their employability. The NITDA/NCAIR project equally creates awareness on emerging technologies in schools and organisations through lectures and exhibitions, establishment of computers clubs in schools, etc.
4. **UNICEF VAah Naiia (Youthful Alive and Healthy Nigeria):** This is an innovation on HIV prevention intervention for Adolescents and Young people (AYP) aged 15-24 years delivered via a blended model which combines both online (U- reports and other digital tools) and offline (social networks) approaches. It is led by the National Agency for the Control of AIDS (NACA) and driven by AYP, with support from UNICEF Nigeria and other partners. The intervention aims to scale up HIV self-testing and pre-exposure prophylaxis amongst the most vulnerable AYP while offering comprehensive HIV messaging amongst the population group.

2.4.1. CHALLENGES

- i. Security: Security of Corps Members is paramount in the execution of Community Development Service programmes. Pockets of insecurity in some parts of the country is a great hindrance to the smooth execution of community development activities.
11. Lack of functional Local Government Committees that will steer the communities for identification of felt needs/projects for Corps Members to execute.
111. Logistics and funding by CDS Officers to monitor Corps activities on one hand, and funding or sponsorship of Corps projects on the other hand, are inadequate.

2.5.1. RECOMMENDATIONS:

- i. Security: We seek stronger collaboration among the formal, non formal Security Agencies and community leaders to guarantee the safety of the Corps Members while carrying out their CDS activities;
11. Resuscitation of Local Government Committees in all the Seven Hundred and Seventy-Four (774) Local Government Areas of

- the Country in order to facilitate accelerated development of host communities through the activities of Corps Members;
111. Increase in advocacy, sensitisation/training and community engagement by the NYSC;
 - 1v. Community Sponsorships/ownership of CDS projects and programmes to aid maintenance and sustainability should be encouraged.

CONCLUSION:

The Department is committed and prepared to ensure that CDS activities are effectively sustained, bearing in mind that it is one of the four (4) cardinal programmes of the Scheme. The Department will, therefore, not rest on its oars in mobilizing the required supports including stakeholders towards the actualization of its institutional mandate.



BRIEFS FROM CORPS WELFARE AND HEALTH SERVICE DEPARTMENT

OMOTADE AVODELE F.
DIRECTOR

3.1.1. INTRODUCTION:

The Corps Welfare and Health Services Department is charged with the responsibility of monitoring and evaluating the activities of Corps Members nationwide. The Department also, sees to the health, welfare and safety of Corps Members during the service year through these distinct five (5) Divisions, namely: Corps Welfare, Corps Insurance, Corps Health Services, National Programme and Corps Discipline and Merit.

3.2.1 ACHIEVEMENTS OF THE DEPARTMENT:

i. INEC:

- Successful participation of staff and over 100,000 Corps Members in the 2023 General elections;
- Successful sensitization of Corps Members on Electoral Duties which largely contributed to the good outings recorded;
- Staff and over 16,000 Corps Members participated in the off season Governorship elections held in Bayelsa, Imo and Kogi States.

ii. NATIONAL SELECTION COMMITTEE:

- Successfully prepared briefs of nominees for the NYSC President's Honours Award Selection Committee; and
- Dissolution of the existing National Selection Committee and re-constitution of a new one awaiting inauguration.

iii. DISCIPLINARY CASES:

- The Department has on continuous basis successfully ratified all reported disciplinary cases from States/FCT and as well communicated Management's decisions to State Secretariats for implementation; and
- Continuous processing of the release of Certificate of National Service (CNS) to Corps Members who have completed extension of service.

iv. COVERAGE OF CORPS MEMBERS BY NHIA:

- Successful hosting of first and second edition of NHIA Workshop for State Coordinators of the NYSC and the NHIA with their Corps Welfare Schedule Officers in the six Geopolitical Zones respectively;
- Hosting of NYSC meeting with the six designated HMOs for the six geopolitical zones; and
- Continuous monitoring of Camp Clinic and NHIA sensitization during Orientation Camp.

v. MEDICAL INTERVENTION:

- The Department still handles very few cases of serious sick Corps Members admitted at various hospitals under **Urgent Medical Interventions**;
- The Department has also successfully processed medical refund to Corps Members for year 2023;
- Visitation to ailing Corps Members that need Management assistance;
- It has successfully monitored sick and hospitalized Corps Members;
- It has also successfully monitored cases of kidnapped Corps Members and those attacked by hoodlums; and
- The Division has secured approval for 2023 Heads of Corps Welfare and Health Services Officers Workshop, scheduled to take place in first quarter of 2024.

vi. INSURANCE CLAIMS FOR DECEASED CORPS MEMBERS:

- Continuous payment of death benefits of deceased Corps Member's beneficiaries;
- There is a subsisting Memorandum of Understanding (MoU) with Capital Express Assurance Ltd who are the official underwriters of the Scheme concerning Corps Insurance. The renewed MoU has since been signed by both parties; and
- For the first time, sick ex-Corps Members who were Incapacitated in the course of the service year were recently paid insurance benefit by Capital Express Assurance Ltd the sum of One Million (1,000,000) each. The cheques were delivered by staff of the department to beneficiaries.

vii. TRAVEL PERMISSIONS:

The Department successfully processed all applications to travel outside the country. Genuine claims forwarded to the Director-General for approval and same communicated to Corps Members through their respective States.

viii. WORKSHOPS:

- Successful hosting of one day well packaged seminar for Secretariat staff involved in processing of Corps disciplinary cases at the State Secretariats nationwide.

ix. INVESTIGATIONS:

The Department successfully conducted timely investigation of several cases that could have embarrassed the Scheme and adequate solutions proffered.

3.3.1. CHALLENGES:

Some of the challenges confronting the Department include;

- Inadequate number of qualified/experienced/seasoned middle cadre officers in the Department;
- Office space is grossly inadequate; and
- Increase in incessant reports of avoidable deaths of Corps Members most of which is as a result of unauthorized journeys.

3.4.1. PROSPECTS:

The Department has the following programmes to execute:

- Review of the Scheme's Inspectors' Manual currently on going;
- There is also the proposal for the production of NYSC/NHIA pamphlet for distribution to Corps Members on Camp. This is to complement information already provided on the NYSC portal;
- Efforts are being made to revive partnership with Agencies of Government who in time past partnered with the Scheme in the execution of one national assignment or the other. Some of those agencies are:
 - National Population Commission (NPC)
 - Joint Admission and Matriculation Board (JAMB)
 - National Primary Health Care Development Agency (NPHCDA)
- Verification of Honours Award Nominees projects for different Batches that are ready;

- Inauguration of the new National Selection Committee; and
- Director General's approval of National Selection Committee meeting to clear the backlog of Honours Award Nominees submitted by the States/FCT.



**BRIEFS FROM SKILL
ACQUISITION AND
ENTREPRENEURSHIP
DEVELOPMENT DEPARTMENT
(SAED)**

NWATARALI DORATHY
/RECTOR

4.1.1. INTRODUCTION:

The Department of Skill Acquisition and Entrepreneurship Development (SAED) has remained resolute in the discharge of its mandate of cultivating the culture of self-reliance among Corps Members through organizing and conducting of entrepreneurship and hands-on trainings as well as leveraging on existing financial Institutions for start-up capital mobilization for Corps Entrepreneurs since inception till date.

In achieving this mandate, the Department deploys the following strategies;

- ▶ Capacity Building of Staff;
- ▶ Collaboration & Partnership Development;
- ▶ Advocacy and Policy Influencing; and
- ▶ Monitoring & Evaluation

*The Department consists of a Director, Three (3) Deputy Directors, Seven (7) Assistant Directors and Sixteen (16) other Staff, making it a total of Twenty-Seven (27) Staff.

4.2.1. NOTABLE ACHIEVEMENTS:

Some achievements in the year 2023 areas follows:

1. SAED Implementation Framework/Road Map completed and published, and implementation of various articles in it has commenced in earnest;
11. Successful conduct of the 2023 annual SAED Stakeholders/Partners Conference, which is instrumental to the expansion of our platform for collaboration and partnership, especially in the area of cost-free skill training and financial grants for Corps Members;
111. Monitoring and Evaluation (M&E) Training of SAED Schedule Officers has minimized the risk of project failure, which has promoted systematic and professional management of the SAED programme and improved decision making and advisory;



- iv. The facilitation of the MoU with NewHorizon Consults for ICT Training in Keffi, Yobe and Gombe Skill Centres;
- v. The facilitation of Access Bank MoU for the development of Centre in 2023;
- v1. Facilitation of 0% (Free Interest rates) loans from the Bank of Industry (BOI)'s NSBillion facility for Corps Members/entrepreneurs;
- vi1. Wema Bank ALAT programme for Corps entrepreneur empowerment ranging from NS00,000, N700,000, N600,000 and N200,000 for each Camp;
- v111. Polaris Bank ICT Training and empowerment tagged DIGICORPS, has successfully trained Seventy (70) Corps Members in Data Science, Product Management, Product Design, Back-end Software Development, Front-end Software Development and Basic Digital Literacy;
- ix. 325,892 Corps Members have undergone SAED in-camp sensitization programme;
- x. Successful conduct of Quarterly monitoring and evaluation of post-camp SAED activities, nationwide;
- x1. Successful monitoring of business grant beneficiaries;
- x11. NYSC-Unity Bank Partnership: Conduct of the Unity Bank-funded bankable business proposal competition ("Corpreneurship Challenge") organized to improve the ability of Corps Members and bridge the gap in the quality of bankable business proposals. A total of 30 Corps entrepreneurs were empowered in 2023;
- x111. NYSC-Access Bank Partnership: In addition to building skill acquisition centres, Access Bank is now partnering with NYSC SAED for direct financial empowerment of Corps Members through a competitive programme known as the Accesspreneur-The NYSC Edition. In 2023, a total of 150 members were empowered with grants;
- xiv. Routine Monitoring of SAED activities;
- xv. Development of the Jobs Portal and CV Bank which is now up and running to provide a platform for interaction between ex-Corps Members and prospective employers;
- xvi. Successful creation and usage of SAED Trainers/Training Centre Registration linksaed.nysc.org.ng, which enables seamless recruitment of SAED Trainers/Training Centres (Recruitment and Accreditation of Trainers);
- xvi1. The Farmers For The Future Cohorts IV Program by British

- American Tobacco Nigeria Foundation (BATNF) empowered Six (6) Corps entrepreneurs with Ten (10) Million Naira; a winner with N3 Million, 2 with N2Million each and 3 with NI Million each; and
- xviii. NYSC/NNPC Foundation/KUDIMATA Ltd project to empower One Thousand Two Hundred (1,200) Corps Members is at advance stage.

4.3.1. CHALLENGES:

Inadequate skills training Centres to cater for the high number of Corps Members during post-camp training.

4.4.1. PROSPECTS FOR 2024:

- I. Final implementation/take-off of the BO1/NYSC Graduate Entrepreneurship Funds (GEF) Programme;
11. Full operationalization of Gombe, Ekiti and Nasarawa Skill Acquisition Centres to ease the shortage of Skill Centres for Corps Members who volunteer for entrepreneurship;
111. Sustaining existing collaboration/partnership and expansion of new frontiers to mitigate training resources limitation;
- Iv. Joint development of a database with the ICT Department for information storage and retrieval as well as online tracking, monitoring and supervision of Corps entrepreneurs;
- v. The signing and implementation of NYSC Trust Fund will help in the funding of Corps Members' skill and entrepreneurship training.

Thank you.



BRIEF FROM VENTURES MANAGEMENT DEPARTMENT

PRINCE MOHAMMED MOMOH
DIRECTOR

5.1.1. INTRODUCTION

The Ventures Management Department was created in 2012 as a result of the expanded administrative structure approved by the Federal Government. The Department have mandates to produce some essential Orientation needs and train Corps Members to be self-reliant, in addition to revenue generation. The Department has grown over the years while improving on its strategies towards expansion, profitability and training of Corps Members in line with its mandates.

2.1. NOTABLE ACHIEVEMENTS

1. Adoption of NYSC Water as official water for Orientation Camp activities in the 37 Orientation Camps nationwide.
2. Endorsement of agreement with **Hudson Consulting Group** for the cultivation of rice and establishment of rice mill In Bayelsa State.
3. Partnership with Bayelsa State Government on the provision of 7000 hectares of land for the cultivation of rice and establishment of rice mill in Isampou, Ekeremor LGA of Bayelsa State. Memorandum of Understanding has been endorsed in this respect.
4. Profitable operation of the NYSC Ventures nationwide. In 2022 alone, the sum of fifty-seven million four thousand four hundred and twenty-naira forty kobo (N57,004,420.40) was generated and paid into TSA of Federal Government.
5. Commencement of production of S0cl table water by the water factory, Kubwa initiating plans to extend this to the water factory at Keffi.
6. Repositioning of Garment Factories resulting in payment of enhanced profits into TSA.
7. Training of Corps Members in the bakeries, garment and water factories in collaboration with SAED Department.



8. Expansion of our Poultry Farm at Kwali which has enhanced supplies of dressed chicken to FCT, Nasarawa, Benue, Kaduna, Kogi and Niger Orientation Camps. Ongoing effort towards further expansion of the facilities.
9. Provision of maize crib at Kwali farm for effective storage and drying of maize before threshing.
10. Successful implementation of profit-sharing initiative with NYSC Cooperative Societies which provided adequate working capital for the garment factories to enhance profitability.
11. Stoppage of outsourcing by NYSC Garment Factories and other negative business practices that drains expected profit.
12. Purchase of modern farm equipment for the four NYSC functional farms namely NYSC Farm Kwali, FCT, Samimaka, Kebbi state, Dungulbi, Bauchi state and Iseyin Oyo State. Each of these farms now have tractors and other basic farm equipment. Though we have need for harvest and post-harvest processing equipment.
13. Construction of additional two thousand bird capacity poultry pen at NYSC Farm Kwali, FCT.
14. Resuscitation of Moribund NYSC Feed Mill, Lagos. The Feed Mill has now started production of animal feeds. The mill was given working capital to commence production.
15. The NYSC Band have been gracing Government and Non-Governmental Agencies' events in the FCT, thereby generating positive public perception for the Scheme as well as showing its potentials for youth empowerment.
16. Successful hosting of maiden edition of ventures strategic meeting to plan for the year's production activities, which greatly led to the improvement of our techniques and outputs.
17. Improved monitoring and inspection of farms and ventures nationwide with special emphasis on adherence to production plans and global best practices.
18. Participation in Trade Fair with products of NYSC Ventures and Corps Entrepreneurs to create awareness and generate positive public perception of the Scheme by the general public.
19. Increased frequency of broiler production from 4 in 2022 to 6 sessions in 2023.

3.1. **CHALLENGES**

The challenges of the Department include the following:

- I. Encroachment of NYSC farm lands by community Members in some States eg Bauchi and Oyo;
- II. Specialized training needed to enhance the skills of the Farm and Ventures Managers;

- III. Use of rainfall as the only source of water for farming;
- V. Lack of working capital for the smooth operation of the garment factories which necessitated the profit sharing initiative with interested NYSC Cooperative Societies. This reduces the generated profit due to the profit-sharing initiatives with some selected NYSC Cooperative Societies;
- V. Improper documentation of NYSC farmlands in most States;
- VI. Insufficient working capital to avert the ill effect of incessant price increase in the cost of production;
- VII. Inadequate baking oven capacity to meet up with or demands from States during Orientation at the Keffi bakery;
- VIII. Inadequate office accommodations in Kubwa and Mgbakwu;
- IX. inadequate equipment like cutting machines, color screen machine and button tackling machines in the garment factories;
- X. Lack of operational vehicle at the NYSC garment factory Mgbakwu; and
- XI. Lack of rice planters, threshers and threshing platforms at the rice farms.

4.1. **PROSPECTS**

More farmlands can be cultivated if the encroached areas are gotten back. The farms can go into dry season farming to ensure all year-round cultivation with the provision of the required facilities. Our IGR can be increased to 700 million Naira in the shortest possible time.

With the modalities in place to provide certain equipment and Implements, the profits from our ventures will increase geometrically. By implication, the number of Corps Members that would receive training will also be greatly enhanced.

CONCLUSION

The Department is determined to succeed in its various Ventures and Agrarian Programmes aimed at repositioning the Scheme in its quest to contribute positively through youth training, empowerment, job creation and revenue generation. The revenue generation capacity of our Farms and other Ventures can greatly be improved if Management sustains its supports towards production activities in these Farms



BRIEFS FROM PRESS AND PUBLIC RELATIONS UNIT (PPRU)

MR. EDWIN CHINEDU MEGWA
DIRECTOR

7.1.1. INTRODUCTION

The Press and Public Relations Unit of the NYSC is charged with the responsibility of creating, projecting and sustaining positive image for the Scheme among its various publics.

STAFF DISPOSITION

The Unit has a staff strength of twenty-seven (27). This comprises twenty-four (26) senior members of staff and one (1) in the junior staff category.

DIVISIONS

To effectively execute its functions, the Press and Public Relations Unit has three Divisions as follows:

- 1) Publicity (Print, Electronic & new media)
- 2) Publications
- 3) Community Relations

KEY FUNCTIONS OF THE PPR UNIT

The Unit through the three Divisions ensures wide publicity of all NYSC Programmes and activities in the Electronic, Print and New Media and manages a robust corporate image of the Scheme, among other functions.

PUBLICITY

1. This Division ensures wide publicity for all NYSC programmes and activities in the Electronic and Print Media.
2. Organizes Press Conferences/briefings, media parley for the Director General.
3. Manages and gives professional advice on NYSC Major programmes.
4. Documents NYSC programmes in video and photo.
5. Ensures cordial relations with the media for coverage of NYSC

- programmes.
6. Relates and maintains cordial relations with the media for effective communication.
 7. Maintains a comprehensive mailing list for effective distribution to correspondents.
 8. Handles the advertising aspect of the Scheme's programmes and activities not covered by media relations.
 9. The New Media Section of Publicity Division responds and reacts to issues and warnings on emerging trends or problems on the internet.
 10. It also projects the image of the Scheme through the various social media platforms such as Facebook, Instagram, Whatsapp etc.
 11. The New Media ensures prompt participation and feedback anytime on issues bordering on the image of the Scheme.

PUBLICATIONS

1. The Unit through the Publications Division ensures publication of in-house journals, such as NYSC News Journal, Security Tips, Director General's Message, Lassa Fever pamphlets, Select Speeches of the Director General etc and also sees to the distribution of same to various stakeholder.
2. Periodic publication of features on NYSC in the national dailies and new media.
3. Offers editorial advice to other Departments and Units on all NYSC publications, documents and other news items about the Scheme.
4. Maintains a library of publications for NDHQ, State Secretariats and other organizations.
5. Manages and coordinates publications emanating from the 36 State offices and the FCT.
6. Oversees the NYSC mega Printing Press at Kaduna and Lagos, we are making efforts to establish same in the other Geo Political Zone.

COMMUNITY RELATIONS

1. The community Relations Division oversees the operations of NYSC TV/Radio Stations.
2. In charge of the production of NYSC documentaries.
3. Relates with the State Secretariats through the Director PPR for the development of content to be used in **NYSC** Radio and TV Stations.
4. Responsible for the placement of officers and Corps Members in various programmes in Radio and TV Stations.
5. Relates with other Broadcasting houses through the Director PPR for

possible assistance in technical and professional areas of our two stations for better programme output.

6. Ensures that prevailing/current content is constantly gotten from the. Departments for possible airing in our Media Stations.
7. Responsible for the outside live broadcast of some specific programmes in the NYSC.
8. Draws up commercial advertisement charges for both Radio and TV specifying amount for specific event and time.
9. Ensures the maintenance of the stations gadgets and the bus allocated to the two Stations.

2.1. MAJOR ACHIEVEMENTS OF THE UNIT IN 2023

1. Coverage of Director General's engagements in the Print, Electronic and New Media.
2. Coverage of 2023 Pre- Mobilisation Workshops.
3. Coverage of 2023 Pre-Orientation Workshops.
4. Successful coverage of the Director General's tour of the Orientation Camps during the 2023 Orientation Courses.
5. Successful coverage of major engagements of the Director General and Management on Electronic, Print and New Media.
6. Improved NYSC presence in the media through enhanced and effective media relations.
7. Adequate information on activities of the Scheme in year 2023 were effectively disseminated through Press Releases, Advertorials and well researched articles.
8. Successful hosting of 2023 Public Relations Officers' Workshop to keep officers in tune with changing trends in the PR Practice.
9. Successful hosting of 2023 F.O.1.A. Workshop to acquaint Desk Officers with effective implementation of F.O.1.A. administrative processes.
10. Successful coverage of Director General's tour of the 2023 Batches 'A' 'B' and 'C' Orientation Courses nationwide.
11. Projection of programmes and activities of the Scheme through live appearance of Director-General on electronic media as well as other stakeholders.
12. Production and distribution of NYSC News Journal to NYSC Secretariats and stakeholders.
13. In collaboration with Special Duties Department, provided protocol services to all functions both within and outside NDHQ.

14. Sustenance of NYSC Half Hour on NTA International every Wednesday.
15. Sustaining the NYSC TV/Radio Stations with improved programmes.
16. Synergy with the media through constant visits to media houses.
17. Regular workshop on capacity building of staff on-going.
18. Hosting an image building and Media Relations Workshop for NYSC Top Management and State Coordinators.
19. Adequate and wide publicity on the celebration of NYSC @50

2.2. INNOVATIONS: ONCOINC PROJECTS

1. Organization of Media Parley for Director General with Editors and Bureau Chiefs of various Media Houses.
2. Yearly training of PR Officers to keep them abreast with changing trends in the PR practice.
3. Maintaining effective rapport with print and electronic media by organizing quarterly press briefings.
4. Ensures that State Secretariats have functional OBS equipment, PA system and video cameras. This will assist tremendously in documenting activities of the NYSC nationwide.
5. Continuation of robust coverage of all events of the Scheme in the social media platforms like Facebook, Twitter and Instagram, Youtube.
6. Prompt responses to FOIA2023 inquiries from the public.

3.1. PROSPECTS FOR 2024

1. Robust Publicity and coverage of NYSC at 51 celebrations.
2. The Unit, in 2024 will deepen the presence of the Scheme in the media.
3. Maintain very high standard in all NYSC Journals and publications at the NDHQ and State Secretariats.
4. Prompt production of news journal and other publications.
5. Expansion of NYSC Half Hour to include TVC Channels for wider audience.
6. Ensure sustenance and supervision of NYSC Radio and Television programmes Nationwide by State Secretariats.
7. Proper documentation of all NYSC programmes and activities both at the Headquarters and State Secretariats.
8. Working on the verification of all NYSC social media pages to stand out from other fake pages.

9. Relocation of NYSC TV Station to the new ICT building with improved studio and gadgets.

4.1 CHALLENGES

Press and Public Relations Unit is not replicated in the Area Offices that were created in 2019, some Service Departments have been setup in response to the observation by the Management in 2020. Efforts to have Press and Public Relations Unit as a service unit should be expeditiously considered by Management.

CONCLUSION

The Unit wishes to express appreciation to Management for always equipping the NYSC Radio and TV Stations with gadgets and hereby promise to put the machines to good use.

In the final analysis, the Unit wishes to thank the Management for the unflinching support over the years, and also assures of its readiness to take the Scheme to greater heights in 2024 as we continue to relish in the 50th Anniversary momentum.

Thank you.



BRIEFS FROM CORPS MOBILISATION DEPARTMENT

HAJIVA WALIDASIDIQQE ISA
DIRECTOR

81.1. INTRODUCTION

The Corps Mobilization Department is charged with the responsibility of mobilizing all eligible Nigerian graduates (both locally and foreign-trained) for national service. The Department also formulates guidelines for the deployment of Corps Members in order to ensure that their skills are effectively utilized at their places of primary assignment.

DIVISIONS IN THE DEPARTMENT

The Department has four (4) Divisions, namely:

- (i) Mobilization
- (ii) Foreign Trained
- (iii) Deployment and Relocation
- (iv) Accreditation and Records

KEY FUNCTIONS OF THE DEPARTMENT

- I. Formulation of mobilization and deployment policies for even distribution and effective utilization of Corps Members;
- ii. Collation of data of all Prospective Corps Members (PCMs) from all accredited institutions in Nigeria and overseas;
- iii. Formulating criteria for registration of Corps Members in the States/FCT from time to time;
- iv. Administration of call-up letters for mobilization of PCMs as enshrined in the enabling Act;
- v. Liaising with Corps Producing Institutions to keep them abreast of the Scheme's mobilization policies and programmes through correspondences, visits, workshops, etc;
- vi. Regular link with all educational regulatory bodies such as Federal Ministry of Education (FME), National Universities

- Commission (NUC), National Board for Technical Education (NBTE), National Commission for College of Education (NCCE), etc;
- vii. Maintaining effective liaison with all professional bodies and institutions having operational link with NYSC such as; Medical and Dental Council of Nigeria, Medical Laboratory Science Council of Nigeria Radiographers Registration Board etc;
 - viii. Cross checking/screening of all data including approved results submitted in respect of PCMs;
 - ix. Distribution of PCMs to States/FCT in line with the deployment provision of the NYSC Act;
 - x. Ensuring the relocation of corps members are processed based on Management approved guidelines;
 - xi. Production of draft Mobilization Time-Table for consideration and ratification by Management before the commencement of each service year;
 - x11. Treating all correspondences related to Mobilization department; and
 - xiii. Any other functions incidental to the above as may be directed by the Director General.

ACTIVITIES OF CORPS MOBILIZATION DEPARTMENT

In executing its functions, the Department collaborate with different Stakeholders through Meetings and Workshops such as:

1. Pre-mobilization workshop
11. Post-Mobilization workshop
111. Meeting Between NYSC Management and Registrars of Foreign Corps Producing Institutions
- 1v. Meeting Between NYSC Management and Registrars of Corps Producing Institutions in Nigeria
- v. Meeting with Professional and Regulatory Bodies having Operational Link with the NYSC
- v1. Briefing of Prospective Corps Members at Corps Producing Institutions
- v11. Meeting between NYSC Management and Vice-Chancellors/Heads of CPIs in Nigeria (in view)

8.2.1. ACHIEVEMENTS

All the above-mentioned activities were successfully executed during the year under review and the 2023 Mobilization year.

8.3.1. CHALLENGES

- i. Disparity in data uploaded for PCMs by CPIs and the ones in PCMs' Statement of Result/Certificates such as, Name, Date of Birth, Date of Graduation, Mode of Study, Course of Study, etc;
- ii. Presentation of unqualified persons for mobilisation by CPIs;
- iii. Avalanche of requests for concessional deployment and relocation from within and outside the Scheme to FCT and Lagos;
- 1v. Presentation of fake credentials by Foreign-Trained graduates; and
- v. Undue external interference in the physical verification of documents and credentials of foreign-trained PCMs.

8.4.1. PROSPECTS

- The Scheme will be well placed to achieve an error-free mobilisation process if all the above programmes are sustained by Corps Mobilisation Department and the Scheme at large;
- i. Elimination of the mobilization of unqualified persons both Locally and Foreign-Trained Graduates;
 11. Online verification of the data of foreign-trained graduates from their institutions;
 111. Update of the online registration process to meet emerging challenges and
 - 1v. Engage Top Management of CPIs to ensure compliance of resolutions reached at Pre-mobilization Workshops and with subsisting mobilization policies.



BRIEFS FROM GENERAL SERVICES DEPARTMENT

ALH. ABDULLAHI YUSUF BABA
DIRECTOR

9.1.1. INTRODUCTION

The General Services Department is headed by a Director. The Director is being assisted by other support staff. The Department is charged with the responsibility of creating and sustaining a conducive working environment for staff of the Scheme.

The General Services Department however, is saddled with the following major functions:

Plant and equipment Management;
Facility Management/Office allocation;
General Maintenance of facilities;
Cleaning and security services;
Stores Management;
Transport administration; and
Utility services.

STRUCTURE

The Department is structured into two (2) Divisions: Maintenance Division and General Services Division.

GENERAL SERVICES DIVISION: It has three (3) Branches viz:

- Transport Administration
- Security/Utility services
- Store Management



MAINTENANCE DIVISION: It is sub divided into three (3) major Branches as follows:

- Maintenance Services
- Plant and Equipment Management
- Facility Management/Office Allocation.

2.1. NOTABLE ACHIEVEMENTS:

- I. Maintenance of drainage system and extension chambers at the NDHQ complex;
11. Maintenance, washing and treatment of the NDHQ borehole and water reservoir;
111. Replacement of old doors and broken locks of some offices at the NDHQ;
- Iv. General maintenance of conveniences at the NDHQ and Central Store;
- v. Reactivating and maintenance of all plumbing equipment at NDHQ and Central Stores, Area 11;
- v1. Completion of the installation of ICT equipment at the New ICT Building;
- vl1. Allocation and refurbishment of offices in some Departments at the NDHQ and New ICT Building;
- v111. Provision of additional plumbing materials at the ICT Building;
- lx. Provision of water containers in all the toilets in the NDHQ;
- x. Renovated the NYSC Dance Troupe and Football Lodges at the FCT Orientation Camp;
- x1. Ensuring that a conducive working environment is provided for all Members of Staff at NDHQ and other NYSC formations nationwide;
- x11. Distribution of capital items to all NYSC formations and NDHQ;
- x111. Installation of Fire Alarm System and provision of Fire Balls in the NDHQ, Area Offices and State Secretariats;
- xiv. Routine maintenance of the Water Fountain to light up aesthetic beautification of the Headquarters Office Complex;
- xv. Supervision of construction of all Scheme's projects within the year;
- xvi. Overhauling of some of the Scheme's vehicles;
- xvl1. Quarterly fumigation of NDHQ Office Complex and ICT/Central Stores at Area 11, Garki Abuja to rid the environment of rodents and harmful insects;
- xvll1. Regular servicing and repair on the Air-Conditioners and other electrical appliances for longevity;

- xix. Successful distribution of kit items, capital and other consumables to State Secretariats during Orientation Courses;
- xx. Installation of brand-new elevator at the New ICT Building in the **NDHQ**;
- xx1. Supervision and maintenance of equipment at NYSC Radio/TV Stations;
- xx11. Provision of inverters to complement and sustain power supply to the offices at the NDHQ;
- xxiii. Renovation of exterior walls of the NDHQ with mosaic tiles that are falling off;
- xxlv. Refurbishment of the NDHQ Elevators and servicing of their inverters for provision of an uninterrupted power supply to them for optimal performance;
- xxv. Monitoring of State Secretariats Stores to ascertain unsuitable kit items for destruction;
- xxv1. Provision of Generating set in the new ICT building in the **NDHQ**;
- xxvii. Ensuring driver's yearly non-accident bonus paid to drivers as a way to motivate them;
- xxviii. Some Drivers were upgraded in their career progression within the year review;
- xxix.** Distribution of 2 brand new Toyota Hilux for the Scheme;
- xxx.** Successful inspection/verification of vehicles and motorcycles in all NYSC formations; and
- xxxi. General maintenance of all the Generating Sets at NDHQ and Central Stores;

3.1. CHALLENGES:

- 1. Inadequate fund to carry out comprehensive renovation of the NDHQ Building and Area 11 offices;
- 11. Many doors in the NDHQ need replacement;
- 111. Inadequate Office furniture for Staff nationwide;
- lv. Inadequate Office accommodation due to increase in number of staff;
- v. Inadequate Security and Cleaning Personnel In State Secretariats and of the Orientation Camps;
- v1. Inadequate operational vehicles;

- v11. Epileptic power supply to the NDHQ Complex and the Central Stores;
- v111. The Generating Sets at the NDHQ are weak and need replacement with a 1500KVA; and
- ix. Inability of most of the Secretariats to obtain Certificate of Occupancy for landed property donated by State Governments which makes it difficult for the Scheme to claim ownership and carryout desired developments in such facilities.

4.1. **PROSPECTS:**

- 1. Computerization of Stores in the Area Offices, State Secretariats and integration of same with the Central Stores Platform;
- 11. Efforts to decentralize the NYSC Central Stores into Zonal/Regional arrangement to ease transportation and minimize risk by members of staff;
- 111. Provision of Asphalt at the entire NDHQ drive way;
- iv. Provision of additional capital items to all the Scheme's formations;
- v. Replacement of old doors with iron strong security doors at the NDHQ;
- v1. Repainting of all offices in the NDHQ and Area 11;
- v11. Training of NYSC Drivers nationwide;
- v111. Provision of Security Body Scanners and under vehicles metal detectors for use at Area Offices, State Secretariats and Orientation Camps nationwide;
- ix. Installation of new Elevators to replace the existing ones, that malfunctioning due to old age;
- x. To pursue and liaise with State Secretariats to obtain Certificate of Occupancy for NYSC landed properties;
- x1. Replacement of the 1000KVA generating set which is malfunctioning due to old age with at least one (1) new 1500KVA generating set;
- x11. Conclude the provision of Fire Alarm Systems and Fire Balls at a 11 the remaining NYSC formations nationwide; and
- x111. Sustenance of comprehensive maintenance of the three (3) elevators at the NDHQ Main building.

CONCLUSION:

The General Services Department is strongly poised to vigorously pursue the attainment of her mandate in providing a conducive working environment for its staff members.

The Department in carrying out its duties shall work tirelessly to support the Director General in the realization of his Policy Thrust of improving the welfare of Staff and to engender effective service delivery.

Thank you.



BRIEFS FROM PROCUREMENT DEPARTMENT

MR. CHUKWU CHINWENDU O.
DIRECTOR

1.1.1. INTRODUCTION

The Procurement Department is a service Department saddled with the responsibilities of handling all Procurement matters such as goods, works and services.

STAFF DISPOSITION:

Male Staff	12
Female Staff	4
Total	26

DIVISIONS AND BRANCHES:

The Department has two (2) Divisions and four (4) Branches.

DIVISIONS:

1. Capital Procurement Division
11. Recurrent Procurement Division

BRANCHES

- ▶ Monitoring and Compliance
- ▶ Price Intelligence & Market Survey
- ▶ Technical/Standard Bid Specification, and
- ▶ Tender Certification/Board

The Department also serves as the Secretariat of the Tenders Board.

2.1. ACHIEVEMENTS FOR THE YEAR 2023:

The Department recorded the following achievements in the year 2023:

- a) Strict and continuous adherence to transparency and due process in award of contracts in accordance with the 2007 Public Procurement Act through open competitive bidding;
- b) Equipped the NYSC ICT centre at the NYSC Headquarters, Maitama, Abuja;

- c) Procurement and supply of 2 Nos of Hilux Van for Corps Members inspection;
- d) Procurement and Installation of CCTV cameras and accessories at 6 NYSC Area offices Nationwide;
- e) Procurement of 80 units of Laptop Computers and Finger Prints Scanners for Corps Members biometrics;
- f) Procurement and supply of 600 units of locally fabricated Double Bunk Beds with Flat Iron Cross Bar (300 Units each to NS & NG States);
- g) Procurement and supply of 600 Units of 2.5 x 6 - 4 Inches, 18 Density Mattresses (250 Units each to NG and KW States) and 100 Units to KDSAED centre;
- h) Procurement and supply of 1000 Units of Life Jackets for Corps Members in the Riverine States (RV, ED, BY, DT, AK, OD, OG & LA States);
- i) Procurement and supply of 1 (One) unit of Tractor MF 75 HP, Plough & Harrow, Ridger, Farm Tipping Trailer, 4 Row-Combine Planter, 400 litres Boom Sprayer and Tool Box to **NYSC FCT Kwali Farm**;
- j) Procurement and supply of Skill Acquisition Training materials for Corps Members training;
- k) Procurement and supply of One (1) Unit of 30KVA Sound Proof Power Generating Set to NYSC SAED Centre, Kaduna;
- l) Procurement and supply of 15 Units of Motorcycle for Inspection of Corps Members in the field;
- m) Construction of Six (6) Units of Security Towers (4 at the NYSC Camp, Barno and 2 for Plateau camp); and
- n) Improvement/Digitalization of NYSC "**MUSEUM**" at the NDHQ Complex-Maitama.

2.2. ON-GOING PROJECTS:

- a. Construction of Skill Acquisition Centre at the NYSC Orientation Camp, Enugu. The project is for 2023/2024 financial year.

3.1. CHALLENGES:

- (i) Inadequate/Low finance for kit items;
- (ii) Attendant complaints from contractors as a result of low prices resulting to rejection of contracts by some contractors; and

- (iii) Non release of adequate budgetary allocation to execute approved capital projects.

4.1. PROSPECTS:

- (i) The Department is poised to maintain best practices at all times according to extant rules;
- (ii) Adherence strictly to its calendar of activities based on budgetary allocations as approved by Government;
- (iii) Eradicating loopholes in procurement processes; and
- (iv) Upholding due process and transparency as well as, ensure that there are no wastages of Government funds, and value for money at all times.

CONCLUSION:

The Department is poised to always project and portray the Scheme to the outside world positively, and to be adjudged the best in carrying out its mandate of representing government in the business of Public Procurement.



BRIEFS FROM HUMAN RESOURCE MANAGEMENT DEPARTMENT

ALH. IBRAHIM A. MOHAMMED
DIRECTOR

12.1.1. INTRODUCTION

In order to engender optimal service delivery, as well as enhance capacity building to stimulate efficiency for higher corporate performance, the Human Resource Management (HRM) Department has put several measures in place to ensure that members of staff remained dedicated, committed and focused. The

Department has continued to uphold the core values of the Scheme, including patriotism, integrity, efficiency, commitment and teamwork. It has also provided the necessary guide for strict adherence to rules governing the operations of the NYSC, the provisions of the Public Service Rules (PSR) and other extant laws.

The Department provides effective liaison between the Scheme and other relevant Agencies of Government, especially on human resource management matters.

The Department has been able to record meaningful progress in the year under review and also has immense prospects for growth and development in the current year.

12.2.1. ACHIEVEMENTS:

The Department recorded the following achievements during the year under review:

- i. Successful conduct of the **2023 promotion** examination and timely release of results. Accordingly, **1,131 senior officers** were promoted. Meanwhile, **81** Senior Officers were converted to other ranks/cadres, **6** Junior Officers were promoted and three **(3)** converted in the year under review;
- ii. Successful screening of files, documents and physical verification of 2,114 officers due for promotion in 2024;
- iii. Successful monitoring of no fewer than 251 members of staff that participated in the COMPRO Examination organized by the Office of the Head of the Civil Service of the Federation (OHCSF);

- iv. Successful hosting of the Senior Staff Committee (SSC) Meeting Numbers 1, 2, 3 and 4/2023;
- v. Successful conduct of Junior Staff Committee (Local, Zonal and Headquarters) Meetings;
 - v1. Successful conduct of induction/training for the 700 newly employed staff of the Scheme in October, 2023;
 - vi1. Successful nationwide sensitization on HRM matters;
 - vii1. Successful production and distribution of 2023 Seniority List;
- ix. Successful processing of the data of 101 staff on mandatory retirement;
- x. Successful processing of the data of 65 staff on voluntary retirement, withdrawal of service, resignation, relinquishment of appointment, etc;
 - x1. Successful movement of 530 members of staff to different locations to address manpower needs;
 - xi1. Maintenance of cordial relationship between Management and staff/labour unions. The meeting of Management with Labour union leaders was held after two years in October, 2023;
 - xii1. Successful completion of a one-year programme/training on Strategic Management and Policy Studies (Course 4) at the Nigerian Army Resource Centre, Abuja, by two (2) Deputy Directors. Thus, four (4) officers had completed the same course from 2021 - 2023;
- xiv. No fewer than 17 staff won the Best Staff Award in 2023. Apart from Certificates, recipients were also given cash award;
- xv. Over 785 members of staff were sponsored for capacity building training, seminars and workshops;
- xvi. Approval was given for no fewer than 143 members of staff to go for in-service/part-time programmes in various institutions of learning in Nigeria and overseas;
- xvii. Regular monitoring of officers on course at Federal Training Centres (FTCs) across the country;
- xviii. Successful in-house verification/documentation of 57 prospective (2024) retirees;
- xix. Successful payment of transfer claims to 516 officers; repatriation allowances to 117 retired officers and burial expenses to Next-of-Kin of 22 deceased staff;
- xx. No fewer than 39 members of staff received financial assistance in various sums from Management to address health and other challenges;

- xx1. Successful participation in the 2023 Edition of the Federation of Public Service Games (FEPSSGA); and
- xxl1. No fewer than 89 members of staff were given offer letter for staff housing through the Federal Housing Authority Mortgage Bank Limited in different locations across the country.

12.3.1. CHALLENGES:

- 1. Stagnation of officers, especially at the Directorate Cadre due to vacancy issues;
- 11. In spite of the recent recruitment of 410 senior and 290 junior staff, the Scheme is still being confronted with the challenge of shortage of manpower;
- 111. Inadequate knowledge on establishment and other Public Service-related matters on the part of many staff;
- iv. Failure/delay by Secretariats to report relevant matters, especially disciplinary cases to the NYSC NDHQ, Abuja for appropriate actions;
- v. Failure of some officers to follow laid-down procedures/guidelines on exiting service;
- v1. Improper recording/delay in submission of wastages;
- vl1. Persistence in cases of extortion of Corps Members by some unscrupulous members of staff;
- v111. Enlisting external assistance by officers to influence Management's decisions, especially increasing pressure on posting to NDHQ;
- ix. Shortage of office equipment and working tools like laptop computers, desktop computers, photocopying Machine, etc;

12.4.1. PROSPECTS/PROJECTIONS:

- a. With a focus on building highly dedicated and performance-driven workforce, the Department shall continue to ensure that more members of staff benefit from training/retraining programmes and workshops;
- b. The Department is also prepared to ensure strict adherence to all extant rules, especially for purposes of curbing indiscipline in the system;

- c. With the support of the Management, the Department has commenced the process of full digitization of the personnel records of the Scheme;
- d. The Department is determined to sustain its nationwide sensitization of staff on human resource and personnel matters;
- e. The Department is making efforts to resuscitate the Long Service Award by Management; and
- f. Data capturing of all newly employed members of staff by the National Health Insurance Authority (NHIA).

12.5.1. CONCLUSION

As the engine room of the Scheme, the Human Resource Management (HRM) Department is poised to continue to deliver on its vision "to have a workforce that is motivated and well-equipped managerially to handle a dynamic and vibrant youth for the challenges of nation-building". It is also resolute in its focus on managing the personnel of the Scheme for effective service delivery. The Department solicits the cooperation of all members of staff for a seamless attainment of its mandate.

Thank you.



BRIEFS FROM SPECIAL DUTIES DEPARTMENT

MRS. FASAKIN DONA ADIBELI

DIRECTOR

23.1.1. INTRODUCTION

The Special Duties Department was established in November 2015, following an approval by the Federal Government in 2014, conveyed through the Office of the Head of Civil Service of the Federation (OHCSF). It is domiciled in the Office of the Director General, headed by a Director. Among other functions, the

Department assists in the day- to-day administration of the Director- General's office.

STAFF STRENGTHEN:

The Department has a total of 29 Staff consisting of 25 Senior and 4 Junior Staff.

23.2.1. ACHIEVEMENTS IN 2023

During the year under review, the Department recorded the following modest achievements:

- I. Successful hosting of the 2023 NYSC Top Management Retreat;
11. Stock Verification at the NYSC Central Stores, Area Offices, State Secretariats and NYSC Ventures;
111. Successful initiation and implementation of the Special Duties mail management system;
- Iv. Successful conduct of meeting of Top Management with representatives of State Governments;
- v. Hosting of the 2023 Protocol Officers' Workshop in collaboration with the Press and Public Relations Unit (PPRU);
- v1. Conduct of **NYSC** Top Management Meetings and other meetings of the Director General;
- vi1. Sustenance of effective liaison with major stakeholders of the Scheme;

- v111. Conduct of the Director General's advocacy visits to critical stakeholders; and
- 1x. Successful coordination of policy initiatives of the Scheme.

23.3.1. PROSPECTS/PROJECTIONS

The Special Duties Department is poised to offer the necessary administrative assistance to the Office of the Director General, to ensure the successful implementation of the following, amongst others;

- 1. The Five-Point Policy Thrust of the present administration and other policy initiatives of the Scheme;
- 11. Sustained advocacy towards actualizing the Presidential Assent to the NYSC Trust Fund, for increased funding to the Scheme; and
- 111. Sustained effective liaison and advocacy to critical stakeholders for an inclusive and collaborative approach to enable the Scheme deliver on its mandate.



BRIEFS FROM REFORMS UNIT

MR. SUNDAY ARONI
HEAD

15.1.1. INTRODUCTION

The Reforms Unit is under the office of Director General. The evolution of the Unit is as a result of the Public Service Reforms initiative of the Federal Government which is geared towards efficient and effective service delivery in MDA's. The Unit has Deputy Director as Head with four (4) Assistant Directors as heads of Branches, namely;

- i. Service Innovation Division
- ii. Service Delivery Branch
- iii. Distress Call Centre and
- iv. Gender Branch

15.2.1. NOTABLE ACHIEVEMENTS

- ▶ Hosting of 2023 SERVICOM Networking Meeting;
- ▶ Celebrated 2023 SERVICOM Customers Week;
- ▶ Carried out Gender Advocacy Campaign in the 19 Northern States;
- ▶ Most of the complaints received were swiftly resolved;
- ▶ Successful Sensitization of Corps Members during Orientation Courses;
- ▶ Positive and quick response to clients enquires/complaints devoid of service failure;
- ▶ Conducted Gender Desk Officers' Workshop;
- ▶ In-plant Workshop on Service Innovations for NDHQ Staff was carried out;
- ▶ Capacity Building Workshop for SERVICOM Officers was done successfully;
- ▶ The Unit Participated in the Monitoring of 2023 General Elections;

- ▶ Acquisition of Short code (6972) for the Scheme; and
- ▶ Sustenance of Distress Call Centre.

15.3.1. **CHALLENGES**

- ▶ Inadequate staff in Reforms Unit.

15.4.1. **PROSPECTS/PROJECTIONS**

- ▶ Conduct of Service Innovation Think Tank Committee Meeting;
- ▶ Monitoring and Evaluation of Gender mainstreaming programme;
- ▶ Working towards achieving the rating of first Five STAR organization in the Federation in the nearest future;
- ▶ Grassroot Gender Sensitization and Advocacy Campaign in the Rural Communities;
- ▶ Training of DCC Agents on Effective Communication Techniques;
- ▶ Continued Advocacy on SERVICOM; and
- ▶ Implementation of Mr. President's Executive order 001 of 2023 on Ease of doing Business.



BRIEFS FROM FINANCE AND ACCOUNT DEPARTMENT

MR. DAUDA AKUT
ACTING DIRECTOR

18.1.0 INTRODUCTION

Department of Finance and Accounts is one of the common services Departments in the Administrative Structure of NYSC National Directorate Headquarters Abuja, and contributes Immensely toward the realization of the scheme's objectives.

The operations of Finance and Accounts Department cut across the NYSC four cardinal programme. Finance and Accounts Department has a staff strength of 67 staff as at 28th November, 2023 distributed across the five (5) divisions in the department.

THE DIVISIONS ARE STATED BELOW:

- ▶ Finance and Fiscal Reporting (Accounts) Division
- ▶ Expenditure (Funds) Division
- ▶ Budget Division
- ▶ Revenue and External Assistance (Ventures) Division
- ▶ State Accounts Division

MAJOR FUNCTIONS

Major duties of the Finance and Accounts Department include but not limited to the following:

- ▶ Advise the Director General (The Accounting Officer) and Departmental Heads on Financial matters;
- ▶ Establish Accounting System with appropriate in-built controls;
- ▶ Prepare, Submit and Defend Annual Budget (Both Revenue and Expenditure);
- ▶ Manage all funds including Public Money due and receivables in the organization;

- ▶ Ensure Compliance with Extant Rules and Financial Regulations in utilization of Public Funds and in the discharge of her duties; and
- ▶ Render periodic report to supervisory and regulatory agencies as required by rules and regulations.

18.2.1. **NOTABLE ACHIEVEMENTS**

- ▶ Integration of **NYSC** Budget preparation and execution to GIFMIS Financial Management Cycle to enhance accountability and transparency;
- ▶ Successful migration to e-payment system and has maintained 100% e-payment in all financial transactions since 2012;
- ▶ Submission of 2023-2026 medium term National Development Plan (**MTNDP**);
- ▶ Achieved over 95% implementation of the 2023 appropriations;
- ▶ Up - to - date record keeping and reporting in accordance with the provision of the Financial Regulations (FR) and Standard Accounting Principles;
- ▶ Up-to date payment of all NYSC Staff Salaries through the IPPIS;
- ▶ Ensured prompt release of appropriations from MFBNP and OAGF for timely execution of NYSC program and activities in the year under review;
- ▶ Facilitated the payment of pensioners' monthly pension through PTAD;
- ▶ Prompt payment of Corps members Non-Regular Allowance and other financial entitlements, including medical bills;
- ▶ Funding of acquisition of additional SAED equipment to increase the capacity of training Corps members in skill acquisition in the utmost goal of making them self-reliant;
- ▶ Achieved 100% of the funding of the completed construction of ICT building complex in line with the Director General's vision;
- ▶ Secured Government approval for opening of sub-account with CBN for all the 36 NYSC State Secretariat and FCT for seamless payment of Non regular Allowance of Corps Members during Orientation Course;
- ▶ The Finance and Account Department in conjunction with Human Resource Management Department (HRM) secured

approval of Head of Service for expansion of the structure of NYSC Finance and Accounts Department resulting to the creation of one additional Division (State Accounts Division) in the Department of Finance and Accounts. Also approval to upgrade the Account Branch in each of the six (6) NYSC Area Offices to a Division headed by Deputy Director was obtained in 2020;

- ▶ Funded the resuscitation of NYSC demonstration farms, projects and ventures;
- ▶ Funded the successful take off of NYSC Area Offices; and
- ▶ Secured Presidential Approval on the increase of Corps Members Transport, Bicycle, Feeding Allowance etc.

18.3.1 CHALLENGES

- ▶ Network failure and glitches on GIFMIS and REMITA payment Platform resulting in failed payments;
- ▶ Where the TSA is not funded by the Federal Government, even if payment is made, the payees Accounts will not be credited by the commercial banks; and
- ▶ Budget ceiling (Budget envelop) limits the capturing of some of the laudable visions of the Director General which could not sail through in 2023 Budget.

1.4.1. PROSPECT

Finance and Accounts Department in conjunction with other departments is determined to ensuring that the objectives of establishing the NYSC Scheme as envisaged by our forefathers are not defeated.



BRIEFS FROM INTERNAL AUDIT UNIT

MR. LEVI AGIM
HEAD

19.1.1 INTRODUCTION

Internal Audit is a Unit established by Statute to provide a complete and continuous Audit of the Organization's Accounts and Records of Revenue and Expenditure, Assets, and Stores. The Director Internal Audit Unit is directly responsible to the Director General whose attention he must call to any irregularities in the Accounting Records or weaknesses identified in the accounting procedures.

STAFF DISPOSITION

The Internal Audit has staff strength of twenty-five (25) at the National Directorate Headquarters including two (2) Deputy Directors who are charged with responsibilities for the:

- (i) NDHQ/Stores Audit
- (ii) State Secretariats' Audit, and also
six (6) Assistant Directors that man the Branches for effective operations.

KEY FUNCTIONS:

The Unit's duties include, but are not limited to, the following:
Ensuring compliance with Extant Rules and Regulations and the existence of internal checks;
Ensuring that the system for control of the collection of Revenue is adequate;
Ensuring that the system for the control of Expenditure is adequate and that all payments made are duly authorized;
Checking that there are adequate means for the Verification of all Stores and Assets held;
Ensuring that Accounting Records and Books kept are accurate;
and

Checking total operations of the Scheme for economy, efficiency and effectiveness.

19.2.1. ACHIEVEMENTS:

The overall goal of the Internal Audit Unit is to assist Management in the effective discharge of its responsibilities by furnishing it with information, analyzing of results and making recommendations on the activities reviewed which are central to achieving set goals of Management. These duties we have discharged faithfully.

Internal Audit Unit has been established in the State/FCT Secretariats manned by suitably-competent Accountants to carry out 100% pre-payment Audit of all vouchers before payments are made in fulfillment of the Provisions of Section 1705 of the Financial Regulations (as Revised to January 2009).

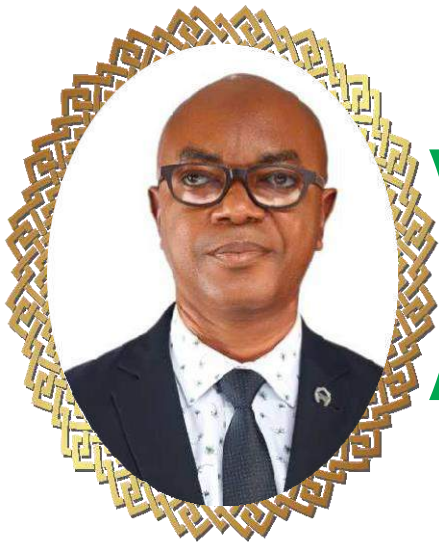
The Unit complied fully with the provisions of Section 1706 of the Financial Regulations on timely submission of Reports to the Accountant-General of the Federation (**AGF**) and the Auditor-General of the Federation (**AUGF**) and regular briefing of the Director General on the progress of work done.

19.3.1. CHALLENGES

Though a few still fall short of our expectations in maintaining books and records that totally conform with proscribed standards, we have resolved to continue to ensure that the proper thing is done by all affected Officers by continually drawing their attention to observed lapses and also recommending sanctions, where necessary.

19.4.1. PROSPECTS FOR THE FINANCIAL YEAR 2024

With the level of support which the Director General has always given the Internal Audit Unit, it is more than ever before equipped to ensure the maintenance of proper system of Accounts in all NYSC Formations Nationwide as provided by the **Financial Regulations, the Public Procurement Act (2007), Fiscal Responsibility Act (2007) Laws of the Federation (2004) and other Extant Treasury Circulars.**
Thankyou and God bless.



BRIEFS FROM LEGAL UNIT

BARR. CHRISTOPHER OGAR
ACTING DIRECTOR

20.1.1. INTRODUCTION

The Legal Unit is an autonomous Unit directly under the Office of the Director General. It is the Legal Adviser, Solicitor and Advocate of the Scheme. This brief highlights the Unit's notable achievements, prospects and challenges during the year 2023.

20.2.1. NOTABLE ACHIEVEMENTS

During the year under review, the Legal Unit recorded notable achievements in the following areas:

1. Legal Advice - The qualitative legal advice rendered to NYSC Management on legal and administrative issues enhanced industrial harmony and reduced litigation against the Scheme to a large extent. By this, Management was able to save a lot of time and money.
2. Agreements/Memoranda of Understanding - During the period under review, the Unit formalized all contracts between NYSC and various organizations for the supply of various goods and services. Also the Unit made considered input to several Agreements and Memoranda of Understanding (MoU) between the Scheme and organizations as well as persons especially in areas of strategic partnerships.
3. Litigation - Cases involving the Scheme in various Courts in Nigeria were handled in-house by the NYSC Legal Officers. This saved the Scheme huge sums of money that would have been paid as legal fees. During the period under review, the Unit has defended over fifty nine (59) cases for Scheme.
4. Corps Legal Aid Scheme (CLAS) - Coordinated by the Unit, the Corps Lawyers, among other activities, engaged in periodic visits to Prisons in the States for purpose of offering free legal services to



indigent in-mates who had been on the awaiting trial list and members of the society. They also engaged in sensitization programmes on Radio and Television. Reports from the States indicated good progress in the activities of the Corps Lawyers.

5. Lectures on the NYSC Act and Bye-Laws - The Unit prepared a Lecture Note on the NYSC Act and Bye-Laws and delivery in the Camps during all the Streams of the 2023 Batches 'A','B' and 'C' Orientation Courses. This is part of the continuous sensitization of Corps Members and the public on the enabling laws of the Scheme in order to enhance compliance.
6. Legal Officers' Training - The Unit successfully held a Training for the NYSC Legal Officers on Monday 3rd July, 2023 at Rockview Hotel (Royale), Wuse II, Abuja. The Training equipped the Legal Officers with the requisite skills for delivering on the mandate of rendering quality legal services to the Scheme especially in the defence of Public Service in Nigeria.
7. Corps Legal Aid Workshop-The Unit also successfully held a Workshop for Corps Lawyers on Wednesday 18th October, 2023 at Rockview Hotel (Classic), Wuse II, Abuja. The Training equipped the Corps Lawyers with the requisite skills to optimize their capacity for seamless free legal services.
8. Participation in the Nigerian Bar Association (**NBA**) activities- Lawyers in the Unit participated in the Nigerian Bar Association activities and have been greatly encouraged by it. It is hoped that the development would be sustained due to the opportunity it creates for Legal Officers to acquire the necessary Continuing Legal Education (CLE) training required by the Nigerian Bar Association.
9. NYSC National Governing Board Secretariat - The Unit successfully covered all the activities of the NYSC National Governing Board, including Committee Meetings, Ordinary Meetings, oversight functions and courtesy visits to State Governors. During the courtesy visits, several commitments on the statutory obligations of the State Governments to the Scheme were extracted from some States. These functions continued until the dissolution of the National Governing Board on 19th June, 2023.

20.3.1. CHALLENGES

In the course of discharging its duties in the year 2023, the Unit had some challenges, including the following:

1. Lack of frequent training - Legal Officers in the Unit, States and FCT are not frequently exposed to training facilities within and outside the country.
2. Delay in responding to requests under the Freedom of Information (FOi) Act -Applications under the Freedom of Information (FOi) Act are not replied early and on time. In some cases, the applications are not replied. Section 4 of the FOi Act, 2011 provides for only seven (7) days within which to make the information available to the Applicant or decline the request with reason. Non-compliance with this provision complicates defence, as it is with some of such cases already pending in Court.
3. Lack of updated Law Library -The Law Library is not updated with law reports and other law books. There is need for a regular update of the law library to ease legal research and speedy service delivery.
4. Disregard for Legal Advice - The Unit has observed that some professional Legal Advice from the Unit are disregarded. It is important that professional input from the Legal Unit is given consideration in order not to expose the Scheme to ridicule.

20.4.1. PROSPECTS/PROJECTIONS

The prospects/projections of the Unit areas follows:

1. Legal Advice - The Legal Unit hopes to work harder with a view to giving more qualitative advice and reducing the number of cases in the Courts.
2. Agreements/Memoranda of Understanding - The Unit is committed to ensuring that the services for which the rules of engagement were signed are duly delivered.
3. Corps Legal Aid Scheme - It also intends to continue the co- ordination of Corps Legal Aid Scheme (CLAS) with a view to strengthening the project.
4. Lectures on the NYSC Act and Bye-Laws - The Unit will continue to step down the lectures on the NYSC Act and Bye-Laws in the States during Orientation Courses.
5. Proposed amendments to the NYSC Bye-Laws - The proposed amendments to the NYSC Bye-Laws, 1993 requires necessary action from the Presidency and the process for that is ongoing.

CONCLUSION

I hereby thank the Director General and the entire Management for giving me the opportunity to present this Report.
Thank you.



BRIEFS FROM INFORMATION COMMUNICATION AND TECHNOLOGY

MRS. AMINAT FLORA ARUNAH
ACTING DIRECTOR

22.1.1. PREAMBLE

The Information Communication Technology Department is a full-fledged Department saddled with the responsibilities of providing Information Technology (IT) support services to the Scheme.

MANDATE

The ICT Department was created in May 2012 as a response to Corps population explosion that readily require the deployment of Information Technology for efficient processing of Corps data. It is also to ensure effective service delivery and enhance productivity of personnel, thus achieving reduction in running cost and time in the NYSC's operations.

ADMINISTRATIVE STRUCTURE OF THE ICT DEPARTMENT

The Department has staff strength of forty-one (41), headed by a Director (SGL 17). It has three (3) Divisions and eight (8) Branches, headed by Deputy Directors (SGL 16) and Assistant Directors (SGL 15) respectively.

FUNCTIONS OF THE ICT DEPARTMENT

The ICT Department is saddled with numerous functions. Specifically, the following are germane;

1. Efficient collation of PCMs data from CPIs through an online platform;
11. Processing of Corps data for mobilization and deployment;
111. Maintenance of Corps database and other enduring records of the Scheme;
- iv. Custodian and management of the **NYSC** online Integrated System;



- v. Co-ordination of registration of Corps Members nationwide;
- v1. Formulating of ICT policies and procedures on computer services for the **NYSC**;
- vi1. Ensuring standard procedures pertaining to the administration and management of software systems in the Scheme;
- vii1. Setting direction and plans of ICT infrastructure for the Scheme;
- ix. Planning, studying, developing and implementing software solutions;
- x. Developing and maintaining software applications suitable for the Scheme;
- x1. Effective administration and management of all Network infrastructures;
- x11. Providing capacity building for officers of the Scheme in the use of ICT infrastructure and upgrading of technical staff and technicians on the system;
- x111. Relate with ICT Professional Bodies and MDA on IT Matters; and
- xiv. Maintenance of all NYSC social media platform.

22.2.1. ACHIEVEMENTS OF THE DEPARTMENT

Since its inception, the Department has impressively enhanced its activities to improve on the NYSC operations. Thus, the following are some of its accomplishments;

- i. Deployment and maintenance of the NYSC Integrated System, **(a web-based application)** platform, upon which the NYSC various stakeholders perform their roles;
- ii. Recipient of 2016 MDANI TDA-NIHILEN Te-Governance Award;
- iii. Recipient of 2022 NIRA award as the most innovative service provider online;
- iv. Recipient of 2023 Nigeria GovTech Best Federal MDA in sustainable ICT Infrastructure;
- v. Connecting NYSC Portal with JAMB and WAEC Database etc, with a view to ensuring that only correct, authentic and genuine data of PCMs resides on the NYSC Database;
- vi. Implementation of Local Government Areas (LGAs) Monthly Biometric Clearance System to eliminate truancy and service by proxy;
- vii. Online printing of reposting letters by Corps Members via their dashboard. Thus, reduces excessive traveling and its attendant

- road mishap risks;
- v111. Introduction of Corps Employers' Modules to verify Corps Members posted to an organization by the employer. This readily prevents Corps Members from forging posting letters to juicy establishments;
 - 1x. Deployment of Certificates Printing application for speed, accurate and efficient production of Certificates of National Service and Certificate of Exemption;
 - x. Online printing of Letter of Exclusion by part-time, Sandwich and distance learning Prospective Corps Members via their dashboard;
 - x1. Deployment of NYSC Certificate Verification Portal (***verify.nysc.org.ng***) for interested persons or Organization to authenticate Certificates of National Service, Certificates of Exemption and Letters of Exclusion issued by the Scheme. This also serves as a means of revenue generation for the Scheme as payment is made on every verification process;
 - x11. The brining on board the NIS relevant Departments in respect of Corps Members' activities during the service year. Some of which include:
 - a. Corps Mobilization Department
 - b. Corps Certification Department
 - c. Corps Welfare and Health Services Department
 - d. Skill Acquisition and Entrepreneurship Department
 - e. Planning Research and Statistics Department
 - f. Press and Public Relations Unit
 - x111. Training of NYSC personnel on the Management and operations of the **NIS**;
 - xiv. Training of IT professionals both at the NDHQ and State Secretariats;
 - xv. Provision of interface on the NIS that enables Prospective/Corps Members to carry out relevant self-services processes on their dashboard:
 - a. Online Registration
 - b. Course/Qualification/Class of Degree Correction
 - c. Name Correction
 - d. Printing of Call-up Letter

- e. Printing of Corps Members Personal Details Slip (Green Card)
- f. Printing of Relocation Letter
- g. Printing of Remobilization Letter and Certificate Format
- h. Printing of PPA Letter (FCT and Lagos)
- i. Application for Relocation
- J. Application for correction of Date of Birth (WAEC)
- k. Cancellation of Relocation
- l. Appeal for Disciplinary Cases Query
- xvi. Development and Deployment of an Application for entry of past record. This is in realizing efficient digitization of past records of Certificates of National Service;
- xvii. Embossing of passport photograph on Certificate of National Service to prevent certificate forgery;
- xviii. Addition of Date of Birth, Course of Study and Date of Exemption and Letter of Exclusion to further authenticate that these documents belong to the bearer;
- xix. Provision of hardware, network, internet bandwidth and other IT infrastructure required for efficient performance of the NIS as it pertains to operations at the NYSC NDHQ and State/FCT Secretariats;
- xx. Introduction and Maintenance of all NYSC official social media platform:
 - Facebook:** www.facebook.com/officialnysc
 - Instagram:** www.instagram.com/officialnyscng
 - Twitter:** www.twitter.com/officialnyscng
 - WhatsApp, Koo and Telegram**
 - NVSC Mobile App:** Downloadable on google play store using "NYSC Official Mobile" as search key;
- xxi. Development and deployment of documentary portal for digital documentation of NYSC activities from inception till date;
- xxii. Provision of module for physical verification of documents of foreign trained PCMs on zonal basis to grant ample time for thorough check;
- xxiii. The birth-of-Government Division in ICT Department for the implementation of e-Governance policies and guidelines;
- xxiv. Full compliance of NYSC's data in line with the Nigeria Data Protection Regulation (NDPR);
- xxv. Integration of National Health Insurance Authority with the NYSC portal;

- xxvi. Implementation of indemnity form as pre-condition for a successful submission of institution's Senate approved list;
- xxvii. Deployment of NYSC Cyber Cafe Business Operators (CBO) Accreditation System (***cbo.nysc.gov.ng***) to sanitize activities during online registration; and
- xxviii. Commencement of weekly Community Development Service (CDS) Biometric attendance, thus ensuring curbing truancy amongst Corps Members as well as entrenching transparency in the activities of Local Government Inspectors (LGIs) at their various Local Government Areas (LGAs).

22.3.1. PROSPECTS

While the Department is working assiduously to ensure the Scheme is fully IT compliance, it looks forward to achieving the following:

- 1. Relocation of ICT Department activities to the new state-of-the-art IT office complex at the NDHQ office, Maitama;
- 11. To have a robust ICT Department in line with best global practice, thus having professionals that will consistently and effectively deliver sound technical and administrative expertise in critical areas of Information Technology areas of the Information Technology as it affects the Department and the Scheme at large;
- 111. To ensure that all Departments in respect of Corps Members activities are fully migrated on the e-NYSC platform to enhance efficient sharing of accurate and up-to-date Corps data;
- 1v. Training of Top Management staff and critical end users of essential Departments on the NYSC Integrated System;
- v. To ensure that all staff of the Scheme are equipped with basic knowledge of ICT with a view to having IT compliant officers who will fully embrace the evolving evolution of IT in the Scheme;
- v1. Provision of more system and internet access to key officers;
- v11. Continuous encouragement of State/FCT Secretariats to establish cyber cafe thus sanitizing activities that take place on the **NIS**;
- v111. Handshaking with Corps Producing Institutions' portal to fetch details of graduates as against manual typing of data which is prone to human error;

- ix. Linking with the Federal Ministry of Education portal to authenticate foreign accredited institutions and courses;
- x. Linking with NIMC to authenticate foreign and locally trained Nigerian graduates using the NIMC number, thus preventing double registration;
- x1. Obtaining more data fields of graduates from JAMB portal, e.g. Thumbprints, courses of study and matriculation numbers for data accuracy and authentication; and
- x11. The use of 10 fingers biometric machine to prevent double registration by foreign graduates.

22.4.1. CHALLENGES

Despite its numerous achievements, the Department is still faced with some challenges which have prevented it from reaching its full potentials in rendering satisfactory service to the general public. These challenges include:

- 1. Lack of a conducive working environment for optimal performance and productivity of the ICT officers;
- 11. Lack of accurate data submitted by CPLs in respect of their graduates' records;
- 111. Failure of some Officers of the Scheme to fully embrace ICT and the new e-NYSC web-based platform as a veritable tool in improving services to the general public;
- iv. Multiple registration by few foreign trained graduates in order to circumvent the process. This is mostly caused by failure in defending their credentials as a result they resolve to multiple registration;
- v. The non-invitation of ICT Department by other Departments to participate in IT related programmes. This should be discouraged, since there is need for IT expertise in the eventual resolutions as it affects operations of the concerned Department; and
- v1. The need to train State Accountants on their roles on the NYSC portal, thus ensuring Corps Members monthly allowances are paid using the data from the NIS.



BRIEFS FROM CERTIFICATION DEPARTMENT

HAJIVA. AISHA TATA MOHAMMED
ACTING DIRECTOR

14.1.1. INTRODUCTION

The Corps Certification Department's statutory responsibilities are the production and issuance of all NYSC instruments which includes:

Certificate of National Service,
Certificate of Exemption and
Letter of Exclusion to deserving Corps Members and other eligible Nigerian graduates.

The Department also verifies the instruments for individuals and organisations on request.

STAFF DISPOSITION

Female	29
Male	16
Total	45

DIVISIONS/BRANCHES

The Department has three (3) Divisions and four (4) Branches:

/N	DIVISIONS	BRANCHES
I.	Certification	- Certification
ii.	Exemption	Exemption - Exclusion
iii.	Verification	- Verification

2.1. ACHIEVEMENTS FOR THE YEAR 2023 - DATE

Below is the statistics showing the Certificate of National Service and Certificate of Exemption produced and issued in year 2023 to date.

S/N	INSTRUMENT	BATCH	NUMBER
I	Certificate of National Service	2022 batch 'A' stream I and II	2022 A - 114, 777 2022 8 - 94,706 2022C - 90832 2023 A - 114,511
II	Certificate of Exemption	2023 batch 'A'	2023 A - 11,208 2023 8 - 10,581 2023 C - SI (8,240) Sii 10,540

However, quite a number of excluded, distance learning and sandwich graduates have printed their Letter of Exclusion online, following their successful online registration during the period under review.

The first production machine of the Department has been successfully installed and already deployed for production of Certificates, which has made the batch production hitch free.

3.1. **CHALLENGES**

Lack of laptop computers.

4.1. **PROSPECTS**

Efficiency in CNS Certificate Verification with the on-going retrieval of Certificate Issuance Registers from the State Secretariat Nationwide. This will hasten response time in Certificate Verification.

CONCLUSION

The Department is committed to discharging its primary responsibility of Production of CNS, COE and reproduction of corrected CNS and COE as well as confirmation of lost CNS and COE as demands while it also continues its steady drive in Verification and confirmation of NYSC Instruments.

BRIEFS FROM AREA OFFICES



THEY ARE SIX AREA OFFICES AND THEY ARE AS FOLLOWS:

1. NYSC NORTH-CENTRAL AREA OFFICE, MINNA, NIGER STATE;
11. NYSC NORTH-EAST AREA OFFICE, BAUCHI, BAUCHI STATE;
111. NYSC NORTH-WEST AREA OFFICE, KADUNA, KADUNA STATE;
- 1v. NYSC SOUTH-EAST AREA OFFICE, ENUGU, ENUGU STATE;
- v. NYSC SOUTH-SOUTH AREA OFFICE, ASABA, DELTA STATE;
- v1. NYSC SOUTH-WEST AREA OFFICE, OSOGBO, OSUN STATE.

FUNCTIONS OF THE AREA OFFICE

1. Assist the Director-General in the implementation of the policies and programmes of the Scheme in the Area Office;
11. Assist in initiation, formulation, execution and review of policies on NYSC in clearly designated areas of operations;
111. Monitoring, supervision and coordination of the administration and management of the NYSC State Secretariats in all States that make up the Area;
- 1v. Carry out regular inspection tours of the States to ensure close supervision of staff and Corps Members;
- v. Periodic report on all matters relating to policies and programmes of the Scheme;
- v1. Monitoring the operations of the NYSC State Secretariats, Zonal and Local Government Offices within the Area;
- v11. Assist the Director-General in budgetary preparation and implementation as it affects their areas of jurisdiction;
- v111. Ensure effective implementation of the programmes/activities and compliance with Directorate Headquarters' policy guidelines;
- 1x. Chairman NYSC-INEC Steering Committee within the Area;
- x. Taking on-the-spot decision on such operational matters that are usually referred to the Director-General for urgent action and immediate communication to the Director-General;
- x1. Clearing formally with the Director-General before committing the Scheme to any major financial obligations;
- x11. Assessing the performance of the State Secretariats within their jurisdiction;
- x111. Liaising with employers of labour in all States to ensure effective utilization in job placement of Corps Members;
- xiv. Liaising with Corps Producing Institutions for effective policy implementation in Corps Mobilization;
- xv. Ensure positive corporate image for the Scheme;
- xvi. Countersigning of Annual Performance Evaluation

- Reports (APER) of all staff in the Area Office;
- xv11. Making inputs in research plans, organization and coordination of research work, documentation/articulation and collation of research results for onward transmission to the Directorate Headquarters;
- xv111. Ensure implementation of Community Development Service (CDS) and Skill Acquisition and Entrepreneurship Development (SAED) activities, and supervision for optimum utilization of investment on the projects;
- xix.** Controlling the vote to ensure probity and accountability; and
- xx.** Controlling, managing and maintaining all vehicles and other NYSC property in the Area Office.

S/NO	NAMES	AREA OFFICE
1.	ALH. LADAN BABA	DIRECTOR, SSAO-ASABA
2.	MR. AREMU KEHINDE-COLE	DIRECTOR, NWAO-KADUNA
3.	ALH. AHIDJO YAHAYA	DIRECTOR, NCAO-MINNA
4.	MRS. ABIODUN OLUBUKOLA	AG. DIRECTOR, SWAO-OSOGBO
5.	ALH. ABUBAKAR MOHAMMED	DIRECTOR, NEAO-BAUCHI
6.	MR. CHRIS O. JIMBA	AG. DIRECTOR, SEAO-ENUGU



BRIEFS FROM SOUTH-SOUTH OFFICE -ASABA

ALH. LADAN BABA
DIRECTOR

6.1.1. INTRODUCTION

This brief is the input from South-South Area Office and covers the activities of the Area Office and the component States (Akwa-Ibom, Bayelsa, Cross-River, Delta, Edo and Rivers States)

STAFF DISPOSITION

STATE	MALE	FEMALE	TOTAL
AREA OFFICE	20	18	38
AKWA-IBOM	53	42	95
BAYELSA	56	31	87
CROSS-RIVER	59	45	104
DELTA	50	62	112
EDO	72	52	124
RIVERS	60	74	134
TOTAL	370	324	694



6.2.1. **NOTABLE ACHIEVEMENTS**

The following are the achievements of the Area Office and the States:

AREA OFFICE

- a. Secured approval for:
 - I. the administrative headquarters of the South-South to be in Asaba, Delta State;
 11. hire and release of a befitting Office complex at the GRA, Asaba;
 111. hire and release of a befitting residential accommodation to Director.Area Office;
 - 1v. Secured approval for construction of 90 x 100 ft warehouse for the Area Office at the NYSC Permanent Orientation Camp, Issele-uku, Delta State which is ongoing.
- b. Successful monitoring, supervision and coordination of the administration and management of Secretariats in the six (6) States that make up the Area.
- c. Secured approval and successfully conducted the first ever Inspectors' Development Programme by an Area Office;
- d. Purchased additional office furniture for staff of the Area office;
- e. Maintaining cordial relationship with the State Governments and other stakeholders under the Area;
- f. Maintaining cordial relationship with the Independent National Electoral Commission in Delta State and other States of the South-South to ensure seamless implementation of the Memorandum of Understanding (MoU) between NYSC and INEC towards hitch free participation of Corps Members and staff as ad-hoc staff on conduct of general and off-cycle in the South - South;
- g. Successful monitoring and participation of Corps Members and staff as ad-hoc staff during the 2023 general elections in the entire South-South States and the 2023 off-cycle Governorship election in Bayelsa State;

- h. Successful Corps Employers workshop in all the States within the Area from 2021 to 2023;
- i. Successful conduct of quarterly inspections from 2020 to 2023;
- J. Successful conduct of strategic meeting of Director with State Coordinators and Deputy Directors in the South-South;
- k. Sustained cordial relationship with Committee of Heads of Federal Establishments (COHEADS) for smooth and seamless operation with Federal MDAs in Delta and other States of the South-South;
- l. Aggressive liaison with security agencies to guarantee safety of Corps Members and staff. These include; Nigeria Army through 63 Brigade, Police, Department of State Services, Nigeria Security and Civil Defence Corps (NSCDC) etc;
- m. Upgrade of the office of the Director with Air conditioner, CCTV and refrigerator;
- n. Successful monitoring of Orientation Courses across the South-South;
- o. Successful hosting of strategic meeting of Director with State Coordinators and Deputy Directors in the Area; and
- p. Successful liaison with Corps Producing Institutions (CPIs) in the South-South, including briefing of Prospective Corps Members in University of Benin, Benin City, Edo State and Nigeria Maritime University, Okerenkoko, Delta State in 2023, and also represented the Director-General at the 5th Convocation lecture titled "Harnessing the potentials of Nigerian Youths for National Unity and Development - The NYSC Approach" presented at Alike Dangote Auditorium, Edo State University, Uzairue, Edo State on 3rd November, 2023

AKWAIBOM STATE:

- I. Regular provision of N10,000 transport fare to Corps Members from Camp to their places of primary assignment by the State Government;

11. Prompt payment of ₦15,000 State allowance to Corps Members by the State Government;
111. Construction of brand new Quarter Guard;
- iv. Construction and commissioning of a 14-room (7 bathrooms and 7 toilets) building for use in the male hostel on Camp through internally generated revenue;
- v. Production of palm oil from the palm trees in the Camp for use in the Camp kitchen;
- v1. Purchase of an Atlas Diesel Lister (100KVA) generator plant to enhance water supply in the Camp;
- vi1. Construction of one security tower and another under construction to enhance security surveillance on Camp;
- v111. Visit to the Camp by the Commissioner of Police and routine surveillance by the 2nd Brigade to assure Corps Members of their safety in Camp;
- ix. Procurement of 500 units of plastic chairs;
- x. Procurement of 70 units of solar lights to illuminate the Camp;
- x1. Overhauling and refurbishing of Hilux vehicle;
- xi1. Welding of 200 broken bunk beds;
- xii1. Purchase of two mowers;
- xiv. Purchase of six (6) executive office tables and six (6) chairs;
- xv. Purchase of Kamage generating set ₦7000 for office use;
- xvi. Construction of a standard basketball court;
- xvi1. Purchase of two (2) full range speakers and microphone, wires, horn speakers, mixers and amplifiers;
- xvii1. Purchase of television set for office use;
- xix.** Purchase of computer and printer for the office;
- xx. Renovation of the State Coordinator's office;
- xx1. Roofing and renovation of pavilion sponsored by the State Government; and
- xxi1. Effective collaboration with stakeholders that culminated in a 22-room story building Corpers' Lodge at Obon Ukwa, Obot Akara Local Government Area by a Philanthropist.

BAVELSA

- a. Successful commissioning and handover of the Permanent Orientation Camp at Boro Town,

Kolokuma/Opokuma LGA, Bayelsa State by the Director-General, Brig Gen YD Ahmed on 14 February, 2023;

- b. Release of plot of land to NYSC but Certificate of Occupancy (C of O) yet to be secured;
- c. Ongoing construction of additional male and female new hostels in the Orientation Camp;
- d. Provision of one hundred and fifty (150) bunk beds and three hundred (300) mattresses from NDHQ;
- e. Construction of 8-room self-contained Corps lodge at Sabagrela area of Kolokuma/Opokuma Local Government Area;
- f. Construction of 16-room self-contained Corps lodge at Odioama in Brass Local Government Area;
- g. Continuous payment of Corps Members' monthly stipend and dislodgement allowances of NS,000 by the State Government;
- h. Purchase of 6.6 KVA generating sets, two (2) laptops and two (2) printers for the office;
- i. Reconstruction of the Quarter Guard at the Orientation Camp;
- j. Construction of saluting dais and podium;
- k. Digging of four (4) septic tanks in the Orientation Camp;
- l. Construction of big NYSC sign post at Kaiama bridge; and
- m. Planting of trees within the Orientation Camp.

CROSS RIVER

- a. Procurement of office items to replace those looted by ENDSARS protesters;
- b. Re-wiring of the Secretariat after ENDSARS destruction;
- c. Repairs/refurbishing of vandalised Ford Ranger and Ambulance destroyed during the ENDSARS protest;
- d. Procurement of 12 KVA petrol/gas dual carburetor MAX generating set for the Secretariat;
- e. Repair/refurbishing of 100 KVA generating set in Camp;
- f. Reconstruction of collapsed portions of the perimeter fence at the Camp;
- g. Repairs/welding of 65 double bunk beds in Camp;

- h. Building of modern VIP toilet at the gate for ease of convenience of security personnel;
- I. Procurement/replacement of aluminium windows and ceiling boards in all the offices that was vandalised during the ENDSARS demonstration of October 2020;
- J. Pioneered the construction of the first ever VIP toilet facilities in the Camp Market to address the challenge of open defecation by Camp Market Operators and also generate internal funds;
- k. Re-wiring of some of the hostels in Camp;
- l. Drilling of new industrial borehole at the Camp to address the perennial shortage of water courtesy of the administration of the erstwhile Governor, **Senator Ben Ayade**;
- m. Procurement of five (5) standard sized office tables and 13 desks for other categories of officers at the Secretariat;
- n. Purchase of five (5) fans for ADs/Heads of Branches; and
- o. Successful hosting of Health Initiative for Rural Dwellers.

DELTA

- a. Completion of the ultra-modern SAED Training Centre in the NYSC Permanent Orientation Camp, Issele-Uku by the State Coordinator;
- b. Successful participation in the 2023 General Elections by Corps Members and some staff;
- c. Thorough and extensive maintenance of the Camp environment using Internally Generated Revenue (IGR);
- d. Reticulation of water to FMC team quarters in the Camp;
- e. Successful participation of Team Delta in the zonal preliminary of the 2023 Edition of the Annual NYSC Sports and Cultural Festival in Abia State;
- f. Successful hosting of the 2023 Edition of the Annual NYSC Sports and Cultural Festival, Zonal Preliminary;
- g. Additional procurement of more water tanks in various hostels on Camp to match the growing population of Corps Members;
- h. Donation of an ultra-modern Corps lodge at Ute-Okpu, Ika North East Local Government in Delta State by a philanthropist;
- i. Reconstruction of the State Corps Lodge in Asaba, by the State Government;

- J. Installation of Fire extinguishers in all the strategic hostels and buildings on Camp by the State Coordinator;
- k. Construction of 600m internal road network with side drains of the estimated 3Km in the Camp by the State Government;
- l. Procurement of Laptops and Printers for the office by the State Coordinator and volunteer donors;
- m. Securing of office accommodation at the State Cabinet Complex;
- n. Sustained enhanced relationship with the State Government;
- o. Rebuilding of a fallen building of the Camp Market by the State Coordinator;
- p. Procurement of more mattresses for Corps Members;
- q. Purchase of a lawn mower for use in the Orientation Camp;
- r. Purchase of 6 nos of office tables and 6 nos of office chairs for Assistant Directors;
- s. Partitioning of the newly reconstructed office accommodation at the Federal Secretariat Complex, Asaba;
- t. Reconstruction of the damaged half wall of the pavilion in the Orientation Camp, and
- u. Installation of thunder arrestor at the Camp Market.

EDO

- a. Refurbishment of State Coordinator's official vehicle and utility Hilux vehicle;
- b. Reticulation of water in all bath rooms and toilets in the Secretariat;
- c. Construction of a befitting Quarter Guard at the Orientation Camp;
- d. Procurement of a giant deep Freezer to Increase the storage capacity of the Camp Kitchen;
- e. Procurement of 200 plastic chairs for use at the Lecture Hall;
- f. Construction of two security towers In the Orientation Camp;

- g. Partnership with Edo Innovate and Giz to train 50 Corps Members on Computer appreciation;
- h. Reinvigorated cordial relationship with the State Government;
- 1. Provision of 18 luxurious buses for the conveyance of Corps Members to their various Local Government Areas at the end of every Orientation Course by the State Government
- J. Ongoing construction of projects at the Permanent Orientation Camp.

RIVERS

- a. Purchase of four (4) grass slashing machines;
- b. Fabrication of five (5) charcoal stands for the Camp. This is to augment the gas which is very expensive;
- c. Purchase of more than 25 LED security light for the Camp for better illuminations at night;
- d. Provision of 30 laptops by the 23 Local Government Councils Chairmen to aid monthly biometrics capturing of Corps Members;
- e. Purchase of six (6) Tower cooking pots;
- f. Purchase of five (5) gas burners for use In the Camp kitchen;
- g. Transferring of the toilet chambers of Hostel 'F' from the front to the back and also reinforcing the hostels foundation to avoid collapsing;
- h. Fixing of burglary proofs in the hostels doors;
- 1. Netting of the hostels windows to check mosquitoes;
- J. Increasing the height of the Camp fence;
- k. Replacement of doors in some hostels (both Camp officials and Corps Members);
- 1. Building of a low perimeter fence around the State Secretariat according to the State Government specification;
- m. Rewiring of the State Secretariat (on-going);
- n. Painting of the Secretariat (Exterior);
- o. Purchase of 15 office tables and chairs;
- p. Improved partnership with stakeholders;

- q. Provision of five (5) food warmers;
- r. Provision of giant Deep Freezer for the kitchen;
- s. Provision of out-door OBS gadgets;
- t. Provision of Table Tennis Board;
- u. Facilitated the completion of the Corps Lodges in the following Local Governments - Ikwerre, Gokana, Onelga and the on-going lodges in Ogu Bolo, Opobo, Oyigbo and Tai;
- v. Provision of Water Dispenser in the Camp Clinic;
- w. Provision of 9.3 KVA generating set for the OBS, Finance, Registration and Camp Clinic;
- x. Reactivation of 5 KVA diesel generating set long abandoned;
- y. Increased synergy with the Local Government Chairmen. This has led to the increased provision of Corps Lodges across the Local Government Areas;
- z. Facilitated the release of Hilux van by the State Government;
- aa. Facilitated the renovation of the Quarter Guard by UTS Ltd through partnership;
- bb. Facilitated the renovation of Volleyball Court by Rida through partnership;
- cc. Facilitated the supply of three (3) slashers by Obio/Akpor **LGA**;
- dd. Facilitated the supply of 14 Roller bins by Phalga City Council; and
- ee. Facilitated the supply of four (4) Tower cooking pots by ElemeLGA.

6.3.1. CHALLENGES

AREA OFFICE

- 1. Urgent need for strong vehicles for inspection of Corps locations, execution of CDS activities and supervision of SAED programmes across the difficult terrain in the South-South;
- 11. Dearth of support for CDS activities and SAED training in the South-South Area; and
- 111. Shortage of secretarial staff in the Area Office.

AKWA-IBOM

1. Inadequate hostel accommodation for staff at the Camp;
11. No public supply of light to the Orientation Camp;
111. Low perimeter fence of the Orientation Camp;
- iv. Inadequate staff particularly of inspectorate cadre; and
- v. None payment of State Subvention.

BAVELSA

- I. Difficulty in carrying out regular inspection of Corps Members due to the terrain of the State;
11. Inadequate utility vehicle;
111. Need for more walk way and drainages in the Orientation Camp; and
- iv. Non-connection of the Camp to the National Grid.

CROSS RIVER

1. Inadequate computers, laptops, tables and chairs for staff;
11. Inadequate hostels, accommodations and toilet facilities for the increasing Corps population, staff and other Camp Officials;
111. Total vandalization/looting of all office equipment and furniture during the October 2020 ENDSARS protest. This has greatly hampered the productivity of staff as some before now were yet to be provided with office tables and chairs;
- iv. Lack of good and functional official/utility car. The present Hilux and Ford Ranger are old and easily break down due to long usage;
- v. The Camp is yet to be connected to the National Grid for power supply. However, the Camp is run by 100 KVA Generating set which provides light at night and used for pumping of water for the entire Camp usage;
- vi. High cost of diesel and fuel to power the 100 KVA and other 3.5 KVA petrol Generating sets at the Camp; and
- vii. Broken bunk beds.

DELTA

- I. Inadequate office accommodation at the Secretariat;
11. Improvement/building of the perimeter fence on Camp;
111. Insufficient office furniture for the offices;
- iv. Low perimeter fence on Camp;

- v1. The Boreholes breaks down at very short notice and their repairs are usually very expensive;
- vi1. Completion of roads and drainages in the Orientation Camp;
- v111. Development of the Sports Pavilion Centre on Camp; and
- ix. Need for installation of Solar Powered light on Camp.

EDO

- 1. Inadequate office accommodation for staff;
- 11. Inadequate office equipment such as computers, printers, stabilizers, UPS and office furniture;
- 111. Inadequate office accommodation for staff;
- iv. Inadequate manpower especially Assistant Directors to oversee some Branches of the Secretariats;
- v. The Secretariat is in serious need of serviceable utility vehicles to carry-out its operations effectively; and
- v1. The need for an IT Savvy officer with a sound knowledge of data analysis in the PRS branch.

RIVERS

- 1. Office accommodation is old due to age (since 1973);
- 11. Inadequate mattresses at the Camp;
- 111. Need for additional mattresses at the Camp. (Discussion is on-going with the State Government);
- iv. Lack of official quarters for the State Coordinator. (Ongoing discussion with the State Government);
- v. Need of coaster bus for easy movement of Corps Members to competitions. (on-going discussion);
- v1. Need for the channelization of the drainage in the Camp due to flooding;
- vi1. High cost of running generating sets because of high cost of diesel; and
- vii1. Irregular supply of power from the public power supply.

6.4.1. PROSPECTS

AREA OFFICE

- i. Continuous advocacy to States/LGAs for renovation/upgrade of Orientation facilities, construction of transit/ Corps Lodges across south-south;
11. Robust collaboration with relevant stakeholders in support of NYSC activities/programmes including CDS, SAED etc. within the area;
111. Optimum utilization of services of Corps Members across south-south;
- 1v. Continuous liaison with security agencies to guarantee safety, welfare and security of Corps Members and staff;
- v. Completion of the ongoing construction of the Area Office warehouse at the NYSC Delta State Permanent Orientation Camp, Issele-uku; and
- v1. Conducting more intensive inspection of Corps locations in the different States in South-South Region for the year 2024.

AKWA-IBOM

- i. Stepping up of collaboration with well-meaning institutions/individuals for the Scheme's development in the State;
11. Sensitization of Corps Members on execution of beneficial CDS projects;
111. Promoting and sustaining a healthy relationship with community leaders in order to enhance Corps security at the grassroots; and
- 1v. Continuous engagement and forging of robust relationship with relevant security agents in the State for the safety and security of the Corps Members.

BAVELSA

1. Construction of SAED Centre in the Orientation Camp;
- ii. Sustenance of good relationship with various strata of Government/Collaborating Agencies;
111. Continue collaboration with security agencies for the security of Corps Members;
- 1v. Effective monitoring and inspection of Corps Members; and

- v. Seeking private partnership for enhanced NYSC HIRD.

CROSS RIVER

- 1. Provision and replacement of the remaining office equipment, tables, chairs and other furniture for staff;
- 11. Replacement of the remaining windows, doors and ceiling board in the Secretariat office;
- 111. Construction of more hostel blocks, accommodations and toilet facilities for the teeming Corps Members and Course Officials at the Permanent Orientation Camp Obubra;
- 1v. Provision of a dedicated electricity Transformer at the Camp to assist in power supply;
- v. Welding of broken bunk beds; and
- v1. Provision of more mattresses for the Camp.

DELTA

- 1. Completion of the ongoing seven-hundred (700) capacity male hostel by the State Government; and
- 11. Increasing the number of Observation towers in the camp.

EDO

- 1. Further strengthen the existing cordial relationship between NYSC and the State Government to boost Corps Members' welfare in the State;
- 11. Constant liaison with stakeholders including; security agencies, traditional institutions and religious organizations in the State to boost the security of Corps Members;
- 111. Strengthening collaboration with the FRSC and other transport unions, to ensure the safety of Corps Members traveling within and outside the State;
- 1v. Strengthening collaboration with the State Government and private sector to sustain the participation of Corps members in Skills Acquisition and Entrepreneurship Development (SAED) post Camp training;
- v. Increase Community/Stakeholder engagement to reinvigorate Community Development Service (CDS) activities especially at the grassroots level;
- v1. The completion of all ongoing construction works at the

- Permanent Orientation Camp;
- v11. To further involve our critical Stakeholders in the implementation of the policies and programmes of the **NYSC** Scheme in the State;
 - v111. Sustain collaboration with relevant stakeholders to sustain the human capacity development drive of the Secretariat;
 - 1x. Vigorous pursuance of regular inspection and monitoring of Corps Members at Corps locations;
 - x. Ongoing beautification of planting of trees and flowers in the Permanent Orientation Camp;

RIVERS

- i. Organize in-house training for members of staff of the Secretariat (periodically);
- 11. To get the State Government to fulfil the promises made to the Scheme;
- 111. To complete the second phase of increasing the height of the Camp fence;
- 1v. To ensure regular payment of monthly allowance to Corps Members by the State Government (Discussion on advance state); and
- v. To maintain good working relationship with critical stakeholders including the State Government and Local Governments and the Host communities

6.5.1. CONCLUSION

Though there are challenges, we are optimistic that we would continue to actualize the objectives and policies of the Scheme in the Area while ensuring that NYSC continues to take its pride of place in the region.



BRIEFS FROM NORTH-WEST AREA OFFICE-KADUNA

MR KEHINDE AREMU-COLE
DIRECTOR

10.1.1. INTRODUCTION.

The North West-Area Office (NWAO) is one of the Six (6) Regional facilities created in 2019 to hasten response to Corps Members issues and to take administration of the Scheme to the grassroots. With operational office in Kaduna at No.1 Ali mi Road, 01 of Water Board, Adjacent GTB, Murtala Square, the NWAO has jurisdiction over the seven (7) States of Kaduna, Kano, Katsina, Kebbi, Jigawa, Zamfara and Sokoto.

This brief is a summation of activities of the Office and the seven States referenced above.

STAFF DISPOSITION

AREA OFFICE STAFF DISPOSITION

S/N	CATECORV	MALE	FEMALE	TOTAL
1	SENIOR	28	12	40
2	JUNIOR	1	0	1
3	TOTAL	29	12	41

STAFF DISPOSITION IN THE SEVEN (7) STATES IN THIS ZONE

S/N	CATEGORY	MALE	FEMALE	TOTAL
1	JIGAWA	109	9	18
2	KADUNA	120	127	247
3	KANO	133	41	174
4	KATSINA	146	14	160
5	KEBBI	90	19	109
6	SOKOTO	67	5	72
7	ZAM FARA	81	5	86
	GRAND TOTAL	746	220	966

10.2.1. NOTABLE ACHIEVEMENTS

- Members
- a. Over the past one year, the NWAO has resuscitated Community Development Service (CDS) as an important component of the service year. From near zero, we now have about 1215 ongoing individual CDS projects across the seven states;
 - b. Through our purpose-driven Corps inspection strategies, Corps Members and Local Government Inspectors are now resident in their areas of responsibility thereby improving not only the productivity of the Corps but also tangible contribution to the socio-economic development of host communities;
 - c. Mainstreaming the National Youth Service Corps into the development agenda of the North West Region through the Instrumentality of the New Nigeria Development Company (NNDC);
 - d. Collaboration established among the Governing Boards of the Region so as to strengthen peer review for the overall benefit of the Scheme, especially in less-friendly States;
 - e. Acquisition of two (2) additional office spaces to ameliorate the dire accommodation challenges of the Office;
 - f. Organization of weekly in-house training programmes for staff of the Office and institution of same in component States;
 - g. Successful supervision and monitoring of all NYSC programmes in the seven (7) states; and
 - h. Successful conduct of Inspection in Corps locations and implementation of recommendations arising therefrom.

10.2.2. NOTABLE ACHIEVEMENTS IN COMPONENT STATES

1. Comprehensive renovation of NYSC Secretariat (Kebbi State);
11. Renovation of Camp Central Store and male hostel In Orientation Camp (Kebbi State);
111. Construction of drainage channels in Camp (Kebbi State);
- lv. Construction of a pit latrine at the Camp and procurement of two (2) additional canopies (Kebbi State);
- v. Total renovation of the NYSC State Secretariat (Sokoto State);
- v1. Sustenance of the payment of the State Government allowances to Corps Members serving in the State Government institutions and Establishments (Sokoto State);

- v11. Renovation of Multi-purpose hall, pavilion, female hostel and provision of thirty-two (32) solar street lights by the State (Sokoto State);
- v111. Acquisition of land for SAED in Kazaure (Jigawa State);
 - 1x. Acquisition of 10 hectares of Farm land for NYSC (Jigawa State);
 - x. Establishment of mini-Clinic at State Secretariat (Jigawa State);
 - x1. Inauguration of NYSC Model School in Kazaure (Jigawa State);
 - x11. Acquisition of new office accommodation at Federal Secretariat Complex Gusau (Zamfara State);
 - x111. Refurbishing of Hilux vehicle (Mitsubishi) by Coordinator (Zamfara State);
 - xiv. Construction of additional toilets and bathrooms for Corps Members at the Temporary Orientation Camp (Zamfara State);
 - xv. Provision of Borehole at the Orientation Camp Staff quarters (Katsina State);
 - xvi. Construction of shade for security at the gate and relocation of Man 'O' War gadgets to the new site on Camp (Katsina State);
 - xv11. Completion of two (2) Motorized solar boreholes with underground reservoir at the Orientation Camp, Karaye (Kano State);
 - xv111. Rebuilding of fifteen (15) make-shift bathrooms and ten (10) toilets to permanent cement block structures for Corps Members and Camp Officials (Kaduna State);
 - xix. Commencement of the construction NYSC State Coordinator's residence (Kaduna State);and
 - xx. Completion of burnt office block at NYSC Secretariat by the State Government (Kaduna State).

10.3.1. CHALLENGES OF THE AREA OFFICE

Implementation of matters arising from Inspection reports: - Conduct of inspection always throw up several revelations but our experience is that recommendation arising often get wired in bureaucracy and therefore hardly implemented.

Insecurity: - Apart from consisting of a staggering seven States, landmass of the coverage area is vast and the terrain difficult. The pervasive insecurity in the region has also hampered operations including trembling travel time within the Region.

Fund is therefore hardly adequate.

Overstaffing: - The Area office is overstaffed thereby accounting for strains in the finance and logistics of the Office. I recommend that

the Manning level of the Area Office be adhered to so as to avoid clash of responsibilities/idleness.

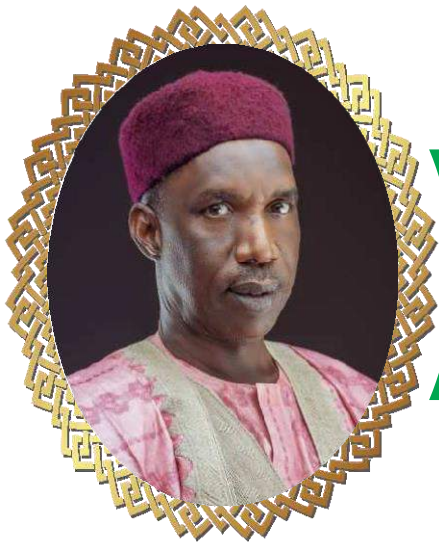
10.3.2. CHALLENGES IN COMPONENT STATES

1. Insecurity remains a challenge to policy implementation in States in the North-West zone;
11. Absence of NYSC Local Government Committees in all the states;
111. Inadequate Multi-purpose Hall at the Sokoto and Jigawa States Orientation Camps;
- 1v. Inadequate Staff especially Secretarial and Inspectorate cadre in Zamfara State;
- v. Lack of motivation and despondency occasioned by long stay in same location, mostly noticeable in Katsina; and
- v1. Total absence of NYSC presence in violence-prone LGAs in Zamfara, Katsina and Kaduna.

10.4.1. PROSPECTS

As insecurity abates in the Region, we expect improved visible contribution of Corps Members to the component States especially in both the education and health sectors, the two sectors with clear manpower deficit in the Region. With our collaboration with the New Nigeria Development Company, we expect greater interest to be shown by a larger spectrum of stakeholders in the welfare of Corps Members. It should also translate to better utilization of Corps Members and sponsorship of Corps Members activities.

Concomitant with Management's projection for 5000 capacity Camps, States of the North West Region are rising to the occasion through improved budgetary allocation for Camp renovation and expansion. It is our fervent hope that 80% of the States will meet the projection by 2025.



BRIEFS FROM NORTH-CENTRAL AREA OFFICE - MINNA

ALH. AHIDJO VAHAVA
DIRECTOR

13.1.1. INTRODUCTION

The North Central Area Office became operational in 2019 after the approval by the Head of Service of the Federation. The headquarters is located in Minna and supervises all the States in the North Central Region including the Federal Capital Territory.

ADMINISTRATIVE STRUCTURE OF THE NCAO

The Administrative structure like any other Area Offices in the Scheme has 3 Divisions with Branches each, the Human Resources and Training Division, the Operations Division, and Finance and Accounts.

STAFF STRENGTH/DISPOSITION

	SENIOR	JUNIOR	TOTAL
MALE	23	02	25
FEMALE	22	00	22
TOTAL	45	02	47

ACHIEVEMENTS

- 1) Successful conduct of first, Second and third quarter of 2023 general inspection;
- 2) Successful and monitoring of conduct of 2023 Corps Employers Workshop within the zone;
- 3) Participation of staff of NCAO in Orientation Course Programmes;
- 4) Participating of NCAO staff in Camp inspection; and
- 5) Monitoring of Orientation Camps.

CHALLENGES IN AREA OFFICE

1. Lack of pipe borne water in the office despite efforts made by subscribing with the State water board;
2. Inadequate funds for inspection; and
3. Lack of some office equipment.

13.2.1. BRIEFS FROM STATES UNDER THE AREA OFFICE

2.2. BENUE STATE SECRETARIAT, MAKURDI.

NYSC Benue State has its State Secretariat located along Railway Bye-pass, High Level in Makurdi.

STAFF STRENGTH/DISPOSITION

	MALE	FEMALE	TOTAL
Senior Staff	58	27	85
Junior Staff	8	5	13
Total	66	32	98

SECRETARIAT'S ACHIEVEMENTS

1. Completion and handing over of 3,000 capacity Camp multipurpose hall by the State Government, influenced by the Secretariat;
2. Construction of Staff car park at the NYSC State Secretariat;
3. Drilling of a borehole at the **NYSC** State Secretariat;
4. Return of payment of monthly allowance to Corps Members by the State Government Sequel to pressure from the Secretariat;
5. Payment of N100,000 monthly allowance to Corps Doctors owing to pressure from Secretariat;
- 6 Construction of a settee of executive chairs for the Camp pavilion;
- 7 Construction of a settee of executive chairs for the State Coordinator's Office on Camp;
- 8 Purchase and installation of several brand new ceiling fans in Corps hostels;
- 9 Conduct of several medical out-reaches tagged 'Health Initiative for Rural Dwellers"within the State;
- 10 Purchase of surface and submersible borehole pumps on Camp;
- 11 Repair of double bunk beds and clothing of old mattresses; and
- 12 Provision of plastic chairs on Camp.

CHALLENGES:

1. Poor road network on Camp owing to heavy erosion;
2. Inadequate office furniture;
3. Recorded cases of theft after Camp due to low fence and inadequate razor wire on perimeter fence; and
4. Dilapidated office accommodation.

PROSPECTS:

- 1 Hope for eradication of erosion challenge on Camp due to State Government's intended intervention;
- 2 State Government has been contacted in respect of office renovation and procurement of office furniture; and
- 3 Half of the Camp fence has been protected with razor wire. Both

the State Government and NDHQ have been contacted for assistance towards the completion of the remaining part.

2.2. **NASARAWA STATE SECRETARIAT, LAFIA.**

Address/office location: NYSC Secretariat opposite LGEA Primary School, Kwandare road, PMB 31, Lafia, Nasarawa State.
Phone no. 09158290541
email-nasarawa@nysc.gov.ng

STAFF STRENGTH/DISPOSITION

CADRE	MALE	FEMALE	TOTAL
Senior	64	94	158
Junior	17	7	24
TOTAL	81	101	182

SECRETARIAT'S ACHIEVEMENTS

1. Purchased a Jaguar PRO Audio PC15;7AGI Public Address System for use by the Public Relations Unit;
2. Changed the wooden Six (6) feet wall Man'O' War gadgets to concrete;
3. Purchased one (1) Stretcher for use by the Red Cross Society during Orientation Course;
4. Purchase often (10) ceiling fans for use in the Camp
5. Ten (10) industrial fans (OX) for use in Multi-Purpose Hall with assistance from the NDHQ;
6. Procurement of three hundred (300) Plastic Chairs for use by the Corps Members during lectures at the Camp;

7. Addition of four (4) Solar panels for use in the State Coordinator's lodge/office, Keffi Camp;
8. Addition of a Sixty (60) Amp MPPT Charge Controller at the State Coordinator's lodge/office in the Camp;
9. Purchase of one (1) trumpet for use by the NYSC Band;
10. Installation of Solar System for the Borehole near the Camp Clinic at Keffi Camp for constant water supply;
11. Purchase of one (1) unit of 450 Liter Deep Freezer for use in the Camp Kitchen;
12. Renovation of the entire NYSC State Secretariat, Lafia;
13. Replacement of Wooden Doors with Iron Doors for offices of the State Coordinator, Accounts and ICT;
14. Installation of Solar System at the NYSC State Secretariat to bring to an end the problem of power outage;
15. Purchase of twelve (12) Ceiling Fans for Corps Members' Hostels;
16. Installation of Solar System at the Accounts Unit at the Magaji Dan-Yamusa NYSC Permanent Orientation Camp, Keffi;
17. Installation of Solar System at the Camp Clinic at the Magaji Dan-Yamusa NYSC Permanent Orientation Camp, Keffi;
18. Purchased a 5000 AV Stabilizer and extension box for Food Store at the Camp;
19. Purchased a new set of sofa chairs and window blinds at the State Coordinator's office in the Camp;
20. Renovation/painting of the Camp Clinic;
21. Flooring of cooking shed at the Camp Kitchen;
22. Renovation and tiling of the Quarter Guard at the Magaji Dan-Yamusa NYSC Permanent Orientation Camp, Keffi;
23. Purchased two (2) extra ceiling fans for Camp Officials; and
24. Purchase of brand New Photocopying Machine for the State Secretariat.

CHALLENGES

- Exorbitant electricity billing at Orientation Camp by AEDC;
- Inadequate solar light at the Orientation Camp;
- Need for two additional boreholes at the Orientation Camp;
- Need to raise the perimeter fence and light up the fence environment at the Orientation Camp;
- Insufficient office accommodation;
- Lack of a meeting hall at the Secretariat office;

- Need for the renovation of the following sports facilities at the Orientation Camp:
 - a. Volleyball court
 - b. Basketball court
- Need for a 300 seating capacity permanent Pavilion at the parade ground;
- Need for additional Laptops and Printers at the Secretariat; and
- Need for replacement of obsolete laptops for biometric clearance in some LGAs.

PROSPECTS/PROJECTIONS:

1. The Secretariat has embarked on serious advocacy visits to the Major Stakeholders in the State with a view to assisting in tackling and solving some of the challenges encountered. The Courtesy Call on His Excellency, the Executive Governor of the State and his Deputy has started yielding results. Visits to AEDC Area Manager have improved electricity supply to the Camp and visit to the various Chief Executives of Collaborating Agencies especially security agencies have also yielded positive results.
2. The traditional leaders have started responding towards provision of accommodation and welfare needs of Corps Members; and
3. These advocacy visits will be sustained to enhance effective collaborations.

2.2. NIGER STATE

NYSC Niger Secretariat is located behind FCMB, off Abdulsalam Abubakar way, Tunga, Minna. While the Orientation Camp is located at Abubakar Dada Secondary School, Paiko, Paikoro Local Government Area, Niger State.

STAFF DISPOSITION:

S/N	CATEGORY	MALE	FEMALE	TOTAL
1.	SENIOR	88	64	152
2.	JUNIOR	9	4	13
	TOTAL	97	68	165

SECRETARIAT'S ACHIEVEMENTS:

- I. Replacement of dilapidated ceiling in most of the offices in the secretariat;
11. Replacement of leaking roofing sheets in the Secretariat;
111. Continuation of the flooring of the secretariat premises;
- iv. Purchase of ten brand new "ox" ceiling fan for some offices in the secretariat;

ACHIEVEMENTS IN THE ORIENTATION CAMP

- I. Repairs of some dilapidated Hostel facilities (Broken Doors, Windows, Bathrooms and Toilets) at the Permanent Orientation Camp, Paiko, Niger State;
11. Installation of window nets in all the Corps Member's Hostels and the Camp Clinic;
111. Purchase of 6.5 KVA Load capacity Generating set for Pumping of Water;
- iv. Repaired three hundred (300) broken double Bunks;
- v. Construction of Forty (40), 6-seater Iron Benches from unserviceable broken beds for use during Lectures and other Camp activities;
- v1. Purchase of 3000litres Capacity "GEEPEE" Tank and construction of Base and reticulation of water within the Camp Community;
- v11. Replacement of damaged Roofing Sheets at the Multi-Purpose Hall, destroyed by Windstorm, during the 2023 Batch "B" Stream II Orientation Course and at the commencement of the 2023 Batch "C" Stream I Orientation Course;
- v111. Construction of One hundred and ninety-six (196) Wooden Benches;
- ix. Purchase of 20pcs high quality plastic chairs and 2 plastic tables;
- Purchase of giant double cabin Haier Thermocool Deep Freezer for use in the kitchen;

- x1. Purchase of (13) thirteen Pcs of Large "OX" wall fans for use in the multi-purpose hall and Corps Members hostels;
- xl1. Purchase of two (2) high grade chemical spraying machine;
- x111. Repairs of four (4) damaged grass trimmer machines;
- xiv. Purchase of a large quantity of hard core Stones for Erosion control;
- xv. Purchase of 2Horse Power, Submersible Pumping Machine for the Camp Borehole;
- xvi. Purchase of additional dedicated generating set at the multi-purpose hall for Registration, lectures and other activities;
- xvl1. Reconstruction of a solid base for the three GP tanks in the kitchen;
- xviii. Massive renovation of the residence of the Camp Commandant and Head of Police;
- xix. Reconstruction of a substantial part of the roof of the multipurpose hall, blown away by heavy wind storm;
- xx. Welding of 172 bed bunks;
- xx1. Ongoing amendment and permanent welding of bed bunks as approved by DG; and
- xxl1. Purchase of Four (4) "OX" Giant Ceiling Fans at the Collaborating Agencies Hostel.

CHALLENGES:

- 1. Inadequate Hostel accommodation for both Corps Members and Camp Officials;
- 11. Inadequate double bunk beds and mattresses for Corps Members and Camp Officials;
- 111. Poor condition of Ambulance Vehicle;
- 1v. Inadequate Toilets and Bathrooms for both Corps Members and Camp Officials;
- v. Threat of Erosion on Camp access Roads, Staff quarters and Corps Members' Hostels;
- vl. Lack of Central Stores resulting to loss of assets;
- v11. Need for more Borehole to complement the two functional Boreholes to meet the ever-increasing demand for water by the Camp Community;
- v111. Fallen parts of Perimeter Fence making the Camp Porous.
- 1x. Inadequate office furniture, ICT equipment; and
- x. Utility vehicles are in a bad shape.

PROSPECTS:

1. Effort is being intensified on the current State Government to intervene in the provision of a very befitting Orientation Camp in the State, and the need to pay/increase the allowances of Corps Members/Corps Medical Personnel;
11. Continuous collaboration and liaison with stakeholders for more assistance to enhance the smooth operation of the Scheme in the State; and
111. Continuous motivation of staff through enhanced welfare for effective service delivery.

2.2. KOCI STATE SECRETARIAT, LOKOJA.

The Secretariat is located along Lokoja-Okene Road, Lokongoma Phase I, P. M.B.1046, Lokoja, Kogi State.

STAFF STRENGTH/DISPOSITION

STAFF STRENGTH	MALE	FEMALE	TOTAL
SENIOR	64	23	87
JUNIOR	10	6	16
TOTAL	74	29	103

SECRETARIAT'S ACHIEVEMENTS:

1. Construction of 9 rooms self-contain block for Camp Officials;
2. Construction of additional 10 rooms self-contain block for Camp Officials which is on-going at 80% completion;
3. Construction of a new Pavilion for Lectures and Programmes at the Orientation Camp;
4. Digging of borehole at the State Secretariat;
5. Establishment of Clinic and Library at the State Secretariat;
6. Purchase of New Printer and New Laptop for the Secretariat;
7. Construction of a standard Quarter Guard Platform with tiles;
8. Renovation of Consultants' residence;
9. Overhauling of 100KVA Generating set and servicing of five other Generating sets;
10. Repairs of doors and windows at the Corps Members Hostels;
11. Expansion of security post at the gate;
12. Construction of three shelters for the military personnel by their sentry post in the four corners of the Camp fence;
13. Extensive cutting down of trees and bush clearing to ensure wide/long range view;
14. Enhanced Corps welfare;
15. Enhanced quality control in the procurement of food items and in the Kitchen through the acquisition of a modern weighing scale;
16. Embarked on courtesy visit to the Obaro of Kabba, thereby boosting the cordial relationship with the host community;
17. Widened range of Public Relationship by interfacing with AEDC authority, this has helped to ensure the regular supply of electricity;
18. Excellent synergy with key Stakeholders E.g. Army, Police, DSS, NSCDC, FRSC, NURTW;
19. The reconstruction of broken down soak away connected to bathrooms;
20. Rebranding of three hundred and sixty mattresses for Corps Members;
21. Establishment of clinic and library at NYSC State Secretariat;
22. Sealing of robust relationships with the Medical Laboratory Scientists, Association, Pharmaceutical Association and Medical Association for a robust Clinic administration;
23. Construction of eighty standard Benches for programmes and Lectures;

24. Purchase and installation of additional Borehole water pump machine;
25. Procurement and installation of additional AKT Flood Light to illuminate the Camp premises;
26. Procurement of new generating set for the PRU Unit;
27. Establishment of day-care center at the State Secretariat; and
28. Installation of solar power drier at Orientation Camp.

CHALLENGES

29. Abandoned Camp renovation work by the State Government;
30. Non-payment of State Subvention despite various correspondences and advocacy;
37. Inadequate accommodation for Camp Officials;
32. Lack of support from the State/Local Government;
33. Lack of good and roadworthy vehicles for Corps inspection;
34. Inadequate provision of funds for inspection;
35. Perimeter fence yet to be completed thus allowing the infiltration of domestic animals and persons into Orientation Camp; and
36. Obsolete laptops for monthly biometric clearance.

PROSPECTS

The Management of the Scheme in the State is taking pragmatic steps to achieve the following:

- I. Meet with stakeholders and traditional leaders with a view to sensitize them to remove apathy towards support for CDS activities/ projects by Corps Members;
11. Encourage and ensure Zonal Inspectors, Local Government Inspectors and Management team from the State Secretariat to follow up on Local Government Stakeholders support to boost the Corps Members' morale to active participation in CDS activities in the State;
111. Continued advocacy visits to the State Government to reward outstanding Corps Members;
- 1v. We are also poised towards the prompt, efficient service delivery in ensuring Corps Members' allowances are paid as and when due;
- v. Prompt treatment of Corps disciplinary and reward cases;
- v1. We will continue to press on Kogi State Government to

- hasten the completion of the abandoned renovation and construction works at the NYSC Permanent Orientation Camp which will conveniently accommodate 4500 Corps Members;
- v11. Collaboration with the Ministry of Agriculture for support to expand farming in the Orientation vast land; and
- v111. In conclusion, the Management and staff of NYSC Kogi State are committed towards the realization of the lofty and enduring aims of the Scheme.

2.2. KWARASTATE:

The Secretariat is located at Ahmadu Bello Way GRA, Ilorin. Outlined below are Corps disposition; Staff strength, activities of the Secretariat, achievements, challenges and prospects.

STAFF STRENGTH

CADRE	MALE	FEMALE	TOTAL
SENIOR	59	46	105
JUNIOR	7	3	10
TOTAL	66	49	115

SECRETARIAT'S ACHIEVEMENTS

1. Maintenance of cordial relationship between the Management and staff of NYSC, and reawakening of best practices and right attitude to work;
2. Drilling and installation of a solar powered borehole at Orientation Camp, Yikpata, by SEAP Microfinance Company;
3. Hosting of 16 Local Government Chairmen on Camp;
4. Donation of 500 mattresses by State Government;
5. Donation of Twelve Mattresses by Zenith bank;
6. Resumption of work on construction of second phase of the perimeter fencing of the Orientation Camp by Kwara State Government;
7. Painting of a part of the Secretariat fence by Access bank;
8. Repairs of solar panel street lights at the Orientation Camp by NDHQ;
9. Establishment of Library at the State Secretariat;
10. Donation of a transformer to NYSC State Secretariat to reconnect the Secretariat to national grid;
11. Construction of benches for the Orientation Camp;
12. Donation of Two room toilet facility to Orientation Camp by Lower Niger River Basin Development Authority;
13. Reticulation of water to Staff Quarters
14. Refurbishing of Hilux Vehicle;
15. Purchase of Box Speakers;
16. Empowerment of Corps Members through training NISPRI;
17. Renovation of ICT Centre at the Secretariat; and
18. Donation of 500 mattresses by NDHQ.

CHALLENGES

1. Porous nature of the Orientation Camp. The challenge is being addressed through the ongoing constructions of the perimeter fence;
2. Lack of utility Vehicles;
3. Ill-equipped ambulance (Lacks lifesaving equipment);
4. Inadequate accommodation for Corps Members and staff at the Orientation Camp;
5. Irregular State Subvention;
6. Inadequate fund to carry-out quarterly inspection effectively;
7. Unpaid State allowances to Corps Members;
8. Solar powered street lights on camp to further illuminate the Camp;
9. Lack of classrooms for the take-off of Senior Secondary at NYSC School, Afon;

10. Inactive state of the NYSC Garri factory at Afon; and
11. Expansion of Camp auditorium to accommodate Corps Members during programmes.

PROSPECTS

- 1 Sustenance of cordial relationship with Stakeholders in the State;
- 2 Motivation of Corps Members through aggressive pursuit of payment of State allowance to Corps Members;
- 3 Intensification of efforts to ensure that the State Government and Local Government Councils improve on meeting their obligations as contained in NYSC Act;
- 4 Resuscitation of NYSC Garri Factory at Afon will serve as good training ground for Corps Members and revenue generation for the Scheme;
- 5 Construction of additional classrooms at NYSC Schools, Afon for the take-off of the Senior Secondary School;
- 6 Renovation/Construction of additional Hostels and staff quarters at the Orientation Camp;
- 7 Installation of nine (9) solar powered street lights at the Camp;
- 8 Fencing of NYSC School at Afon by the first quarter of 2023; and
- 9 Construction of internal road network within the Orientation Camp.

2.2. PLATEAU STATE

Address and Location of the State Secretariat: Miango Low-Cost Road, Kufang, Jos, Plateau State.

STAFF DISPOSITION

The staff strength of the Secretariat as at November, 2023 stands at 158 members with the following breakdown below:

CADRE	MALE	FEMALE	TOTAL
SENIOR	63	84	147
JUNIOR	5	6	11
TOTAL	68	90	158

SECRETARIAT'S ACHIEVEMENTS

1. Complete face-lift of the State Secretariat by the State Coordinator through structural renovations and painting;
11. Successfully hosting of four Orientation Courses in the Temporary Orientation Camp because of insecurity occasioned by the recent upheavals in the Local Government hosting the Permanent Site;
111. Successfully getting all the 17 Local Government Chairmen in the State to visit the Corps Members during Orientation Courses to motivate Corps Members into serving on the Plateau; and
- iv. Hosting the Executive Governor of the State, the Commissioner of Police (on three occasions) and the GOC in the Camp where they motivated Corps Members and assured them of their safety while on the Plateau.

CHALLENGES

1. Unavailability of a Utility Vehicle (especially a pick-up truck) to replace the lost one for use especially during Camp;
 11. There is a great need for a new ambulance because the one existing is grossly old and has severally proven to be unreliable while on assignment;
 111. There is serious inadequate accommodation for the State Coordinator and Camp Officials at the Permanent Orientation Camp;
 - iv. Lack of adequate warehouse/store for storage of kits and other items in the Camp; and
 - v. The Multi-Purpose Hall at the Permanent Orientation Camp has over time, become inadequate due to increase in Corps population and hence needs expansion.
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PROSPECTS

1. The State Coordinator is in talks with the State Government and relevant stakeholders to see to the possible expansion of the Multi-Purpose Hall; and
- ii. Discussions are on-going with the State Government to complete the staff accommodation and State Coordinator's Lodge at the Permanent Orientation Camp.

FCT SECRETARIAT:

NYSC FCT Secretariat is located @ No 6, Lasale Street, Maitama by CBN training Centre Abuja.

STAFF DISPOSITION

CADRE	MALE	FEMALE	TOTAL
Senior/Junior	51	255	306

SECRETARIAT'S ACHIEVEMENTS

- Acquisition of two [2] Professional Speakers, 9,200 meters capacity wireless microphone receiver, a seven channels live mixer and 500 capacity power amplifier for the Orientation Broadcasting Services **[OBS]**;
- Acquisition of Haier Thermocool Freezer for the Camp Director's officer and printers;
- Procurement of six [6] Charcoal burners to supplement existing gas burners;
- The NYSC FCT Secretariat secured the service of two sniffer Dogs from the police Authorities to assist in security
- Renovation of Camp kitchen;
- Ongoing renovation of Camp multipurpose hall;
- Repair of Utility Vehicles;
- Rebuilding of the Collapsed perimeter fence;
- Procurement of office furniture and industrial fans for office;
- Refurbishment of abandoned 250kva generating set and installation of two [1000w] solar light;
- Acquisition of 1 unit, 778liters, Haier Thermocool Deep freeze [Biggest size];
- Acquisition of 1 unit, Grinding machine;
- Construction of two [2] iron base water stand to carry two [2] 7500 liters water tank for easy water reticulation to surface tanks and hostel
- Security Light hung at strategic points in the Camp.

CHALLENGES

- The Coordinator's Camp residence needs urgent renovation;
- Existing Camp Officials' quarters requires urgent renovation;
- Inadequate Hostels;
- Non -completion of Renovation works at the Multipurpose Hall by contractors; and
- Inadequate Camp Officials' quarters.

PROSPECTS

The FCT Secretariat will work assiduously in optimizing the ideals of the Scheme towards realization of its set objectives in the present realities.

CONCLUSION

Conclusively, it is very obvious that much still needs to be done in the area of interfacing with the stakeholders, especially the various State Governments, but I am optimistic that with the caliber of officers I have on the field, there is no mountain we cannot surmount.

Thank you and God bless.



BRIEFS FROM SOUTH – WEST AREA OFFICE - OSOGBO

MRS. OLUBUKOLA ABIODUN
ACTING DIRECTOR

16.1.1. INTRODUCTION

The NYSC South-West Area office is one of the six (6) Area Offices created in May 2019 to promote grassroots administration in the National Youth Service Corps. The component States are the six (6) State Secretariats that make up the South-West geopolitical zone of Nigeria namely Ekiti, Lagos, Ogun, Ondo, Osun and Oyo States.

The administrative Headquarters is located beside Mallam Tope Furniture, Ring Road, Osogbo, Osun State and presently headed by a n Acting Director.

The location of the component State Secretariats are:

S/N	ST TE	ADDRESS
1	EK TI	Ekiti State Local Government Service Commission Premises, Km 2, Iyin Road, Ado-Ekiti, Ekiti State
2	LA OS	Babs Animashaun Road, Surulere, Lagos
3	OC UN	Bureau of Land Premises. Oke-Ilewo, Abeokuta, Ogun State
4	ON DO	Federal Secretariat Complex, Igbatoro, Akure, Ondo State
5	OΞ UN	New Ikirun Road, Omo-West, Osogbo, Osun State
6	OYO	Agodi, Gate, Ibadan, Oyo State

STAFF STRENGTH**AREA OFFICE**

GL	MALE	FEMALE	SUB-TOTAL
17	-	-	-
16	4	2	6
15	5	1	6
14	4	3	7
13	4	1	5
12	3	2	5
10	1	1	2
9	1	-	1
8	1	2	3
7	2	1	3
6	2	-	2
GRANDTOTAL	28	12	40

STATE SECRETARIATS

S/N	STATE	MALE	FEMALE	SUB-TOTAL
1	EKITI	33	60	93
2	LAGOS	47	149	196
3	OGUN	63	79	142
4	ONDO	64	58	122
5	OSUN	68	54	122
6	OYO	85	90	175
	GRANDTOTAL	360	490	850

DISTRIBUTION OF ZONAL AND LOCAL GOVERNMENT OFFICES

S/N	STATE	ZONES	LOCAL GOV'T OFFICES
1	EKITI	4	16
2	LAGOS	4	23
3	OGUN	4	24
4	ONDO	4	18
5	OSUN	4	31
6	OYO	4	33
		24	145

16.2.1. ACHIEVEMENTS

- 1. Successfully conducted 2023 Corps Employers• Workshop** in the region. Composite report has been submitted to the NDHQ;
- 2. Successfully carried out the 1st, 2nd, 3rd and 4th Quarterly Inspection Exercise;**
- 3. Improved Service Delivery:** enhanced the quality of services provided to Corps Members, Stakeholders and collaborators in the South-West region;
- 4. Increased Community Development Projects:** various community development initiatives undertaken by Corps Members have contributed to the development of the South-West region;
- 5. Increased Stakeholder's Engagement:** Successful building and maintaining positive relationships with State Governments, Local Communities, and other partners to ensure a smooth and cooperative environment for NYSC operations in the region;
- 6. Security and Safety:** Ensuring the safety and security of Corps Members, especially in areas with unique challenges, by collaborating with relevant security agencies and implementing safety measures;
- 7. Data Management and Reporting:** Implementing a robust data management system to monitor and report on the progress of NYSC operations, enabling better decision-making and accountability;
- 8. Training and Capacity Building:** sustaining the Weekly In-House Training Programme (WITP) to enhance the skills, knowledge, and abilities of staff;

- 9. Policy Implementation:** Ensuring full implementation of policies in the States that support the NYSC's mission and the welfare of Corps Members; and
- 10. Improved and fast complaints resolution/interventions mechanism:** Creation of channels for effective handling of Corps Members and staff related issues;
- 11. The South-West Area Office through liaisons/networking has secured the erection of some structures in some Secretariat offices and Orientation Camps in the region Viz: Osun, Ondo and Ogun States; and**
- 12. Our quarterly and impromptu inspection to Corps locations has improved attendance of Corps Members at their primary assignments and visible contribution to national productivity.**

COMPLETED PROJECT AND ONGOING PROJECTS/PROGRAMMES

AREA OFFICE

Sf N	COMPLETED PROJECTS	ONGOING PROJECTS/PROGRAMMES
	UPGRADING OF OFFICE FACILITY <ul style="list-style-type: none"> ▶ Purchase of office equipment. ▶ Purchase of office furniture. ▶ Purchase of Public Address System. 	NYSC SWAO/Development Agenda for Western Nigeria (DAWN) Commission initiative to promote acculturation as well as increase capacity development of Corps Members.

	<ul style="list-style-type: none"> ▶ General rebranding to the office (proper labelling of offices, introduction of visitors/appointment slips). ▶ Additional electrical works. ▶ Overhaul of office generator. ▶ Uplift and upgrade of Staff Hall ▶ Purchase of plastic chairs. ▶ Repairs of office chairs and tables. 	<p>INTRODUCTION OF AWARDS AND COMMENDATION FOR STAFF AND CORPS MEMBERS</p> <ul style="list-style-type: none"> ▪ Best Secretariat Award. ▪ "Outstanding Staff of the Month" Award for staff who have distinguished themselves in the line of duty in the States. ▪ "Shining Star of the Month" for exceptional Corps Members who made or are making impacts on their host communities during the service year.
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STATE SECRETARIATS

S/N	STATE	COMPLETED PROJECTS	ONCOINC PROJECTS/PROGRAMMES
1	EKITI	<ul style="list-style-type: none"> ▶ Renovation of dilapidated 8- room storey building hostel complex for staff. ▶ Procurement of PA system and 	<ul style="list-style-type: none"> ▶ Construction of additional hostel for female staff by the State Coordinator from IGR. Almost completed.

		<p>generator.</p> <ul style="list-style-type: none"> ▶ Construction of benches. ▶ Renovation of abandoned building for accommodation of the male members of staff on Camp. ▶ Purchase of gas cylinders to power generators on Camp. ▶ Purchase of engine into some generators ▶ Purchase of nebulizers at the Camp clinic ▶ Purchase and installation of wall fans for all hostels ▶ Completion of five room accommodation for the female members of Staff. ▶ Purchase of pumping machine for Orientation Course 	
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2	LAGOS	<ul style="list-style-type: none"> ▶ Repair of bunk beds and water tanks. ▶ Purchase of 200 mattresses, 200 plastic chairs and ceiling fans ▶ Donation of 303 plastic chairs by Senate Committee. ▶ New gadget for the Orientation Broadcasting Service (OBS). ▶ Acquired nine hundred additional mattresses, chairs and more games for Corps Members during the 2023 Batch B Streaml Orientation Course. 	<ul style="list-style-type: none"> ▶ Construction of Permanent Orientation Camp still ongoing. ▶ General renovation of Orientation Camp.
3	OGUN	<ul style="list-style-type: none"> ▶ Renovation of Clinic at the State Secretariat by NYSC Ogun. ▶ 100 mattresses donated by the Akarigbo of Remo Land, His Royal 	<ul style="list-style-type: none"> ▶ Donation of 415 KV Transformer by Ogun State Government. The Transformer is yet to be installed.

		<p>Majesty, Oba Babatunde Ajayi.</p> <ul style="list-style-type: none"> ▶ Improved the water reticulation system of the Camp. ▶ Refurbishment of 35 bunk beds. ▶ Construction of additional septic tanks. 	
4	ONDO	<ul style="list-style-type: none"> ▶ Construction of 9 units of self -contain rooms for senior Camp personnel. ▶ Sunk a borehole specifically for the Camp market. ▶ Coal-tarred the parade ground. ▶ Installed a new Camp gate. ▶ Opened up and graded a previously untouched land which serves as the football pitch now. ▶ Constructed a drainages 	<ul style="list-style-type: none"> ▶ Ongoing construction of hostel for Camp personnel. ▶ Ongoing construction of ultra- modern One-storey Orientation Broadcasting Service building.

		<ul style="list-style-type: none">▶ Provision of two blocks of 5 VIP toilets, totaling ten units.▶ Furthermore, the Camp now boasts 15 strategically placed solar-powered streetlights, and the State Co ordinator has acquired three new power generating sets while refurbishing existing ones.▶ Additionally, two acoustic sound speakers and a Canon camera have been added to the camp's resources.-	
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5	OSUN	<ul style="list-style-type: none"> ▶ 1 000 mattresses donated by State Government. ▶ Procured state -of- the-art equipment for the Orientation Broadcasting Service, ensuring that it is equipped with the latest so und technology costed at N2, 000,000. 	<ul style="list-style-type: none"> ▶ Renovation of Orientation Camp.
6	OVO	<ul style="list-style-type: none"> ▶ Refurbished 365 Bunk beds. ▶ Construction of two units of toilet at Ajimobi Hostel. ▶ Secretariat road tarred by FER MA. 	<ul style="list-style-type: none"> ▶ Construction of a 3,000 capacity multi- purpose Hall by the NYSC Oyo Management. The structure is at eaves level. ▶ Construction of a 10 - room accommodation for Assistant Directors.

16.3.1 **INNOVATIONS/BEST PRACTICES**

1. **IMPROVED SERVICE DELIVERY:** To promote service delivery by improving our operations, we instituted the NYSC SOUTH-WEST BEST SECRETARIAT AWARD. This singular act has seen the State Secretariats up the ante in their day-to-day operations.
2. **PROMPT INTERVENTION MECHANISM AND INCREASED VISIBILITY:** To promote visibility of the Area office and provide a mechanism for prompt intervention among Corps Members and Stakeholders, we designed an advert conveying relevant information about the Area Office. The creative is published in the Orientation Guide and End of Service Magazine of our component State Secretariats.
3. **CORPS MONITORING:** To ensure closer monitoring of Corps Members activities, we have a senior officer from the Area Office that monitors/moderates' conversations on the Corps Liaison WhatsApp platforms.
4. **CONTINUOUS IMPROVEMENT IN ORIENTATION COURSE OPERATIONS/ACTIVITIES:** At the end of each Orientation Course of a Batch (Stream I and II), we forward a comprehensive post-orientation report to the State Secretariats and Management conveying our observations, interventions and advisory. These reports have brought about positive changes to some aspects of our operations with particular reference to the Orientation Course. Some major Management decisions have been reached after these reports were presented.
5. **HUMAN CAPITAL DEVELOPMENT:** We have instituted a Weekly In-House Training to increase staff productivity. This has been replicated in most of the South-West Secretariats.
6. **ENHANCED SOCIAL MEDIA PRESENCE:** We are making adequate use of this medium to garner more support for the Scheme's activities with our robust content. The activities of our component States are also showcased on our social media handles.

16.3.2. PENDING ISSUES
OUTSTANDING OFFICE RENT

We are presently liaising with Osun State Government on payment of outstanding rent of the South-West Area Office.

16.4.1 PROSPECTS

i. AREA OFFICE

- a. Discussions ongoing with key players in all sectors across States to support the programmes/ activities of the Scheme;
- b. NYSC SWAO is proposing to collaborate with Development Agenda for Western Nigeria (**DAWN**) Commission initiative to promote acculturation as well as increase capacity development of Corps Members within the South-West Region;
- c. Identifying with some top training providers within the region to partner with the Scheme and provide free training on soft skills for Corps Members; and
- d. In talks with the Osun State Government to provide a Permanent structure for the Area Office and State Secretariat.

ii. STATES SECRETARIATS

S/N	STATE	PROSPECTS
1	EKITI	<ul style="list-style-type: none">▶ Maintains an enhanced Community Development Services;▶ Sustenance of the cordial relationship between the NYSC, the State and the public at large ;▶ Continued in-house training workshop to enhance staff productivity ;▶ Post Camp SAED training for Corps Members (This is on-going);▶ The promise of the State Government to carry -out a comprehensive renovation work on the Camp;▶ The promise of the State Government to construct multi-purpose hall in the Camp.
2	LAGOS	<ul style="list-style-type: none">▶ Putting in more effort towards ensuring the inclusion of the completion of the Permanent Orientation Camp in the 2023 budget by the State Government;▶ Projection of the Scheme's image in the State through sustained press relations ;

		<ul style="list-style-type: none"> ▶ Enhanced partnership with relevant stakeholders towards capacity building of both Staff and Corps Members; ▶ Sustenance of weekly in - house training Knowledge Sharing Session (KSS) to enhance capacity building of Staff; ▶ Continuous advocacy to stakeholders to ensure enhanced welfare for Corps Members; ▶ Successful hosting of the year 2023 Corps Employers forum; ▶ Improved Service Delivery to our major stakeholders and general public by making the Secretariat one that key into the Management vision of actualization of excellent service ; and ▶ Improved Staff welfare that will enhance the productivity and commitment.
3	OOUN	<ul style="list-style-type: none"> ▶ Construction of two (2) additional septic tanks for each block in both male and female hostels is expedient; ▶ Adoption of solar powered in the ener gy mix is desirable in the long run; ▶ Construction of a standard kitchen/perishable store is in the pipeline; ▶ Construction of a standard OBS Studio on Camp , and

		<ul style="list-style-type: none"> ▶ Additional mattresses (about 1,500) and 700 double bunk beds.
4	ONDO	<ul style="list-style-type: none"> ▶ Proposals submitted to State Government for construction of additional hostels ; ▶ Ongoing construction of hostels for middle level officers ; and ▶ Allocation letter for Secretariat land is being expected.
S	OSUN	<ul style="list-style-type: none"> ▶ Ongoing discussions with State Government to provide permanent Structure for the Secretariat ; ▶ Construction of new hostels and housing quarters for Staff; and ▶ More measures to boost the security level of the CAM.2
6	OVO	<ul style="list-style-type: none"> ▶ Discussions with the State Government and other Stakeholders for construction of additional hostels, standard kitchen and other facilities for the comfort of Corps Members. ▶ Landscaping of the entire Camp and planting of more ornamental trees to beautify and protect the terrain of the camp; ▶ Continuous review of the SAED programme by ensuring greater stakeholder involvement for training and material support; ▶ The Secretariat intends to continue discussion with the Ministry of Chieftaincy and Local Government matters for the revamping of NYSC Local Government Committee across the State.

16.5.1. CHALLENGES

STATE SECRETARIATS

S/N	STATE	CHALLENGES
1	EKITI	<ul style="list-style-type: none"> ▶ Inadequate office accommodation at the present Secretariat; ▶ Need for a large Multi - purpose hall at the Orientation Camp; ▶ Inadequate senior female staff accommodation in the Camp. ▶ Dilapidated office furniture, need to replace some office tables for staff use ; ▶ Epileptic power supply at the Camp. ▶ Need of Drivers/ Secretaries for the Secretariat.
2	LAGOS	<ul style="list-style-type: none"> ▶ Construction of Permanent Orientation Camp by the State Government; ▶ Need for bunk beds and mattresses ; ▶ Need utility vehicles e.g Ambulance, 18 Seater Bus
3	OGUN	<ul style="list-style-type: none"> ▶ 33/500 Kva Transformer donated to the orientation CAMPIS YET TO BE INSTALLED ▶ Inadequate bunk beds and mattresses ; ▶ Need for utility vehicles ; ▶ Ambulance needs to be replaced ; ▶ Inadequate accommodation for Camp Officials; ▶ Lack of storage for store items ▶ Need for kitchen ; ▶ More septic tanks needed.

4	ONDO	<ul style="list-style-type: none"> ▶ More hostels needed for Corps Members and personnel in orientation camp; ▶ Lack of utility vehicles ; ▶ Secretariat needs conducive office space , ▶ Lack of infrastructural facilities ; ▶ 100Kva Generating set used in Camp needs replacement; ▶ Inability of State Government to pay Corps Members serving in public schools some allowance since 2011 Batch C; and ▶ 2Kva mini-grid solar power at the Camp is nonfunctional.
5	OSUN	<ul style="list-style-type: none"> ▶ Inadequate accommodation for Staff ; ▶ More septic tanks needed ; and ▶ Absence of permanent structure for the Secretariat
6	OVO	<ul style="list-style-type: none"> ▶ Construction of additional hostels for Corps Members so that the multi - purpose hall which has ▶ Construction work on 3000 -capacity multipurpose hall within the Permanent Orientation Camp is ongoing More financial assistance will be needed to accelerate the construction work to ease the discomfort encountered by Corps Members and Camp Officials during lectures and social activities.

		<p>been converted to Male hostel can be put to its proper use;</p> <ul style="list-style-type: none"> ▶ Construction of a standard kitchen: The temporary kitchen and pavilion roofs are always blown off by turbulent windstorms; ▶ A new Mikano Generating set: The existing generating set is already weak and so much is expended in its routine repairs ; ▶ Need for additional 600 mattresses and 300 bunk beds; ▶ The problem of erosion at the Camp needs urgent attention; and
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CONCLUSION

The morale of all the South-West Area Office staff is high even as we keep driving improvement in the work environment and building robust corporate relationships.

We therefore believe that in the months to come and with the support of Management, the South-West Area Office shall be a model workspace, peopled by highly motivated workforce driving an army of Corps Members serving the nation with pride and making tangible contribution to National Development.



BRIEFS FROM NORTH – EAST AREA OFFICE - BAUCHI

ALH. ABUBAKAR MOHAMMED
ACTING DIRECTOR

17.1.1. INTRODUCTION

The National Youth Service Corps (NYSC) established Area Office in each geopolitical zone, headed by a Director on (GL 17), also saw the re-emergence of Bauchi as the Headquarters of North East Area Office (NEAO) covering: Adamawa, Bauchi, Borno, Gombe, Taraba and Yobe States.

Purposely, Area Offices were established to decentralize its operations and provide necessary support and services to Corps Members. These area offices serve as intermediate administrative units between the NYSC Headquarters and the various States of the Federation. They help to ensure the smooth running of the NYSC programme and address specific needs and challenges faced by Corps Members in different regions. The establishment of Area Offices aims to enhance supervision, coordination and prompt response to issues arising during the service year.

OFFICE ACCOMODATION

The North East Area Office now operates from its permanent office at Yelwa, Makaranta, opposite Bauchi State College of Agriculture, Bauchi where it was during the first dispensation. The office complex with over 33 offices has a multi- purpose hall, four (4) toilets and four (4) general toilets, a store, gate house, security and cleaning rooms, a befitting office for the Director of the Area Office and other facilities (fully renovated).

The six (6) States under the North East Area Office all have functional Secretaries, four (4) zonal offices each with Local Government offices, except for Adamawa that excludes Michika, Madagali and Borno States with only two operational Zonal Offices and seven (7) Local Government offices due to security challenges.

LOCAL GOVERNMENT AREAS (NORTH EAST)

The number of Local Government Areas per zone in each of the States can be viewed on table 3 below:

TABLE 3: NUMBER OF L.O.A.'S BY ZONES

S/N	STATE	ZONE	L.O.A.
1.	ADAMAWA	YOLA	6
		NUMAN	5
		MUSI	7
		GANYE	5
2.	BAUCHI	BAUCHI	7
		TAFAWA BALEWA	4
		MISAU	7
		KATAGUM	5
3.	BORNO	MMC	5
		SAMA	7
		BIU	3
		MONGUNO	7
4.	GOMBE	GOMBE	3
		FUNAKAYE	3
		KALTUNGO	3
5.	TARABA	YAMALTU/DEBA	2
		BALI	4
		JALINGO	4
		WUKARI	5
	YOBE	ZING	3
		DAMATURU	4
		GEIDAM	3
		GASHUA	6
		POTISKUM	5
		TOTAL	113

STATUS OF ORIENTATION CAMPS

Four (4) of the six (6) Orientation Camps in the North East are permanent. The Orientation Camp in Maiduguri, Borno State recently vacated by the Internally Displaced Persons (IDP) and returned to the NYSC is available but not in use due to security concerns. Agitations for the return of Orientation activities in Maiduguri is high with recent motion by representative, **Usman Zauna** that evacuation of the IDPs from the Camp was to facilitate the re-opening of the Camp. Gembe State also has a state of the art Permanent Orientation Camp in Mallam Sidi, Kwame Local Government Area. However, Nigeria Army has acquired same for its deradicalization programme. The State now has a temporary Camp in Government Technical College, Amada, 21 kilometers away from Gembe.

However, the State Government is currently putting up a new Camp in Boltongo, Yamaltu Deba LG.A. The construction has gone to advanced stage. A few additions have to be made to the structures put in place this far to make the Camp sufficient for usage.

CAMP CARRYING CAPACITY

The approximate Corps carrying capacity in terms of places of primary assignment (PPA) in the six States can be viewed in the table 4 below:

TABLE 4: STATE CARRYING CAPACITY (APROXIMATELY)

S/N	STATE	CAPACITY
1_	ADAMAWA_	8,000_
2_	BAUHL	9,000_
3_	BORNO_	4,500_
4_	GOMBE_	5,000_
5_	TARABA_	10,000_
6_	YOBE_	10,000_

TABLE 6: DISPOSITION OF STAFF IN STATES

S/N	STATE	JUNIOR	SENIOR	TOTAL
1.	ADAMAWA			85
2.	BAUCHI	07	94	101
3.	BORNO	05	77	82
4.	GOMBE	10	89	99
5.	TARABA	10	85	95
6.	YOBE	16	66	85
7._	CRANDTOTAL			547

TABLE 7: DISPOSITION OF STAFF IN AREA OFFICE

S/N	AREA OFFICE	JUNIOR	SENIOR	TOTAL
1.-	NEAO, BAUCHI_	2_	34_	36_

17.2.1. NOTABLE ACHIEVEMENTS

BAUCHISTATE:

- Procurement of seventeen (17) OX Standing fans at the multipurpose hall and the Camp Clinic;
- Refurbishment of forty (40) broken beds to ease accommodation for both Corps Members and staff;
- Procurement of forty (40) benches to augment the sitting capacity in the lecture hall; and
- Reconstruction of broken walls and fixing of blown kitchen roof by the State Government.

VOBESTATE:

- Building of the State Coordinator's residence has been completed; and
- Additional 15-panel solar powered borehole constructed by NEDC in Yobe Camp.

BORNOSTATE:

- Successful return of Orientation Course of 2023 Batch 'B' Stream II Corps Members deployed to Borno State to Maiduguri;
- Refurbishment of Public Relations Units gadgets and procurement of brand-new wireless microphone receiver, Dura Volt 200 watts stabilizer and 20" Bass drum leather and public address system for use during Orientation Course;
- Successful maintenance of cordial relationship of NYSC with State Government and other stakeholders in Borno State; and
- Special security arrangements with military escort from the temporary Orientation Camp in Maiduguri to Damaturu, Yobe State.

OOMBESTATE:

- Augmentation of 300 bunk beds in Combe by NDHQ;
- The State has reached out to security agencies leading to heavy security presence at the gate;
- Aggressive pursuance for Construction of a new Camp and renovation of the temporary Camp; and

- Procurement of additional surface tanks.

TARABASTATE:

- Extensive maintenance was carried out in both male and female hostels during the last Orientation Course. This included repair of roofs affected by rainstorm as well as plumbing work;
- The Secretariat took delivery of 500 brand new mattresses donated by Taraba State Government during the last Orientation Course;
- Reconstruction of pavilion which has been on for sometimes, was completed after the last Orientation Course. It is currently ready for commissioning
- Renovation of the ceiling of the multipurpose Hall is ongoing.

ADAMAWASTATE:

- The Secretariat was given (SUSTAINABILITY AWARD) during 2023 President Honours Award in Abuja;
- Increased cordial relationship with Adamawa State **Umaru Fintiri**, who donated 10 cows, 50 bags of rice and 10 jerry cans of vegetable oil to 2023 Batch 'B' Stream I Corps Members and repeated the donation for 2023 Batch 'B' Stream 11;
- **NVSC Director General VD Ahmed** donation of 10 Giant OX Standing Fan for use of Corps Members to create conducive environment for the comfort of the Corps Members;
- Installation of Solar Powered Security Light inside the Camp (ongoing)
- Expansion of a multipurpose hall (ongoing).

17.3.1. CHALLENGES

- I) Urgent need for utility vehicles e.g Hilux, coaster buses, for inspection of Corps locations and execution of Community Development Projects, e.g HIRD;
- 11) Dearth of support for CDS activities and SAED training in the States;
- III) High cost of water supply to Gombe and urgent need for general renovation of the temporary Camp;
- IV) Low perimeter fence in Taraba Camp and urgent need for wall fence in Adamawa;

- V) Urgent need for a trench to be dug at the entrance of Yobe to secure the Camp and guard against any aggression;
- VI) Renovation/upgrade of the Orientation Camps to 5,000 capacity and provision of additional Camp facilities;
 - a) Connection to National Grid and provision of generating set;
 - b) Bore holes especially solar motorized in all Camps;
 - c) Additional staff quarters/Corps accommodation;
 - d) Expansion of lecture halls to 5,000 capacity etc;
 - e) Provision of water tanker for Gombe Camp;
 - f) Provision of additional mattresses for Adamawa, Combe and Taraba camps;
- VII) Provision of transit/Corps Lodges in all Local Government Areas;
- VIII) Urgent need for perimeter fencing and construction of drainages to curb erosion menace in Adamawa and Yobe Camps
- IX) Lack of functional transformer to enable power supply from the National Grid in Taraba Camp.

17.4.1. **PROSPECTS/PROJECTIONS**

- ▶ Aggressive liaison with security agencies to guarantee the safety of Corps Members and staff. It would also enable the Scheme operates in all Local Government Areas of the North East;
- ▶ Optimum utilization of services of the Corps Members across North East;
- ▶ Improving the health condition of rural communities through Quarterly HIRD and routine immunization;
- ▶ Continuous advocacy of States/Local Governments for renovation/upgrade of Orientation facilities, construction of transit/Corps Lodges across the North East;
- ▶ Robust collaboration with relevant stakeholders in support of NYSC activities e.g CDS, SAED etc;
- ▶ It is hoped that security situation will improve in the zone to enable the Scheme restore its operations fully, including holding Orientation Course in Borno State;
- ▶ Construction of functional NYSC State Governing Boards and Local Government Committees to enhance operations of the scheme;

- ▶ In house training of staff for operational efficiency;
- ▶ Aggressive sensitization on the need for provision of Corps Members transit/Local Government Corps Lodges across the North East;
- ▶ Efforts will be intensified for the new Camp in Boltongo Yamaltu Deba L.G.A., Gombe to be completed by the Government;
- ▶ Strong advocacy for enhancement of Corps Members safety, security and welfare packages by engaging Government/Non-Governmental Organization using Corps Employer Workshop across North East annually;
- ▶ Enhanced and vigorous campaign on security consciousness for Corps Members and staff of the North East; and
- ▶ ICT Training for staff and regular engagement of State Coordinators, Deputy/Assistant Directors in the North East.

CONCLUSION

It must be stated that the achievements and bright prospects/projections of the Area Offices from inception of its re-establishment, to the seamless take-off and present smooth operations can be attributed to the doggedness and support of the Management. The North East Area Office is poised to sustaining for the future effective implementation of policies and programmes of the NYSC.



BRIEFS FROM SOUTH – EAST AREA OFFICE - ENUGU

MR. CHRIS JIMBA O.
ACTING. DIRECTOR

21.1.1. INTRODUCTION

The South East Area Office, Enugu is responsible for the Monitoring and Supervision of all the Programmes and Activities in the South East geo-political Zone comprising Abia, Anambra, Enugu, Ebonyi and Imo.

OFFICE LOCATION AND ADDRESS

The Office is located at No.1 Constitution Road, G.R.A Enugu.

DIVISIONS

The Office is made up of three Divisions namely;

1. Human Resource and Training Division.
2. Operations Division.
3. Finance and Accounts Division.

STAFF DISPOSITION

SEAO	MALES	FEMALES	TOTAL
		14	38

SOUTH EAST STATES STAFF DISPOSITION

STATE DISPOSITION	MALES	FEMALES	TOTAL
ABIA	35	51	86
ANAMBRA	41	60	101
EBONVI	56	48	104
ENUGU	39	77	116
IMO	45	59	104
GRAND TOTAL	216	295	511

ACHIEVEMENTS

Installation of Six (6) CCTV camera to office complex. Repainting of the Office complex.

Installation of Two (2) solar flood light at the secretariat complex.

Successful participation of staff and Corps Members in 2023 General Election and Imo State Governorship Election.

First quarter Inspection of Corps locations in the five Eastern States took place from 27th to 31st March, 2023 during which 2551 were inspected. 2146 were present and 380 were found to be absent and queried.

Third quarter Inspection of Corps locations took place between 18th and 20th October, 2023 during which 2193 were inspected. A total of 1789 were present and 275 were observed to be absent and were queried accordingly for further action.

General monthly Meetings with staff.

Weekly Meeting of Management staff.

Successful execution of first and second phase of the Health Initiative for Rural Dwellers (HIRD) in all the States which made positive impact in the rural communities and shored up the image of the Scheme in the South East.

Meeting with Critical Stakeholders.

Adequate publicity for all NYSC activities in Print, Electronic and Social Media thereby promoting the relevance of NYSC in all the South East States.

Strengthened collaboration with Security Agencies on Security and Welfare of Corps Members and staff during the period under review, through Advocacy/ Courtesy Visits and Maintenance of robust relationship with the Agencies. Sustained advocacy visits to State Governments to ensure adequate funding and provision of facilities for smooth conduct of the Schemes operations.

Sensitization of Staff on the need to avoid conducts inimical to the image of the Scheme as well as sensitization of Staff on Effective Service Delivery and handling of Official Information.

Prompt payment of Corps Members' Allowances.

Prompt dissemination of Information to Secretariats and effective Supervision

Field Officers' Training Workshop was carried out in the five (Eastern States) from 7th to 8th June 2023, with the theme: Training on Report writing, channel of communication and Ethics of public Service.

South East Area Office 2023 Junior Staff Committee (JSC) meeting was successfully held in Anambra.

2023 Corps Employers' Workshop held in all the South East States in November, 2023.

Developed and generated Policies and Programmes for the smooth Operation of the Area office

Effective synergy and liaison with State Coordinators.

Prompt response to Corps Members in distress and in hospitals.

CHALLENGES

Inadequate Staff at the State Secretariats.

Insecurity leading to periodic sit at home in all the States of South East.

Inadequate funds for Inspection.

Inadequate office equipment and furniture.

Paucity of Funds for general Office Administration.

Lack of Computers and other Electronic Equipment in the ICT Units, divisions and branches.

Lack of Air conditioners in the offices of the Deputy and Assistant Directors.

OTHER CHALLENGES ACROSS THE FIVE EASTERN STATES

Only Imo and Anambra camps are connected to the National Grid for Supply of Electricity out of the five East State.

High cost of food items and other commodities for use during the Orientation Exercises.

The problem of erosion menace in all the Camps.

The inability of the State Government to complete the ongoing work/renovations in the camps (across the five (5) South East States)

Lack of Support/Sponsorship of CDS activities by Stakeholders.

Inadequate Accommodation for Camp officials in Enugu, Anambra, Ebonyi & Abia.

Lack of Utility Vehicles for Inspection in Abia, Ebonyi, & Enugu.

Inadequate Bunk Beds, Mattresses

Need to overhaul/improve Man "O" War facilities in all the States.

PROSPECTS

Building of SAED Centre in the South East Geopolitical Zone

To step up activities on Security and Welfare of Corps Members.

Sensitization of Staff on effective service delivery

Continued advocacy on establishment of **NYSC** State Governing Boards and Local Government Council in the South East States

Sustaining the Corps Employers' Workshop with a bid to reach out to more Corps Employers, as this has brought tremendous improvement in the overall welfare of Corps Members

Using the NYSC Rural Health initiative to reach out to people in more remote places.

To engage the services of Corps Legal Aids to release Prisoners who were wrongly prosecuted.

Renovation of South East Area Office

Landscaping of Permanent Orientation camp in Anambra

Build on the existing cordial relationship with Stakeholders

Completion of on-going renovation work in Ebonyi Camp

Continued Advocacy visit to critical Stakeholders to ensure they perform their statutory responsibilities.

Increased Healthcare Delivery to Rural Communities through the HIRD initiative.

Acquisition of land from State Governments for Agro-allied purposes.

Step up CDS and SAED activities in the South East

PHOTO SPEAKS



2023 ANNUAL MANAGEMENT CONFERENCE (AMC)



2023 BATCH "C" PRE – ORIENTATION WORKSHOP



**LIST OF
TOP MANAGEMENT
AS AT DECEMBER 2023**

S/N	NAME	OFFICE
1	HAJIYA ZAINAB ISAH	DIRECTOR, CDS & SP
2	Dr. AHMED WADA IKAKA	DIRECTOR, PRS
3	MR. OMOTADE AYODELE F.	DIRECTOR, CW & HS
4	MRS. NWATARALI NGOZI DORATHY	DIRECTOR, SAED
5	PRINCE MOHAMMED MOMOH	DIRECTOR, VENTURE MANAGEMENT
6	ALH. LADAN BABA	DIRECTOR, SSAO -ASABA
7	MR. EDWIN C. MEGWA	DIRECTOR, PPRU
8	HAJIYA ISA WALIDA S.	DIRECTOR, CORPS MOBILIZATION
9	ALH. ABDULLAHI YUSUF BABA	DIRECTOR, GENERAL SERVICE
10	MR. AREMU KEHINDE -COLE	DIRECTOR, NWAOKADUNA
11	MR. CHUKWU CHINWENDU O.	DIRECTOR, PROCUREMENT
12	ALH. IBRAHIM A. MOHAMMED	DIRECTOR, HRM
13	ALH. AHIDJO YAHAYA	DIRECTOR, N CAO-MINNA
14	MRS. FASAKIN BONAADIBELI	DIRECTOR, SPECIAL DUTIES
15	MR. SUNDAY ARONI	HEAD, REFORMS
16	MRS. ABIODUN OLUBUKOLA	AG. DIRECTOR, SWAO-OSOGBO
17	ALH. ABUBAKAR MOHAMMED	DIRECTOR, NEAOiBAUCHI
18	MR. DAUDA AKUT	AG. DIRECTOR, FINANCE & ACCOUNTS
19	MR. LEVI AGIM	AG. INTERNAL AUDIT
20	BARR. CHRISTOPHER OGAR	AG. DIRECTOR, LEGAL
21	MR. CHRIS JIMBA	AG. DIRECTOR, SEAO iENUGU
22	HAJ. AMINAT FLORA ARUNAH	AG. DIRECTOR, ICT
23	HAJ. MOHAMMED AISHA TATA	DIRECTOR, CERTIFICATION

**LIST OF
STATE/FCT COORDINATORS
AS AT DECEMBER 2023**

S/N	SURNAME	OTHER NAMES	CURRENT LOCATION	PHONE NUMBERS
1	DICKI_ IRUENABERE	UFUOMA	ABIA	08033117827
2	JINGI	DENIS	ADAMAWA	08038527713
3	EKWE	CHINYERE N.	AKWAIBOM	08023622006
4	IRUMA	BLESSING EKENE	ANAMBRA	08032616232
5	DANIEL	RIFKATU YAKUBU	BAUCHI	08027144698
6	OKPALIFO	OBIAGELI CHARITY-	BAYELSA-	08161651158
7	ABE	DANKARO ASHUMATE-	BENUE -	08023747076
8	MOHAMMED	ADAMUJIYA-	BORNO	08134931771
9	ZEMOH	ANDREW JEBO	C/RIVER -	08038204824
10	ALAO	OLUSEGUN OLAOSABIKAN -	DELTA -	08077956119
11	OLADEINDE	FOLUKE OMOWUMI_	EBONYI _	08023562345
12	SULEIMAN	SULEIMAN ANDY	EDO	08037169197
13	RIKO	ABDULLAH! SHUAIBU	EKITI	08033708745
14	SALMWANG	CHRISTIANA NANBYEN	ENUGU	08035864138
15	SHOKPEKA	WINIFRED NGOZI	FCT	08037074109
16	DAWUT	JIDDA	COMBE	08030934689
17	IDAEWOR	RACHEL ONOMHOARE	IMO	07025373424
18	ADAMU	AISHATU ABUBAKAR	JIGAWA	08034748054

LIST OF STATE/FCT COORDINATORS AS AT DECEMBER 2023

S/N	SURNAME	OTHER NAMES	CURRENT-LOCATION	PHONE NUMBERS
19	HASSAN	MAMUDA TAURA	KADUNA	08034742812
20	ABDULKAREEM	HALIMA ABUBAKAR	KANO	08035926957
21	MUHAMMAD	AISHA	KATSINA	08032803996
22	OKOLO	AGAIH.A BANKI	KEBBI	08068770298
23	WILLIAMS	MOFOLUWASO ADEBIMPE	KOGI	08032954747
24	ONIFADE	OLAOLUWA JOSHUA-	KWARA	08023123693
25	BADERINWA	YETUNDE BOLA	LAGOS	08023250150
26	JIKAMSHI	ABDULLAHI AHMAD	NASARAWA	08035989565
27	ABDULWAHAB	OLAYINKA ALIDAT	NIGER	08034742960
28	NASAMU	OLAYINKA D	OGUN	08033084952
29	ANI	VICTORIA NNENNA	ONDO	08033154639
30	AGBOR	NDOMA OBIM	OSUN	08029042890
31	ODOBA	ABELOCHE	OYO	08034535878
32	IKUPOLATI	ESTHER TOSON	PLATEAU	08027144698
33	MFONGANG	GEORGE MBANO	RIVERS	08035869770
34	USMAN	YAKUBUYARO	SOKOTO	07068717929
35	NZOKA	ANTHONYM.	TARABA	08035903033
36	YERIMA	HAFSAT	YOBE	08036202867
37	ALHASSAN	ABDULSALAM AUDU	ZAMFARA	08030934637